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# Connecticut DUSTRY

MANUFACTURERS' ASSOCIATION OF CONNECTICUT, INC. VOL. 33 - NO. 7 - JULY, 1955

L. M. BINGHAM, Editor

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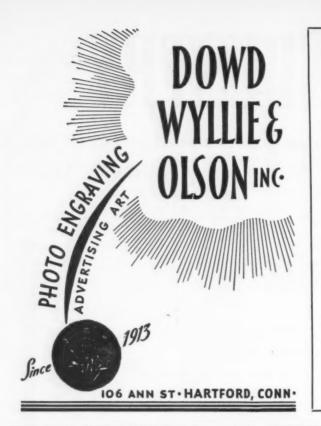
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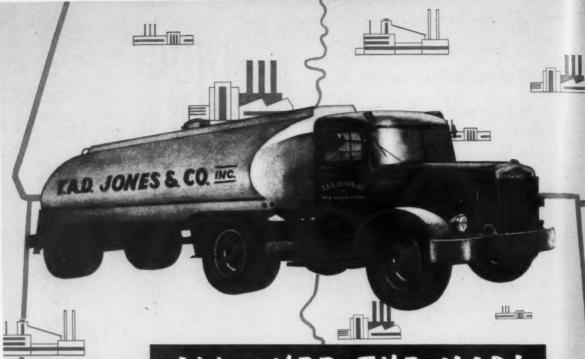
You're reading this because we pulled a trick on you several tricks in fact. We've used the most attention compelling color combination—black with a sharp yellow. We have bled the solid splash of color off the page to catch your eye as you fanned through the magazine. We've added emphasis to the color and to the type by setting it off with white space. Our advertisements in the Industry were award winners in the recent Hartford Ad Club show. The ideas are conceived by our staff, the layout and the art are done by our staff. Our staff can be your staff—our tricks your tricks and your ads and your direct mail will be read instead of being tossed into the waste-basket.

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## **DAVID** vs GOLIATH

By JOHN E. HOLT, President\*

The Danielson Manufacturing Company

T is difficult today to read through any periodical which deals with the industrial scene without finding an article devoted to the growth and increasing power of "Big Business". People from every walk of life, and every political persuasion, are airing their views and there is a prepondrance of opinion that this modern business phenomenon is something to be deplored. The vast majority of reasons given can be lumped together as arising from a nebulous feeling that the existance of these industrial giants is, in some way, un-American.

It is not proposed in this article to become involved in an analysis of the impact of these giants upon the economy of our country. But let us consider the one claim that makes sense: That small business cannot hope to compete with big business with any assurance of survival.

Small business must admit that it cannot compete with some activities of big business. Certainly the type product which requires the research and development expense of a nylon or a transistor is beyond the resources of small business, but many a small Connecticut company is actively engaged in profitable ventures, thanks in large measure to the research scientists in the Laboratories of the duPont's and the A. T. & T's. And small business obviously cannot compete with those products which involve tremendous outlays in plant and machinery.

There are other much publicized "advantages" which big business commands: They have unlimited credit and can afford the very finest plants and equipment as they become available; they can purchase their raw material at the lowest possible prices; they can advertise on a nationwide basis, keeping their product before the public eye by every known medium; and they can pay high salaries to attract the best brains in the country.

With such an array of positive advantages it would appear that small business stands little chance of survival, but a closer look reveals that the very bigness, which many people fear, generates weaknesses which cancel out all the advantages big business may possess.

The purchase of a new machine involves the small business man in a major financial transaction. He is fully aware of the fact, however, that he cannot hope to remain in business with a factory full of antique equipment. Before spending his limited cash reserve, or going to the bank for a loan, he will scrutinize the features of the various tools available and when he acquires the one of his choice it will be treated with loving care. He will frequently decide that he can build a better machine himself. In many a small Connecticut factory can be found some of the most ingenious and most efficient tools in the world, all designed and built on the premises.

It is certainly true that big companies have a decided advantage when it comes to the purchase of raw material.

But by careful purchasing, intelligent provisioning, and by keeping a close watch for unnecessary waste, small business can often reduce the price differential to a point of little moment. Even in cases where material cannot be competitively purchased, the much lower overhead identified with small business will usually provide an advantageous overall cost.

For small business as well as big, money spent in advertising and sales promotion can bring handsome returns. But in many instances small business can depend for results upon the direct approach through its own representatives rather than a general approach to the public at large. As the area in which he markets his product is smaller, he can largely control his backlog of orders to suit his production capacity by ranging further afield. The big company with the nation for a market has no new fields to conquer.

In the final analysis, however, it is the human element which counts. When it comes to the field of personal relationship and cooperative effort, small business can win every time. The industrial giant can promise glittering rewards and security to those whom it wants for its brains, and offer high wages and good working conditions to those whom it wants for the operation of its machines, but fortunately a large segment of our population look beyond the immediate returns they receive for their services.

Those who plan and design and direct want freedom to express themselves. More and more younger executives are reaching the conclusion that to link their future with a small concern can bring fulfillment and richness of experience unhampered by protocol—and a home life where the grass is still green.

To those who work with their hands in a small firm comes the satisfaction, the pride, and the sense of achievement in being part of an organization which they feel to be theirs. Because they are not just numbers in a card file, but men who can see the results of their efforts going out the shipping room door, they rejoice when things go well and give of their utmost when things go wrong. When a firm becomes so big that it has to appoint a personnel manager to liaise between management and man, it has lost something of rare value. No large company can hope for the same loyalty and zeal which the small firm can obtain —and in the ultimate these qualities spell success in any undertaking.

Small business has nothing to fear from the industrial giants. Both have their very necessary places in the nations economy. The American industrialist, whether he be the head of a three man firm operating in a two car garage, or one of the pro-consuls of a mighty empire, has succeeded in giving the people of this country a way of life far beyond the young dreams of our parents. As we advance the opportunities increase, and the rewards become greater.

We, in this homeland of so many small industries, have nothing to fear. If we employ to the full our many advantages, ours will not be a fight for survival, but a friendly contest to obtain as large a share as possible of the fruits of a boundless prosperity.

The author of this month's guest editorial, since graduation from Cornell has worked for both the Goliaths and the Davids—Rolls Royce, Breuster & Co., Scovil Manufacturing and International Business Machines—before becoming treasurer and later president of the present "David size" Company. Besides being a director of MAC he is First Selectman of the Town of Hampton and former chairman of the Windham County Eisenhover Club. He is a \$2nd degree Mason, and holds memberships in the Grange, the Elks and the Hartford Club.



GENERAL RESEARCH Laboratory at Hartford



BRIDGEPORT WORKS, Unit A, of Underwood Corporation.

# The Underwood Story

In the annals of American industry and commerce there has emerged a certain select number of leading companies which symbolize the products they manufacture and sell. One such company is Underwood Corporation.

#### Products Span Office Machine Industry

Although typewriters account for only half the company's sales dollar, if a word association test were given to the public at random chances are the word "Underwood' would automatically elicit the response, "typewriter." To the world at large—and especially to the people of Connecticut—the two have become synonymous.

However, too close an association of the Underwood trademark with typewriters alone can be greatly mislead-



ADMIRING one of the new Underwood 150 standard typewriters are Hartford Works Manager Vincent F. Schneble, Robert Pattinson (left) and C. Witham.



FRAME BASE on new Underwood electric typewriter is assembled at the corporation's large Hartford plant.



ASSEMBLER adjusts type to give straight writing line, one of the final operations in Underwood Sundstrand adding machine assembly process.



WAGNER front stroke visible writing machine, forerunner of all modern typewriters.



UNDERWOOD electric typewriter of latest design.

ing. The diversified range of Underwood products spans virtually the entire business machine industry from low-priced Leader portable typewriters for teenage students to ELECOM electronic computers bearing six figure price tags for big business.

A Hartford resident since 1901, Underwood has been in business for 60 years and making progress every step of the way. From an initial production of 13,000 typewriters a year at the turn of the century, the Hartford Works has mushroomed into a giant operation providing jobs for thousands of New England residents. In all, more than nine million standard, portable and electric typewriters, plus continuous form writing machines, have been manufactured since the Capitol Avenue plant opened the doors to its first shift of employes.

In Bridgeport, the company manufactures a complete line of Underwood Sundstrand accounting and adding machines and Underwood Elliott Fisher accounting and writing machines, all designed to "speed the world's business." Works Manager C. A. Dundore, in charge at Bridgeport, is aided by Assistant Works Manager W. C. Jones.

With taproots imbedded deep in Connecticut soil, Underwood has expanded widely to cope with the relentless demand of world commerce for new and improved products and forward concepts in business machine systems.

A high degree of mechanization has been brought to the manufacture of typewriter ribbons, carbon paper and other supplies indispensable to the ef-

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ficient conduct of modern business. Underwood supply items are made at the company's Burlington, New Jersey, plant.

#### Expansion Spawns New Divisions

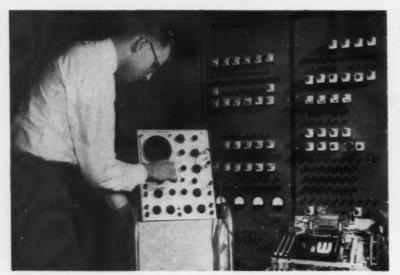
In the thick of the fast-breaking revolution now underway in office equipment Underwood has taken two giant steps toward diversification in recent years. Both involved the costly acquisition of new divisions. Both dovetail into an overall program for greater automatic control through practical application of electronics and punched card systems.

In October, 1952, Underwood entered the burgeoning electronics industry by purchasing the Electronic Computer Corporation, now located at Long Island City, New York. With the recent unveiling of the ELECOM 50 and ELECOM 125 computers, the Electronic Computer Division has moved to capture its share of the market for electronic systems that are "strictly business." Earlier models were designed principally for scientific research and engineering use.

In January, 1953, soon after the ELECOM purchase, another forward step was taken. By arrangement with Powers-Samas Accounting Machines



UNDERWOOD SUNDSTRAND accounting machines are "flight tested" by Bridgeport Works employees.



ELECTRONICS Engineer inspects test setup of electronic computing equipment used in business system analysis. Development of this type of equipment is directed toward increasing efficiency in solving the ever growing data processing problems of business.

Ltd., of London, Underwood became the sole distributor of the complete Samas punched card line in the western hemisphere.

Featuring the space saving economy of small size 21 column and 40 column equipment, ranging from key punches to tabulators and electronic multiplying calculators, Underwood Samas systems fit neatly into the Integrated Data Processing concept that has captured the fancy of modern American business.

Integrated Data Processing, known as IDP, is a system which links type-writers, teletypewriters, calculators and other so called "common language" machines to automatic and electronic equipment by means of punched cards and punched tape. Because of the unlimited possibilities for speeding and coordinating the staggering amount of paperwork in today's business. IDP is viewed by management as a likely solution to the problem of greater efficiency in methods.

Of major significance in this regard was the development at Hartford of an "Electronic Codewriter," a four bank electric typewriter which simultaneously produces a punched tape as a by-product of any typing operation. The Codewriter can punch out a five, six, seven or eight channel paper tape giving the machine unmatched versatility.

A product development of the company's General Research Laboratory in Hartford, the Codewriter provides the means for automatic control of all accounting procedures associated with incoming or outgoing orders either in adjacent locations or at remote offices.

Besides maintaining manufacturing facilities in Hartford, New Hartford, Bridgeport and Burlington, Underwood builds machines in Brighton, England; Toronto, Canada; and Berlin and Frankfurt, Germany.

Domestically, Underwood sales and service offices are found in more than 700 United States cities, and, to paraphrase Kipling, the sun never sets on the company's vast overseas installations.

#### **Birth and Early Growth**

The dynamic growth of Underwood Corporation and its emergence as a power in world commerce is a peculiarly American phenomenon—a story of unfettered enterprise and its contribution to the economic well-being of the nation.

Here's how it all began:

The forerunner of today's Underwood typewriter was invented by Franz X. Wagner, whose front stroke visible writing machine revolutionized the typewriter industry. His genius set into motion forces that hewed the bedrock on which the company was built.

The visible writing machine, which allowed the operator to see what was being typed as it was being typed, consigned "blind writing" to the limbo of superseded inventions. Mr. Wagner showed his novel machine to John T. Underwood, a manufacturer of carbon papers, inks and typewriter ribbons. It was under Mr. Underwood's managerial guidance that the early Wagner and Underwood typewriters gained enthusiastic public acceptance.

Organized in 1895, the Wagner Typewriter Company quickly outgrew its cramped quarters in downtown New York City. The name was changed to The Underwood Typewriter Company as heavy demand compelled a move in 1898 to larger facilities at



EIGHT PLASTIC space bars which were produced in one operation in the Reed-Prentice Injection Molding Machine are inspected by operator.

Bayonne, New Jersey, the first Underwood plant.

Expectations were that the Bayonne installation, with a weekly production of 200 machines, would more than suffice to meet sales requirements. But demand far outstripped supply, and in 1901 the rapidly growing business was transferred to Hartford where Underwood was destined to have the largest typewriter manufacturing plant the world has ever seen. Works Manager of the Hartford factory is V. F. Schneble, with Assistant Works Manager A. A. Benoit as second in command.

Lusty growth of the infant accounting machine industry paralleled the rise of the typewriter. In 1902, the first book typewriter—later perfected into the only accounting machine with a flat writing surface—was produced by the Elliott Fisher Company at Harrisburg, Pennsylvania. A typewriter adding mechanism, grandfather of present day accounting machines, was marketed shortly thereafter.

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In 1914 the Elliott Fisher "T" model accounting machine, developed for the commercial market, met with overwhelming popularity. The eventful year of 1914 also saw the introduction of the Sundstrand natural sequence tenkey keyboard adding machine which had a widespread impact upon the industry. The Sundstrand Corporation, originally located in Rockford, Illinois, was purchased by the Elliott Fisher Company in 1926.

The following year, the Underwood Typewriter Company and the Elliott Fisher Company joined forces to become the Underwood Elliott Fisher Company. P. D. Wagoner, who today is Chairman of the Board of Underwood Corporation, was elected President and General Manager of the combined organization. Mr. Wagoner has been President and General Manager of Elliott Fisher since 1918.

John T. Underwood, who saw his typewriter business grow into a worldwide organization, continued for a short time as Chairman of the Board and remained a director until his death in 1937.

Elliott Fisher and Sundstrand, previously separate operations at Harrisburg and Rockford, were consolidated in 1933 at Bridgeport, site of present day accounting machine and adding machine manufacture.

In both world wars, the company's extensive manufacturing potential and the productive might of its employes



UNDERWOOD CODEWRITER automatically producing a five channel punched type as a by-product of a billing operation. Today the five channel punched type is often referred to as the "universal language" for office automation.

aided the cause of allied victory. Underwood committed the bulk of its resources to war production shortly after Pearl Harbor, manufacturing the famed M-I Carbine, rate-of-climb indicators, bomb fuses, anti tank components and other ordnance items.

On March 22, 1945, for the sake of simplicity, stockholders voted to change the name of the company to Underwood Corporation. L. C. Stowell, formerly Executive Vice President, was named President. It was at this time that Mr. Wagoner became Chairman of the Board. Henry L. Junge, formerly Controller, now holds the post of Executive Vice President.

#### Research Geared for Product Supremacy

The General Research Laboratory, spearhead of the company's many advances in business machine development and improvement, was dedicated in 1936. Knowing that supremacy in the highly competitive office equipment industry hinges largely on the constant development of quality products, Underwood geared its research program to product supremacy.

Occupying a four-acre site at 56 Arbor Street, the Laboratory provides a quiet atmosphere conducive to the

alert curiosity which kindles ideas and the scientific restlessness which is the precursor of actual production.

According to H. P. Smith, Manager of the Engineering Department, there are three equally important phases of development work. The progress of the new Underwood Electric Typewriter from drawing board to customer illustrates the integrated association of (1) Material Analysis, (2) Design Analysis, and (3) Performance Analysis.

Rigid quality control measures, standard operating procedure at the General Research Laboratory for all Underwood products, were applied to raw materials and other components received from suppliers. Strength and elasticity were measured on tensile testing machines. Controlled atmosphere rooms and humidity chambers tested physical properties of various machine elements under conditions simulating the Tropics and the Arctic.

Parts were subjected to continuing examination by giant X-ray equipment capable of penetrating metals of various thicknesses. Die castings were checked for flaws and imperfections impossible to detect with the naked eye. A metallurigcal microscope with a magnifying power up to 3,000 diam-

(Continued on page 51)



GEORGE SUNDERLAND of Scovill Mfg. Co., Waterbury, pours lead into molds by hand in historical exhibit of that company.



MANY VISITORS view the interesting and colorful industrial exhibits arranged in the rotunda of the State Capitol.



# Industrial Museum Dedicated

# at State Capitol

PRESIDENT Patrick McGinnis started a chain reaction that augurs well for Connecticut's industrial future when he embraced the idea of exhibiting the products of Connecticut manufactures who had been in business seventy-five years or more.

Step one in his action program was to discover the identity of these companies. With this accomplished through the cooperation of MAC, the wheels began to turn rapidly toward the construction of exhibits and the completion of the "Connecticut Night" program at Hotel Statler, where some sixty-two product exhibits drew the admiring attention of several thousand people.

Noting the educational value of continuing such displays, where thousands more youths and adults, and particularly legislators, could see some of the end products that have been creating prosperity and higher living standards in Connecticut for many years, Governor Ribicoff suggested that these

displays be moved to the rotunda of the Capitol building.

President McGinnis liked the idea. So did the MAC and its member companies who had displayed their wares during the day and evening of The New Haven's "Connecticut Night" program. Again speedy action on the part of the display builders-The Display Workshop of Hartford-dismantling the Statler displays and rebuilding them to fit the alloted space at the Capitol. Again the MAC cooperated with New Haven officials to stage a dedication luncheon, served buffet style, in the Hall of Flags (west side of Capitol lobby) for some nine hundred legislators, state officials, industrialists, newsmen and guests.

Following the luncheon, the "Living Museum," so named by Governor Ribicoff, was dedicated by a brief ceremony in which the Governor, George Carmichael, Vice President of the "New Haven" Railroad (representing President McGinnis), and Norris W. Ford, Executive Vice President of the

Manufacturers' Association of Connecticut (representing President Albert S. Redway of MAC) participated.

Said the Governor, responding to his introduction by Lieutenant Governor Charles W. Jewett, "In these halls we see the ancient traditions of government and exhibits of industry that have made Connecticut great. Connecticut products are known around the world and the quality of Connecticut products is known around the globe." After expressing his grateful "thanks" to the "New Haven" Railroad and to all Connecticut manufacturers "for what they are doing now and for what they will do in the future," Governor Ribicoff introduced Mr. Carmichael.

Praising the Governor for making it possible to set up the exhibits at the Capitol at no space cost, and the industrialists and the Manufacturers Association of Connecticut for their part in the exhibition, Mr. Carmichael said, "We of the 'New Haven' Railroad pledge our cooperation in this project



A BUFFET luncheon was served to guests at the opening of the exhibit.

and will pledge to furnish the best and most modern transportation available. With the example set by Governor Ribicoff, the state is bound to go forward," he said.

Expressing President Redway's regrets over his inability to participate in the dedication ceremony, Mr. Ford said, "It is a very real pleasure to cooperate. We have heard Governor Ribicoff repeatedly express his interest in the expansion and industrial growth of the state. We appreciate this type of cooperation."

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For lack of space the exhibits, with only a few exceptions, included only exhibits of the state's older companies which were previously displayed at the Statler Hotel. Photos and a list of many of these exhibitors were recorded in the article "New Haven Railroad Honors Industry at Connecticut Night," published in the May issue of CONNECTICUT INDUSTRY.

Photos of a number of the displays and luncheon guests at the State Capitol as they appeared to the camera's eye from unusual angles, also illustrate this brief account of another "first" in Connecticut's long list of "first" accomplishments in manufacturing and government.

At this writing the "Living Museum of Connecticut Industry" has been dismantled and the exhibits returned to their respective Company owners with the exception of the New Haven exhibit which is being shown at various points along its lines.



MAYOR William Elrick of Wethersfield looks at Gong Bell Mfg. Co. exhibit.



ANTIQUE CLOCKS and a display of silver products are examined by a visitor on opening day.



DISCUSSING the exhibits are, left to right: George T. Carmichael, senior vice president of the New York, New Haven & Hartford Railroad; Leon Leighton, consultant of the New Haven; Governor Abraham Ribicoff and Norris W. Ford of M.A.C.

# Personnel Association Holds Fifth Annual Conference



TALKING informally before participating in panel discussion at Connecticut Personnel Conference are, left to right: Thomas G. Spates, Yale University; S. Avery Raube, National Industrial Conference Board; John E. Ellsworth, The Ensign-Bickford Co., Simsbury; and James W. Tower, Industrial Relations Counsellors.

of The Allen Manufacturing Co., Hartford, was chairman of one of the two concurrent sessions held in the afternoon, which featured Dr. Ronald P. Buchan of the Prudential Insurance Co. who spoke on "Industrial Medicine and Production." The other session was chaired by Anthony E. Feil of Singer Manufacturing Co., Bridgeport, which featured John J. McCarthy, consultant on employe relations at General Electric Co. His subject was "Personalize Your Supervisory Training Program."

Allen K. Heydrick, director of education and training at Weirton Steel Co., West Virginia, demonstrated how the company-union contract operates at his plant.

Eugene J. Lyons, Assistant Postmaster General, in charge of the newly-created Bureau of Personnel, was the dinner speaker.

Prof. Spates, former vice president for personnel administration at Gen-

ORE than 225 members of the Connecticut Personnel Association and their guests participated in the Fifth Annual Personnel Conference held at Strathcona Hall, Yale University, in April.

Leading authorities on various phases of personnel and industrial relations were featured in a day-long program that started at mid-morning and concluded with a well-attended dinner at night.

The morning agenda featured a panel discussion on the subject, "What Does Management Expect of the Personnel - Industrial Relations Department?" S. Avery Raube of the National Industrial Conference Board was chairman. John F. Ellsworth, vice president of The Ensign-Bickford Co. of Simsbury, Professor Thomas G. Spates, Personnel Administration, Yale University; and James W. Tower of Industrial Relations Counselors Inc. of New York served on the panel.

Ellsworth S. Grant, vice president



HARTFORD area industrialists who attended the Conference are, left to right: Harold Le May, Niles-Bement-Pond Co.; Watson Woodford, Veeder-Root, Inc.; Ellsworth Grant, Allen Manufacturing Co.; Don Dumont, The Hartford Machine Screw Co.; William Sullivan, Cushman Chuck Co.; Frank Dellert and James Luby, Veeder-Root, Inc.

eral Foods Corp. electrified the crowd with a hard-hitting speech, the highlight of which was contained in the following remark:

"As the result of an attitude of more and more for less and less that has come out in collective bargaining, nothing short of a national crusade by professionals will save industry from the road to destruction."

He said some management leaders engaged a personnel director to keep the plant out of trouble, others to keep a union out of a plant and others for "mere window dressing."

During a question and answer period the speaker asserted that it used to be a case where many argued that if the workers were paid enough real wages, there would be content. "But since 1952, the workers have been given more real wages and they have been paid millions of dollars in fringe benefits, and there is less content now than ever." he declared.

Mr. McCarthy made the plea, "Don't make a psychologist out of your foreman." He said the modern trend is to make great demands upon the first line supervisor. Here is a partial list of responsibilities, he said, which are placed on foremen: Production, costs, quality, utilization of equipment and its maintenance, assignment planning, training and placement of employes, upgrading and placing of workers, policy interpretation, correction of mistakes, housekeeping, payroll hours, department administration and accident prevention.

He listed what he believes the employes expect from their foremen: fair play, personal consideration, attention to grievances, clear picture of responsibilities, to instill them with confidence and respect for their supervisor, opportunity for full capacity, individual recognition and a safe place to work.

Dr. Buchan expressed the belief that the problem drinker and his rehabilitation holds a much brighter prospect now than it did 10 years ago.

"On the overall basis and in the long haul, we feel quite confident that at least 50% of these people can be salvaged for dignified and productive activity.

Continuing he asserted: "Don't tell me that you have no problem drinkers. Everybody has. It's like venereal disease. It's everywhere. It's no respector of person, and its victims are found from the boiler room to the board room."



NEW HAVEN personnel and industrial relations men surround John F. Ellsworth, speaker at the Conference. They are, left to right: George H. Griswold, Yale University; Robert I. Metcalf, Olin Mathieson Chemical Corp.; Mr. Ellsworth; Harold L. Roberts, The Berger Brothers Co.; and Douglas W. Loring, Southern New England Telephone Co.



GATHERED informally at the personnel conference are: Eugene J. Lyons, Assistant Postmaster General in charge of Personnel Bureau; Anthony E. Feil, Singer Manufacturing Company, who will be 1955-56 association president; and Peter J. Reilly, Warner Bros., Bridgeport, president of the Greater Bridgeport Personnel Association.

He touched upon the tension and anxiety in modern business. "Here arises our ulcers, our sleepless night, our nervous breakdowns, our depressions, our loss of abilities in previously exemplary workers, salesmen and executives," he said.

An understanding industrial medical department with proper counsel and advice is the key to these disabling sensations, and many folks are able to take these things in stride, adjust, overcome or learn to live with them, but in other cases anxiety breeds anxiety and tension more tension and soon there is a full-fledged casualty.

Mr. Lyons who resigned from a position as personnel vice president of Merck & Co. in New Jersey to supervise the personnel problems of 500,-000 Post Office employes was the dinner speaker.

He said the personnel department in private industry should function through not around the first line supervision. The foreman should not duck his responsibility and the personnel director should not "make himself a swell guy in the eyes of the employes at the expense of the foreman," he declared.

Personnel is a service not an end in itself, he asserted.

Turning to the Post Office Department he said it has favored pay in-

(Continued on page 36)

# Connecticut - Its Industrial Importance

By ALBERT S. REDWAY, President

Manufacturers' Association of Connecticut, Inc.

In this brief talk before the American Society of Tool Engineers at New Haven, May 11, 1955, President Redway describes the rugged foundation and some of the leading contributions of manufacturing enterprise to Connecticut and the nation. Through a continuation of the Association's leadership and a governmental climate friendly to industry he sees nothing to stop manufacturing enterprise from advancing in the future to produce even higher standards of living for Connecticut people. A thorough understanding and appreciation of the importance of manufacturing industry by our local and state government officials and lawmakers, business and other group leaders and the general public, is essential to the attainment of a bright future, Mr. Redway believes. The facts he stresses in this talk may be used by readers in their talks before groups or in everyday conversation to create a friendly atmosphere conductive to future economic growth.

You men in the profession of tool engineers perform an important function in Connecticut's manufacturing plants and I am only too happy to talk to you tonight on some of the broader aspects of Connecticut Industry.

I hope you will agree with some of these ideas.

Half of the people who work for a living in Connecticut—work in manufacturing plants. This is the highest proportion of industrial workers to total workers of any state in the union.

Over 80% of the purchasing power of Connecticut is generated directly or indirectly by manufacturing.

While Connecticut rates 28th in total population, it rates: 1st in percent of skilled workers to total workers; 1st in per capita production of military goods; 1st in number of patents granted on a per capita basis; 2nd in per capita income; 3rd in total number of patents granted; 9th in value of military contracts; and 12th in value added to products by manufacture.

Without manufacturing, Connecticut's economy would perish . . .

As a state we have had a glorious industrial history. Connecticut has pioneered and led the parade in many noteworthy eras.

Yankee ingenuity goes back to the original settlers who chose to become blacksmiths and mechanics rather than go without farm implements and household utensils.



ALBERT S. REDWAY

In 1740, Edward Pattison, an Irish tinsmith, set up his shop in Berlin, Connecticut and hired peddlers to sell his wares to colonists living some distance from his plant. This idea was soon copied by others in the vicinity and the Yankee Peddler popularized Connecticut products throughout the country. This unique method of distribution literally forced the development in this state of the brass, watch, clock, silverware, tool, hardware and kitchenware industries.

When, in 1798, Eli Whitney introduced the technique of interchangeable

parts in the making of firearms and Eli Terry did the same with wooden clocks in 1802, the era of mass production was born.

Only a few years after this, in 1815, "The Society for the Encouragement of Connecticut Manufactories" was organized. This was the founding of what is known today as the Manufacturers' Association of Connecticut, of which I happen to be president at the present time.

Only companies engaged in manufacturing may belong to this association yet the present membership consists of approximately 1400 companies.

Its two principal objectives are:
(1) To help Connecticut manufacturers operate in a profitable, jobmaking, economic climate for the benefit of their owners, their employees, their customers and the people of our state and nation.

(2) To help Connecticut manufacturers develop a full understanding of their broadening social and economic responsibilities to the public; and to maintain effective channels of communication to help the public, in turn, to understand industry's contribution to the economic and social welfare of the people of the state.

Over a period of years this association has successfully helped to keep Connecticut industrially prosperous and it is vitally concerned in keeping as splendid a record in the future.

Past successes in manufacturing have been the result of good planning and adherence to the principle of producing quality products at competitive prices. Future successes must be earned the same way.

Today other states are trying their best to lure industry away from Connecticut. They are using the "Give Away" technique, a promise of tax free sites and buildings, cheap power and non-union labor.

I do not fear this type of competition as long as our government, both local and state, remains friendly to manufacturers. By friendly I do not mean abatement of taxes or donations of any kind. No worthwhile business wants to accept charity. It will gladly pay its share of taxes. But government must be friendly by keeping our taxes competitive with other states, by keeping our Workmen's Compensation Act and our Unemployment Compensation Law on reasonable levels and by creating a favorable attitude toward the management of our companies.

At present our Workmen's Compensation Act and Unemployment Compensation Law are the most liberal of any such laws in the whole country. This is something to be proud of as long as we do not overdo it.

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We boast that the per capita taxes in Connecticut are among the lowest in the country but this is due to the fact that the total taxes (Local and State) paid by corporations in this state are among the highest in the country. Taxes are a part of costs and when costs get too high in an area, the owners of the plant must either close their doors or move their operations to a lower tax area. We have already seen too many instances of this, especially

in the textile industry. A new element has gradually been creeping into our manufacturing situation in Connecticut and has recently reached a point where it is of major significance. I refer to the out-of-state control of our industries. At present 38 out of 100 of our largest industrial corporations, from the standpoint of employment, are now controlled by interests outside of Connecticut. Most startling of all is the fact that these 38 companies employ some 112,000 persons, or over 27% of those presently employed in our industrial establishments. This may or may not be good for Connecticut manufacturing. It will be good for Connecticut if we help these companies to make their operations profitable but it will be bad for Connecticut if we impose any hardships that hinder their operations. Top management's decision will be strictly a business decision for those who are in control will have no strong emotional ties to the state as did their

former family owners.

How can we best insure an expansion of Connecticut's manufacturing employment and keep pace with our population growth?

There are many ways—too many to enumerate here—but I will name two very important ones.

The first is through the establish-

ment of a sound industrial program on the community level that will continuously encourage the establishment of new industry and keep established industries satisfied to remain in the community by every available means short of subsidy inducements.

The second, which is of even greater importance, is through common sense action by our general assembly. What our state legislative body does to encourage or discourage manufacturers is immediately flashed to all parts of the nation, thus advertising the quality or shoddiness of Connecticut's "Welcome Mat" for industry. If members of the General Assembly wish to take the long constructive look, they will think in terms of "what can we do to promore more industrial jobs". Before making any final decisions on legislation affecting industry that may satisfy some special interest group, our legislators who have the best interests, of Connecticut people in mind, will take the time and trouble to learn of the possible job losses such legislation may cause, especially in communities that depend on one to three industries for their economic life blood.

Since V-J Day, in 1945, 1330 companies employing 45,000 people have started business in Connecticut and during the same period of time, 66 companies employing 22,000 people have left Connecticut. We cannot become complacent toward all threats to our continued industrial growth when it takes about 600 new companies to make up for the loss of 67.

Corporations and industries, like people, have life cycles. They grow rapidly from infancy, slow down as maturity is approached, and in time show the distressing symptoms of age.

Actually, the classic pattern of growth has many exceptions. Companies in mature industries frequently keep growing because of a constant flow of improved products.

Let's look at the life line of some basic industries.

Old age is represented by coal, cotton and wool, firearms, leather and railroads.

Maturity has probably been reached by the following industries: Automobile, copper, lead, zinc, steel, motion pictures, radio, and tobacco.

Moderate growth is still taking place in aluminum and electrical products, and in the paper and rubber industries.

Rapid growth industries now include: Air conditioning, aviation,

chemicals, synthetic fibres and televi-

The new born babes in industry are: Antibiotics, atomic fuel, electronics, gas turbines, rare metals, and thousands still in the laboratory.

Connecticut must attract some of these infant industries and diversify its old industries. Technology is changing so rapidly and the avalanche of new ideas is so great that what yesterday was a sure-fire product with an apparent future may be a has-been tomorrow.

Today, the electronic industry is the latest rapidly growing type of manufacture in our midst. It fits into Connecticut because it requires skilled labor and technical direction rather than huge mass production machines.

When textile plants began moving out of the eastern part of Connecticut, diversification became a problem of primary importance. Textiles still make up an essential part of the economy in that area, but new types of industries are presently locating there to fill the gap. Plants engaged in the production of pharmaceuticals, electrical equipment, food, hardware, plastics and metal products, to name a few, are supplying this industrial diversification within the area.

We are now entering the era of atomic energy which will open up entirely new fields of industry. Connecticut has already produced the first atomic submarine, "The Nautilus", and we should continue to grasp the tremendous potential in this new scheme of things.

We have highly technical people, ingenius workers and a vast number of small specialized industries that can service almost any need that a new industry must have available. Of the 448 industrial groups established by the United States census of manufacturers, Connecticut today has 334 of them or about 75%.

As a state we have almost everything that families like to have—the best educational facilities for their children, the cultural advantages of large cities and the natural beauty of our countryside and ocean. People want to come to Connecticut to live and to work. Those who are here want to stay. There will be no shortage of labor for sound successful manufacturing.

If we will keep our political climate attractive to industry, nothing will stand in the way of our continued advance industrially or in the maintain-

(Continued on page 36)

# A Plea For Leadership\*

By WALTER E. DITMARS, President

Gray Manufacturing Company, Hartford

AM a businessman. I am of that breed which has been harassed, denounced and badgered during the New Deal, Fair Deal and Bad Deals of the past twenty-two years. We businessmen generally have been kicked around and deluded by Marxist theorists and realists, and I think it is largely our own fault. Businessmen as a group have lacked the courage to stand up on their two feet and defend principles they knew were right and support elected representatives who have fought the Communist and Socialist elements in our Government.

Our greatest enemy today whether in government or business is Communism.

Communism has it source in Moscow and its agents everywhere.

Communists have stolen our secrets, subverted our officials in notable instances and killed our sons.

Left-Wing, Socialist inspired legislation has tried to prevent the growth and expansion of American business, and if you need proof, I refer you to the Excess Profits Tax Law. Many businessmen, particularly some of those with inherited rather than earned wealth, have stood up and practically cheered as they were being slowly strangled: Some have reminded me of the Greek slave who knelt on the seashore and waited for his head to be cut off.

There are many reasons why I believe that everything that is attacking our American governmental structure and undermining American business are directly attributable to Communism-Socialism:

Both Communism as practiced in the USSR and its satellites and Socialism as it was practiced in Germany thirty years ago and in England



W. E. DITMARS

only three years ago stem from the same root, namely Marxism.

- (2) A very sizeable portion of the foreign aid which has gone to other countries in the past fifteen years, has directly assisted the growth of the Soviet Union and its capture of one-sixth of the world.
- (3) The vast grants abroad have increased our taxes to a point where we owe more money today than all people in the world have owed in all history.
- (4) Socialist inspired legislation in the United States has deliberately stirred up distrust of management, inspired strikes, betrayed the working man and fomented what in another day would have been called sedition.
- (5) Tens of thousands of American homes have been subjected to the tragedy of losing their loved ones in the wars fought "in the wrong place and the wrong time".

(6) Despite these vast expenditures, great debts and personal sacrifices, we are further from peace today than we were ten years ago and Communism represents a colossal menace which today even the British recognize.

(7) It is evident that the Communist threat in Moscow is only partly political. The main effort is directed at the resources and production of the United States, and that means it is directed at American business.

(8) Socialism has been so sugarcoated in the United States
that few businesses or professions have recognized it. A
notable exception is the medical profession and the Hoover
report recently submitted to
the President shows clearly
the vast waste that occurs when
socialized medicine is a reality. The same is true in other
government enterprises and it
would be vastly more true
if other business areas are in-

vaded by the government. Communism in business can be defeated, Socialism exposed and the economic health of the country guaranteed when businessmen have the courage to cooperate with leaders of government who know the score. We have got to work with those leaders of government and use the vast educational facilities of business to expose the crudities, cruelties and real character and nature of Communism and Socialism.

There is not a company in the United States that is not affected by these problems. Every businessman, whether he is in a small store, filling station or the president of a corpo-

(Continued on page 50)

<sup>•</sup> Here is a bare-knuckles talk given by Mr. Ditmars before a small group of Senators in the Vandenberg Room, U.S. Capitol, March 14, 1955.

# The Dignity of Man's Individualism

By REVEREND O. J. RITZ, Pastor\*

New Haven Seventh-Day Adventists Church

Recently we asked Reverend Ritz to state his views concerning the moral, spiritual and constitutional issues involved in the recent highly emotional debate in the Connecticut General Assembly, and in other states, concerning the "right-to-work" legislation already enacted in 18 states, and the proposed right-to-work bills considered and given unfavorable action by the Connecticut General Assembly sessions of 1953 and 1955. Lacking the time to do the necessary research to answer specific criticisms of the "right-to-work" laws and proposed bills he has prepared a general statement in defense of "right-to-work" legislation and in condemnation of those who oppose such laws.

→HE dignity of man's individuality must be preserved in America. A recognition of the individual, his rights and his privileges, constitutes one of the cardinal pillars of democracy and applied Christianity. This is a great tradition to be prized and cherished, especially at a time when the pressures are violently strong in the direction of mass regimentation. Thought regimentation, political regimentation, labor regimentation, military regimentation all bear mercilessly upon the American prestige of preserving man's individualism. Our media of dispersing ideas and knowledge are today tinged with philosophies of mass conformity. The right of minorities and the conscience of the individual are too often regarded as but an impediment to the overall good of the masses. Yet, freedom of the press, freedom of religion, freedom of speech, the right to one's choice of employment, these are great American foundations constructed and preserved through "blood, sweat and tears." They are safeguards to the dignity of man's individualism, man's conscience, man's inherent right to choose and live. Any impediment, any constriction or restriction of these divine principles should in America receive

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REV. O. J. RITZ

the widest protest, while the liberty of protest still exists.

It is to the credit of American industry and labor that "right to work" laws are today being studied and introduced into the annals of American jurisprudence. These laws, written by Americans, for Americans, are basically designed to preserve and safeguard the inalienable right of every citizen to have the opportunity of securing and holding a job of his own choice commensurate with his abilities, without being forced to join any organization. This judicial safeguard is vital in the preservation of the rights of each American. "Right to work" laws are in part America's answer to the world scourge of mass labor regimentation in

which the laboring rights of the individual are often dictatorially obliterated. We must here in America constantly ascertain whether we are defending merely the rights of the masses to fair employment, or the rights of the individual. Failure to recognize the individual, amidst the sea of humanity, is blindness. America with her many sparkling facets of freedom must never forget that she stands brilliantly above the many nations of the world because of her high and sacred regard for the dignity of even a single man.

Human worth, like the American dollar, is rapidly depreciating. From the swampy haunts of bigotry, from the narrow halls of intolerance, from the despotic oracles of authoritarianism come wave upon wave of attack upon the sacredness of man's individualism. The gods of mass regimentation are closing ranks. So crushing is this insidious invasion into the hallowed precincts of man's inner life that today millions are but hollow husks. Millions more are struggling to wrest themselves from the hostile approach of this Frankenstein monster. Like hordes of cattle, a large segment of humanity is today forced to accept the dictates and conclusions of a relatively few. Indeed, the blighting curtain of human depreciation is appalling. Like a fouling miasma, it is eating the very existence and life-blood out of man and nations. Nation after nation lies today servilely prostrate, the voice of individualism silenced! Through the medium of political power, military domination, statism, social utopias, authoritarian unionism, and even religio-political craft, a "blighting toll" has been affected against the dignity of man's individual rights. In every nation, in every land, men and women suddenly find themselves grasping frantically to extricate themselves from the very implements of human conniving that promised them greater freedom, greater individual liberties.

(Continued on page 32)

The author of this article was born and received his early education in Canada. He later graduated from Broadviev Academy, Chicago and received his Bachelors degree from Atlantic Union College, South Lancaster, Mass., and an M.A. degree from the Seventh Day Adventist Seminary, Washington, D.C. Since being ordained as a minister of the Seventh Day Adventist Church, he held parishes in Toronto and Montreal, Canada before taking his present post in New Haven.

# The Annual Sales Conference—A Three-Way, Year-Round Project

By HARRY L. HARRISON, Executive Vice President

Gross-Harrison, Inc., Advertising, Hartford, Conn.

Mr. Harrison, author of this brief "how to do it" article, served for many years as Advertising and Public Relations Director of The Miller Company, Meriden, Connecticut prior to forming, with Julian Gross, the firm of Gross-Harrison, Inc.

HE prime objectives of a sales conference are to equip salesmen to do a better selling job on your product, to unveil new products and unfold new selling plans, to get field reactions to your new products and plans and to whip up enthusiasm for both. Large organizations are staffed to handle sales meetings at regular intervals. Thus the meetings do not become a seasonal problem or burden. Small and medium sized companies, holding sales meetings once a year or twice a year, have to carry on with the regular daily departmental routines and at the same time organize the meeting details as best they can. Even under the most favorable conditions, it is a time-consuming job. A sound working plan will spread it out so that too many things will not have to be done in a desperate hurry at the last minute.

For the man who is responsible for making arrangements, the three natural phases of the sales conference are: Before, during and after. All three of them are important and all of them include features that are essential to the whole plan.

#### Before the Meeting

TIMING. When the last number on the program of one sales conference is finished, work should start on the next one. Make notes of every complaint, every suggestion, every mistake, everything that didn't get done on time. Set up a tickler system to make sure that late starting doesn't bog down your program again.

IDEAS. The notes you make of things that go over and things that flop are enough to start a file, a place to accumulate memos, ideas and suggestions as they occur during the year.



HARRY L. HARRISON

LOCATION. When the time comes for definite planning and preparing, the first thing is to decide on the date and location. Holding the meeting away from company headquarters gives it a zip which makes for more lively thinking and enthusiasm. Further, you don't have men wandering about the general office or doing errands in town when they should be in meetings. An outside location keeps them together and keeps their minds on the subject. RESERVATIONS. Arrange reservations and transportation for all who will attend the meetings, including guest speakers, have all reservations confirmed in writing and make a record of room numbers as soon as they are assigned. Have reservations in writing of all meeting rooms. It it very helpful to have a photographic survey with dimensional details of all meeting rooms and all other facilities that will be available to those who attend.

ASSIGNMENTS. Give sufficient advance notice to all individuals, internal and external, who will participate. Put all instructions for them in writing and prepare them in book form so that each individual can see what every other individual is going to do.

PROPS. Arrange for every prop to be in place and in operating condition well in advance, to eliminate the hustle and bustle of getting new products and meeting props together on the fly. Props, in addition to displays and merchandise, should include blackboards, pads, projectors, camera equipment, recorders, and screens. If meetings are held in different rooms, be sure that clear and specific instructions are prepared to indicate what props will be needed in each room, and when. If outside speakers are to participate in the program, find out well in advance what props, if any, they will require, and provide for them. Arrange shipping containers and transportation for props well in advance. Also ship in reshippable containers, tools, twine, gummed tape, address labels, shears, and other required items-don't depend on picking them up locally.

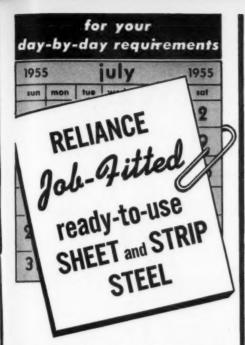
#### **During the Meeting**

Your program should not be strung out longer than you can maintain interest. Everything new and exciting should not be presented the same day. It should be spread out through the entire meeting—a series of constant surprises. You have to build up enthusiasm, not allow it to lag before the program is finished.

#### After the Meeting

Now, what happens when the meeting is over? Do we sit back on our haunches and say "It was a wonderful meeting," "Best we ever had." That's not enough. To cash in on a meeting you have to plan and carry out a lot of good tie-in work. People are quick

(Continued on page 64)



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## **NEWS FORUM**

This department includes a digest of news and comment about Connecticut Industry of interest to management and others desiring to follow industrial news and trends.

FRANK O. HOAGLAND, West Hartford, has been awarded the 75th Anniversary Medal of the American Society of Mechanical Engineers, in recognition of his valued services extending over many years in advancing the engineering profession.

Mr. Hoagland, master mechanic at Pratt & Whitney, Division Niles-Bement-Pond Company, has been very active in the A.S.M.E. since joining the organization in 1912.

Presentation of the Medal to Mr. Hoagland was made by Nicholas Welch, director of research and development engineering, American Hardware Corporation, New Britain, with A. H. d'Arcambal, president of Pratt & Whitney, assisting.



GEORGE R. WEPPLER, formerly vice president of operations at the Waterman Pen Company, Seymour, has been appointed vice president and assistant general manager of Harvey Hubbell, Incorporated, Bridgeport. An-

nouncement of Mr. Weppler's appointment was made by Harvey Hubbell, president of the Bridgeport wiring device concern.

Prior to his service with the Waterman Pen Company, he was manager of operations of Metal & Thermit Corporation, New York, and before that, general production manager and director of Johnson & Johnson.

Mr. Weppler is a member of the American Management Association and the American Ordnance Association. He is a graduate of The Massachusetts Institute of Technology.



A NEW multi-purpose germicide, Mintol, with the fragrance of meadow mint has been announced by The C. B. Dolge Co., Westport, manufacturers of chemicals for maintenance.

This new product, according to the maker, combines pleasantness with unusual germicidal properties and refined deodorizing action. The manufacturer recommends Mintol for general disinTHE COVER



THIS MONTH'S cover is a night scene showing a partial view of the vast Underwood manufacturing facilities extending two city blocks along Capitol Avenue and Arbor Street, Hartford.

fecting and deodorizing, wherever a true germicide is needed.



PAUL H. PLANETA, secretary of the Artistic Wire Products Co., East Hampton died recently after a brief illness.

Born in New York, Mr. Planeta lived in Higganum and East Hampton for many years. He was a member of the Middletown Lodge of Elks.



**ARTHUR H. QUIGLEY,** chairman of the board of the American Brass Co., has announced the retirement of Arthur W. Wilkinson as vice president

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He began his career as a clerk with American Brass in Ansonia in 1909. In 1919 he became a sales representative of the company, and was made assistant manager of the Ansonia branch in 1932. Four years later he was transferred to Waterbury as assistant sales manager, and in 1943 he was appointed vice president in charge of the Ansonia branch, a position he has held since that time.



THE APPOINTMENT of J. Stuart Towers as sales representative in southwestern Connecticut for the steel strapping division, Stanley Works, New Britain, has been announced by John C. McGunnigal, sales manager.

Mr. Towers joined the Stanley Works in 1936. After completing the sales training program he continued with the sales department, and for the past eight years he has been sales representative for the steel strapping division in southern California.



DONALD G. SCHAFFERT has been appointed assistant to the works manager at the Northeastern Steel Corporation, Bridgeport, it has been announced by E. A. Schwartz, president of the steel company.

Mr. Schaffert, a veteran alloy steel man of more than 25 years experience, has been associated with Republic Steel Corporation, Timken Roller Bearing Company and more recently with the Copperweld Steel Company, where he was assistant superintendent of the melt shop.



FOUR PROMOTIONS and organizational changes at Bridgeport Brass Company have been announced by Herman W. Steinkraus, president and board chairman.

Frank J. Kearns, formerly vice president in charge of engineering has been named vice president in charge of manufacturing, a newly created post. Mr. Kearns has been with Bridgeport Brass since 1935 when he started in the rolling mill. In 1942 he was named superintendent of the rolling mill at Indianapolis, returning to Bridgeport in 1944 to direct the postwar planning of the company. The following year he became chief process engineer and in 1949 was named head of the engineering department. He was elected vice

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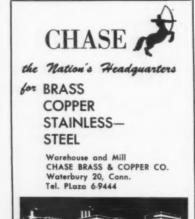


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president in charge of engineering in 1950.

Frank J. Cunnane, formerly general superintendent of the Housatonic Avenue plant has been named plant manager of these facilities. Mr. Cunnane joined Bridgeport Brass in 1933.

Peter Sutcliffe, formerly superintendent of the company's tube mill in Montreal East, Canada, has been named superintendent of the new tube mill in Bridgeport. Mr. Sutcliffe was formerly associated with Imperial Chemical Industries in England.

Edward Winters, who has been superintendent of the company's former tube mill since 1928, will be in charge of a new department now in the process of organization.

\* \* \*

A. J. MITCHELL, president of The Mitchell-Bradford Chemical Company, Stamford, manufacturers of Black Magic blackening processes for ferrous and non-ferrous metals, metal cleaners, the springs are jiggled by a small mechanical exciter. This arrangement, the company says, permits stronger vibrations, higher screening efficiency, and a minimum of energy loss. It was developed in the company's Passaic, New Jersey, laboratories.



A PLAQUE in recognition of an outstanding safety record was awarded to employees of the Jacobs Manufacturing Company, West Hartford, recently by the Liberty Mutual Insurance Company.

A. E. Englund, vice president in charge of manufacturing, accepted the award of merit on behalf of management. In his acceptance Mr. Englund paid tribute to the efforts and cooperation of the foremen and employees in achieving this record.



WILLIAM L. HUBBARD, until re-



THE LATEST in architectural design and interior decorating has been incorporated in this new plant of The Mitchell-Bradford Chemical Company, Stratford.

rust preventives, plating specialties, and a complete line of heat treating salts, has announced the completion of their new modern plant to accommodate increased production, larger office and research facilities.

The manufacturing area was planned in a straight line flow system allowing steady production. A large section is set up for a chemical research laboratory for product control, new product development, and customer problems.

The plant is situated on approximately three acres of land in Stamford to provide for further expansion.



A NEW "dynamically balanced" vibrating screen, which separates coal, chemicals, ore and other bulk materials according to size, has been developed by Hewitt-Robbins, Inc., Stamford.

Screen frames are mounted on a system of rubber and steel springs which give the screen a powerful "kick" when cently president of Norma-Hoffman Bearings, Inc., Stamford, has joined the Fafnir Bearing Company as director of overseas development.

Mr. Hubbard's initial task will be to investigate methods by which certain specialized lines of Fafnir bearings can be made more available to customers abroad in spite of currency and other restrictions. In this connection he will investigate opportunities for Fafnir to expand the scope of its foreign operations through such possibilities as warehouses, branch assembly plants, licenses to manufacturers abroad or the acquisition of foreign bearing companies.

A native of England, Mr. Hubbard came to the United States in 1949. Before that he was commercial manager of the Hoffmann Manufacturing Co., Ltd., major English bearing firm, and president of that concern's Belgian and Netherlands Divisions.



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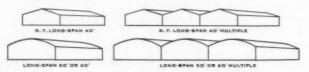
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tributors of stapling and stitching machines, has announced that it will move from Pawcatuck, Conn. to East Greenwich, Rhode Island, from which it moved ten years ago to occupy the Hamilton-Standard Propeller plant.

The company announced it will build a modern one-story building on 90 acres of farm land. The new plant will be designed to allow expansion in three directions. Plans call for it to be completed in the fall of 1956.



CHESTER BLAND of West Hartford has been elected president of Cole's Mfg. Co., Hartford, succeeding B. F. Conner who retired recently.

Mr. Bland is also president of several other concerns, including H. P. Townsend Mfg. Co., Bland Industries, Inc. and Bland Burner Co., all of Hartford; Ohio Electric Co., of Holyoke, Mass. and the ABC Burner Co. of Quebec, Canada.

Colt's manufactures revolvers, automatic pistols, machine guns, commercial dishwashing machines, plastic products and packaging machinery.



A NEW 24-page booklet published by Waterbury Farrel Foundry & Machine Co., Waterbury, illustrates and describes the company's line of gang slitters and accessory equipment for warehouse and factory use.

The booklet covers both standard and custom-engineered slitters ranging in size from hand-operated, bench mounted slitters to fully automatic slitting lines. Three basic types of Farrel units are discussed: (1) Conventional driven slitters (2) Pull-through slitters and (3) Combination slitters. Cutter diameters of the units covered range from 3" to 16".

Discussed and illustrated in detail are payoffs and coil boxes, loaders, straighteners, feed rolls, back rolls, cutters and spacers, stripper fingers, various types of scrap disposal attachments, winders and coilers.

Free copies of this new two-color booklet are available by request on company letterhead from the company. It is Circular No. 898-S-2.



A NEW, LOW-COST Utility Height Gage for tool and die makers, layout men, inspectors, and others requiring the tool, is now available from the C.M.T. Company, North Road, CromSaid to be unique in design and versatile in operation, the gage has reversible heads that permit gaging from the surface plate to a height of fourteen inches. Accuracy is controlled by first locking the coarse adjustment knob in approximate position, and then moving the fine adjustment to "zero-in" the indicator. It is fully described in a new circular available from the company.



ARTHUR N. JOHNSON has been promoted to assistant director of public relations for Chase Brass & Copper Co., according to an announcement made by Rodney Chase, vice president in charge of public and industrial relations.

Mr. Johnson is editor of the Chase News, employee publication of the company now in its 12th year.

Mr. Johnson joined Chase in 1943 after twenty years in the newspaper business. He started the new employee publication at that time, and about four years ago supervised the launching of the Cleveland, Ohio, edition of Chase News, which he serves as editor-in-chief.



WILLIAM GIBB, JR., chief accountant of Flexible Tubing Corp., Guilford, has been elected secretary of the corporation.

Mr. Gibb, who joined Flexible Tubing in November 1950, as chief accountant, was formerly chief cost accountant of Roberts & Mander Stove Co., Hatboro, Pa. During World War II he served as senior auditor of the Signal Corps' Contract Termination Agency.

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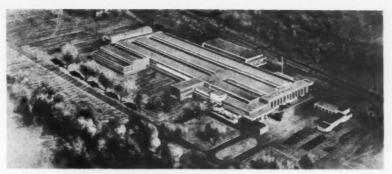
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A graduate of Bentley School of Accounting and Finance, he is a member of the National Association of Cost Accountants.



PLANS for the largest plant expansion in the history of the Atlantic Plant of U. S. Electrical Motors, Inc., have recently been announced. The plans call for the erection of 63,000 square feet of additional manufacturing floor space. The original plant was constructed in 1940 and was expected to be adequate for at least two decades. A continuing high demand for its diversified line of motors, variable speed drives and gear reduction units resulted



ARCHITECT'S drawing of U. S. Motors' Milford, Conn. plant when new expansion is completed.

in an extensive plant expansion program completed in 1949. A steady and substantial increase in business in the years since then has created the need for the additional plant facilities, according to the company.

By centering its manufacturing in Milford, U. S. Motors has made this section of Connecticut a real motor center to which eastern manufacturers can look for a supply of motors of practically any type. A staff of factory service engineers cover the entire Eastern area to study the requirements

of customers and make recommendations based upon reliable engineering knowledge.



THE ARMSTRONG RUBBER COMPANY of West Haven was joined by seven other tire manufacturers in the recent acquisition of a large synthetic rubber plant in Louisiana.

The Federal Government sold the plant, the Copolymer Corporation of Baton Rouge, La., to private industry

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for 10 million dollars as one of a series of sales under the Rubber Producing Plant Disposal Act.

Now operating in its own facilities, the Baton Rouge plant has been renamed the Copolymer Rubber and Chemical Corporation. Subscribing companies will buy the bulk of the synthetic rubber produced at a fair price competitive with the rest of the synthetic rubber industry.



PHILIP R. MARSILIUS, vice president of The Producto Machine Co., Bridgeport, and Richard F. Moore, president of Moore Special Tool Co., Inc., Bridgeport, have been named to fill top committee posts for the National Tool & Die Manufacturers Association, it has been announced by Jerome H. Stanek, association president.

Mr. Marsilius has been named chairman of the Government Relations Committee and Mr. Moore will be vice chairman of the Apprenticeship Committee.

Mr. Marsilius, who is treasurer of the association, will also serve on the Finance Committee. Mr. Moore, a past president of NTDMA, will also be a member of the Business Conduct and Apprentice Training Manual Committees.

The association represents 900 of the nation's leading contract tool, die and special machine shops.



THE BOX FACTORY section of The Robertson Paper Box Co., Montville, has been presented "Safety Improvement Awards" in recognition of its outstanding achievement in safety and the reduction of disabling injuries during 1954. The awards were presented by the National Safety Council and the Folding Paper Box Association of America.

President Ned H. Dearborn of the National Safety Council, in his congratulatory letter, stated that the award resulted from the success of the company's continued safety efforts. Executive Director A. E. Murphy of the Folding Paper Box Association wrote to Ralph A. Powers, Company president, saying that this award was presented because of the good job the company is doing in advising and encouraging its employees to be more conscious of injury free production.

The Safety Committee of the company is composed of the company presi-



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THE SOMMA TOOL COMPANY, Waterbury, has introduced a unique high precision gage for use in the checking and sharpening of circular form tools used on automatic screw machines. Its name, the Scribe-Chek Cutting Edge Gage, describes its func-

It is said to permit "scribing" of the exact cutting edge required on the tool (with or without top rake) and visual checking of the results after sharpening. Conversely, where a particular cutting angle has been established through experimentation, it can be measured and consistently reproduced thereafter.

Structurally, the Scribe-Chek consists of a plate with center stud which screws into the threaded hole on the circular form tool. Set into the plate are two rotating dials, their centers located at the outside diameter and offset distance of the particular size tool for which the gage is made. One of the dials is for checking. The other is for marking form tools for grinding.



THE APPOINTMENT of Edwin H. Ahlefeld, Jr. to the position of assistant general sales manager of Farrel-Birmingham Company, Inc., Ansonia, has been announced.

Mr. Ahlefeld joined Farrel-Birmingham in 1945 following four and onehalf years of service in the U.S. Navy. He was a special sales representative connected with the Farrel Buffalo, New York plant until 1947 when he was transferred to company headquarters in Ansonia. In 1950 he was named manager of the Banbury mixer sales division, the position he held until his present appointment.



PRODUCTION PROBLEMS encountered with unusual internal bore shapes are readily solved with special mandrels. Two such special mandrels recently designed and produced by the LeCount Tool Works, Inc., Hartford, are a seven jaw mandrel and a four jaw mandrel. Both were for precision production work and were delivered with guaranteed concentricity of .002" T.I.R.

Similarly both of these specials in-

corporate LeCount's expanding and of business machines, has been anhand manipulation features.

THE APPOINTMENT of Edward L. Hadley as general traffic manager of Underwood Corporation, manufacturer

Mr. Hadley, who began his career as a trainee in 1947, is a graduate of Harvard University and former traffic manager of the company's typewriter plant at Hartford.



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profit-sharing and pension plans help attract and hold high grade employees. Such plans create incentives for better effort -- greater loyalty.

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Some of the advantages of our plan are: no initial outlay; no payments in profitless years; immediate death benefit to the profit sharer's family; important tax economies to the profit sharer, his family and the firm.

> RALPH H. LOVE AGENCY 75 Pearl Street • Hartford, Conn.

The Connecticut Mutual LIFE INSURANCE COMPANY · HARTFORD A member of Delta Nu Alpha transportation fraternity, Mr. Hadley also served as an assistant foreman in the plating department at the Hartford Works before his promotion to shipping foreman and traffic manager there.

\* \* \*

JOHN D. DEWHURST, president of Arrow Tool Co., Inc., Wethersfied, has been named chairman of the National Tool & Die Manufacturers Association's Safety Committee.

Mr. Dewhurst will also serve on the association's Planning, Apprenticeship

and Apprentice Training Manual Com-

\* \* \*

A "GOLDEN DAYS CLUB" has been established by C. H. Dexter & Sons, Inc., of Windsor Locks, paper manufacturers. The club's membership includes only those employees who have served the company for many years, and who have become eligible for retirement under the firm's retirement plan.

The first meeting of the group was held at the Terminal Restaurant at

Bradley Field, when President Dexter D. Coffin, Sr., presented engrossed scrolls to retiring employees.

\* \* \*

THE GREIST MANUFACTUR-ING CO., New Haven, has purchased all the stock of the Air-Marine Motors, Inc., of Amityville, New York and Los Angeles, California, it has been announced by Merritt D. Vanderbilt, Greist president.

The Air-Marine Company, which manufactures subfractional horsepower electric motors, fans and blowers, will be a wholly owned subsidiary of Greist.

The New Haven firm makes sewing machine attachments, photographic equipment and other precision products.

. .

HERBERT H. PEARCE, factory superintendent of The A. C. Gilbert Company, New Haven, has been named to the newly-created post of marketing development manager, it has been announced by A. C. Gilbert, Jr., president.

Mr. Pearce, who was factory superintendent since 1947, will be responsible for the development of new markets for the more than 200 products which the Gilbert Company manufactures in the field of educational toys, electric trains and electrical appliances. He will supervise all market development operations throughout the United States.

\* \* \*

THE HAYDON MANUFACTUR-ING COMPANY, INC., of Torrington, has anounced the availability of a new drier timer especially designed and developed to provide appliance manufacturers with an improved means of regulating the timing cycles of home clothes driers.

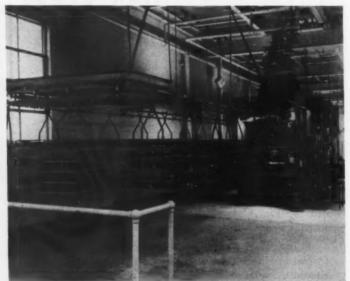
One of the basic elements of the timer is said to be the dependable synchronous motor developed by Haydon as a result of their long experience in the timing field. The motor features a unique, advanced design and greatly simplified construction. The entire timing device is completely enclosed, effectively sealing out dust, lint and other breakdown materials.

+ + +

ACCORDING to an announcement by Walter E. Ditmars, president, The Gray Manufacturing Company, William L. Folkerts has been named direc-

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A LEEDS CONVEYOR applied at Dictaphone Corporation, Bridgeport, Conn. for the production of Dictaphone Dictating and Transcribing Machines.

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tor of the newly created product research division of the company.

Mr. Folkerts will concentrate on new products and improvements to existing products, working closely between Gray's field organization and the engi-

neering department.

He joined Gray's New York office staff in January 1940. During the war he served three years with the Signal Corps and returned to Gray after his release from duty. In 1947 he was transferred to the Hartford plant as national service manager of the Autograph Dictation Equipment Division.



A NEW LINE of two-piece spherical bearing rod ends, with bore sizes ranging from 1/8" through 11/4" has been announced by Spherical Bearing Corp., Stratford, manufacturers of spherical bearings and rod ends under the tradename "Spherco". Available in both male and female types, the rod ends feature simplified two-piece construction with the lubrication fitting an integral part of the rod end member.

In manufacture, the forged outer member is swaged around a high quality and precision steel ball in a carefully controlled process to give an inseparable assembly with high resistance to vibration and impact loading. Three series are offered: Aircraft, Standard and Commercial, differing only in tolerances and materials of construction.

RESEARCH and development by The Ames Laboratories, Inc., South Norwalk, has resulted in the synthesis of a new substance which chemically prevents skin formation in printing inks and silk screen enamels. Called INK-SAV, it is said to be a true anti-skin-

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ning agent which is colorless and volatile and which will evaporate when the ink is used, leaving no residue.

INK-SAV offers these additional features: It combines with driers and prevents them from attacking the ink during storage; it contains no wax, and will not clog type or fill the etch of offset litho plates; will not interfere with the color or drying rate of any ink. It is applied either by spraying on the ink surface or by mixing with leftover inks at proportions of one quarter ounce per pound of ink.

Another product of Ames Laboratories, PAINT-SAV, has been developed to eliminate the necessity of straining paint or removing the unusable skin. This solution will prevent the oxidation and the drying of paint oils while the paint is stored in par-

tially-filled containers.



NEW LITERATURE on their line of Thrust Retainers and Washers has just been published by the Hartford Steel Ball Company, Hartford, manufacturers of precision balls, retainers and formed bearings. The literature contains information on retainer selection, uses, applications and advantages, installations, lubrication as well as charts on dimensions and thrust capacities.

Hartford Thrust Retainers are manufactured with many types of balls, including precision chrome alloy, stainless steel, brass or nylon. They are said to be extensively used on light machinery, power tools, electrical appliances, typewriters, electronic devices and hardware items.



VERNON E. HUPP, JR. has been appointed assistant service manager of



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United Aircraft Service Corporation for Hamilton Standard products, Robert W. Russell, vice president of the corporation, has announced. Mr. Hupp fills the vacancy left by Ted C. Fisher, who has won a Sloan Fellowship for executive development at Massachusetts Institute of Technology.

Mr. Hubb, a native of Jefferson, Iowa, graduated from Purdue University in 1942 and immediately joined Hamilton Standard as an engineering trainee. He was transferred to United Aircraft Service Corporation where he has risen through the ranks of junior service engineer, service engineer, service representative, senior service representative and supervisor of field service engineering.



THE DESIGN and construction features of Waterbury Farrel Series "E" single acting, open back, power bench presses are presented in a new twelve-page illustrated booklet recently published by Waterbury Farrel Foundry and Machine Co., Waterbury.

A variety of work samples are shown to indicate the application of these presses to closing, riveting, light blanking, stamping and piercing operations.

Construction features covered in the bulletin include the frame, gates, crankshaft and connection, clutch, lubrication, motor drive and accessory equipment. Free copies of the new bulletin are available from the company.

**DESCRIBED** as the nearest thing to a completely automatic dictation instrument, a new model, called Audograph V, has been announced by The Gray Manufacturing Company, Hartford.

Featuring a new, "full control" microphone, and high-fidelity voice reproduction, the new model is substantially lighter in weight, while retaining the ruggedness of construction that makes the Audograph a truly portable instrument, the announcement said.

With the pushbutton controls under the user's thumb on the nylon plastic hand microphone itself, there is no more groping around for the right lever on the machine to work the various controls. The high fidelity voice reproduction incorporated into the new model is the result of Gray's years of experience in making playback tone arms for radio and television high fidelity equipment.

Other features of the new instrument are the "Automatic Voice Leveler," which makes for even recording whenever more than one person uses the machine; "Micro-Groove Discs," which are unbreakable and can be filed for permanent use; and "Constant Linear Speed", an exclusive Gray principle embodying a stationary recording and reproducing head.



A COMPLETE LINE of three-position switch controls for air conditioning units has been announced by The Arrow-Hart & Hegeman Electric Company, Hartford. Featuring maintained



FEATURING a completely new "full control" hand microphone and high fidelity voice reproduction, this new model Audograph V is now in full production at The Gray Manufacturing Company, Hartford.

contact, these three-position switches have an "off" position in the center. It is impossible to switch from one circuit to the other without first stopping at the center before moving the switch lever to the second position.

Included in this line of air conditioning switches are lock switches for industrial installations or public buildings where it is important that tampering be prevented to insure security.

TYPE EE UNDERWRITERS' LABORATORIES approval has been granted Yale K51 electric fork trucks in capacities from one to three thousand pounds, giving The Yale & Towne Manufacturing Company, Stamford, a complete line of hazard proof trucks from 1000 to 10,000 pound capacity.

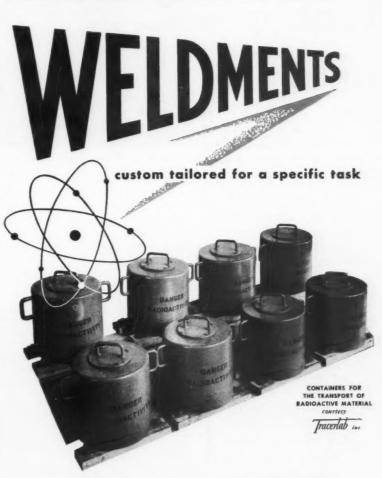
According to the manufacturer, with this wide range of trucks approved for use in semi-hazardous operations, many new areas in industry have been opened up for implementation of the labor and cost cutting benefits of industrial lift trucks.

To meet the specifications laid down for approval protective devices are fitted to the truck to reduce the possibility of the vehicle acting as a source of ignition for fire. Trucks so equipped and sanctioned are designed for insured usage in locations where there is the potentiality of a hazardous gas or dust laden atmosphere which under unusual circumstances could form in density around the electrical equipment and present danger of fire.



CONSOLIDATED DIESEL ELEC-TRIC CORP., Stamford, has recently announced plans to occupy the former Atlas Powder Co. buildings at Ludlow and Canal Streets.

Norman I. Schafler, president of the firm that makes a variety of self-propelled power plants and other generator equipment, much of it for the armed forces, said that the company will also continue to use its present facilities with the exception of the office building occupying about 5,000 square feet of floor area.



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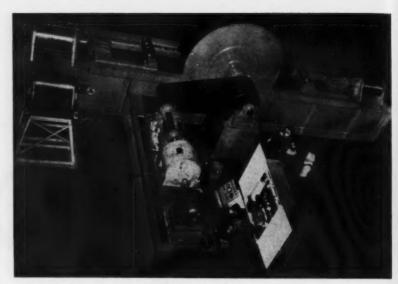
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FIRST of its type in civilian use is this airplane tire test wheel recently installed at the West Haven plant of The Armstrong Rubber Co.

THE INSTALLATION of an airplane tire test wheel, the only civilian wheel of this type in the country, at the West Haven plant of The Armstrong Rubber Company, West Haven, has been announced by Armstrong President Frederick Machlin.

The new test wheel, which weighs approximately forty tons and measures ten feet in diameter, simulates airplane landings beginning with the touchdown speed of 250 miles per hour and decelerating to a full stop in the required time. Although at the present time no airplane makes a landing at such a high speed, the jet-propelled airplanes of the future will require tires to withstand these high speed landings.

A NEW CONNECTICUT PLANT, built in the village of Canaan by a local contractor, has recently been leased to Survival Equipment Corp., a subsidiary of Aviators Clothing Company, which operates plants in Millerton and

Beacon, New York.

The Connecticut plant will manufacture life rafts, survival kits, R-1 exposure suits and M-1 "impermeable suits" used in chemical warfare. John E. Liebmann, company president, stated that by October of this year the plant should be in full operation with jobs for more than 150 persons.

#### The Dignity of Man's Individualism

(Continued from page 17)

The loss of human dignity is always chaos. The medium upon which this chaos rides is relatively unimportant. The result of tampering with man's right of speech, right of worship, right of choice of employment, etc. is always the same—spineless men and women. moved and swayed as reeds in the wind, prostituted at the hands of a few. The 'get-tough" policy of some of America's labor union heads fortified by threats of violence to both those within and without its ranks, has produced a strange "conformity" among men and women, quite analagous to a bed of pansies, nodding their heads with every passing breeze, hardly daring to ask how or why.

So effective has been the ruthless harnessing of mankind under the banner of conformity, that at the voice of a Hitler millions walked into hell and death hardly daring to ask why or what. So effective is the psychology of mass regimentation that at the wave of a Mussolini hand, masses scurried in wretched obedience. So effective is the blinding glitter of conformity that at the ultimatum of a John L. Lewis thousands of Americans pitifully face poverty and unprecedented hardship, rather than rise above the level of conformity.

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Is <u>he</u> your next carton customer?

Depends on whether it's your name on the back of that smart-looking direct mail piece he's studying. Or your signature on that eye-catching ad at his elbow.

They're both going to work right now, rounding up inquiries for plenty of wide-awake boxmakers and independent converters. If you're not yet one of them, now's the time to sign up for Gair Boxboard's new Business Builder Program. Here, for the first time in the industry, is a complete sales promotion package designed to help you get new business.

It includes hard-hitting direct mail pieces — the one shown is only the first in a series — lead-producing ad mats, eye-catching classified phone book ads, and all the basic sales literature you need. What's more, it's absolutely free (including imprinting of your name and address) to any user of Gair Boxboard.

How do you get this help? One phone call or card to your nearest Gair Boxboard plant is all it takes. One of our men will show you the whole package — get you started right. No time like the present!





America, the world's last stronghold of individual rights, is moving in the direction of unprecedented trends. The hue and cry is one of conformity. From seemingly a thousand voices comes the staccato call "conform or else." Unfortunately the "else" has all too often been followed up by barbarous demonstrations of violence against American communities, societies, against man's rights, and his individuality itself. The rock on which American labor and trade unionism is most apt to split from the ideals of American democracy is that bitter-sweet passion of faction which will admit no mediation and demands the extinction of all opposition. Unless some means is found to assuage labor's elements of violence, democratic unionism dissolves and reemerges as a hostile autocracy, and carries with it the seeds of totalitarianism so despicable to the eyes of the world. The admission of bloodshed marks the determination of stout-hearted Americans who refuse to surrender the concept and principle of individual rights. Sweeping political, labor, and even religious platforms have from time to time been introduced in America, often

arbitrarily designed to submerge the nation's intelligence and its freedom of individual rights under the whim and fancy of collectivists puppets.

American freedom, the dignity of the American working man, the respect of his individual rights stands as much to be shattered in part at the hands of "closed shop" demands as at the hands of foreign communist aggression whose concept of individual rights reflects but a woefully "closed mind." Labor leaders in America, having achieved a worthy measure of success, do well to consider that capitulation is as possible as success. The rights of the individual, be it labor or management, need always be sacredly guarded. "Right-to-work" laws are, in segment, but an affirmation of America's basic existence. Founded upon the premise that all men shall be free, America continues to uphold that spiritual heritage, and applies the principles even to the right of selectivity in employment. The silver rule of the Good Book, "six days shalt thou labor and do all thy work" permits a full six days of labor, if desired, without commitments to a third party or organiza-

#### HERE ARE FIVE PROFIT-MAKERS AVAILABLE FOR YOUR CONSIDERATION

RESEARCH & DEVELOPMENT DIRECTOR — Top-grade executive Engineer with an inclination toward Research, but with a faculty to follow through from theory to production. Management background has been diversified and extensive in scope with two "Blue Chip" national firms. Has the rare ability to conceive, design, develop and finally to set up production procedures. Background of 18 years in automation and control problems, servo-mechanisms, gyros, systems and computer techniques is unusually heavy and complete and includes sound, practical, on-the-job mechanical training. Location: New England. Education: B.S.E.E. (Honor Fraternity) Salary: \$25,000.

MANUFACTURING EXECUTIVE — A specialist in the fabrication of light sheet metals, including stainless steel, aluminum, copper, everdur, and mild steel. Expertly trained in sheet metal tooling, all forms of welding, pressing, forming and precision machinery. This very capable young man is currently employed as Manufacturing Manager in a successful metal fabricating operation responsible for all production operation and 500 employees. He is also highly skilled in sheet metal design, product development, and manufacturing engineering. Has an excellent technical education. Now only 39 years of age, this outstanding young man is seeking greater responsibilities and a challenging opportunity. Current earnings, \$11,000.

TREASURER—CONTROLLER — Extensive background as chief financial officer, devising and installing complete cost program;

Chairman of cost control and job evaluation committees; supervision and preparation of financial reports; analysis studies of all phases of the business as a basis for policy decisions, data preparation used in renegotiation of government contracts.

Experience is diversified, covering cast plastics and extrusions; wire insulating and cabling; drop forging: frabrications of metal parts and assemblies.

Forties, married, outstanding appearance and ability; combines analytical type mind with management thinking.

Will relocate anywhere in New England. Salary range: \$12,500 to \$15,000.

SALES MANAGER, BRANCH MANAGER OR SPECIAL TYPE SALES—Outstanding record sales, administration, and office supervision in heavy industry allied to steel, cast iron, malleable iron, concrete, pressure pipe, foundry products, and hydraulics. Also considerable knowledge of non-ferrous products. Neat, high type, poised, very effective in rather unassuming way. Gets things done. Status: married, dependents, college graduate. Location: Anywhere. Salary: \$10-\$18,000.

MECHANICAL ENGINEER WITH OUTSIDE SALES CONTACT — Mechanical Engineering graduate M.I.T. and Master M.E. Yale. Knows mechanical power transmission equipment, gears, and gear reducers and OEM's in New England. High type, creative minded, excellent executive potential. Status: Early 30's, married, dependents. Location: New England. Salary: \$10,000.

# AMERICAN Employment Exchange Inc.

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T. A. ROSELUND, Director

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# MAC INDUSTRY

Your Association in its many programs recognizes two responsibilities. One is to speak and act for the group as a whole at levels and through media that cannot be reached by the individual. The other is to provide information and guidance to members so that they will contribute their full part to the overall program.

In the May issue (this magazine) "An Affirmation of Purpose" for the Association was published officially for the first time. Guided by these principles, the Association has been able to act in the best interest of its membership, industry as a whole and the people of Connecticut.

Subsequent issues will outline the many services rendered by the Association. In this column let's take a quick glance at what MAC is and what MAC does.

THE HISTORY of the Manufacturers' Association of Connecticut goes back to 1815 when "The Society for the Encouragement of Connecticut Manufactories" was organized. It was incorporated in 1910 and formally named The Manufacturers' Association of Connecticut, Inc.

ITS PRODUCT is wrapped up in one word—SERVICE. Connecticut is an industrial state; it can be no other. What helps industry helps Connecticut and its people.

ts e.

> THE ORGANIZATION is nonprofit, operating as a corporation in Connecticut with offices at 928 Farmington Avenue, West Hartford. It has a paid staff of nineteen people who are under the direction of the member manufacturers through their elected officers and directors.

> ITS PERFORMANCE is in two directions—to help manufacturers operate in a profitable, job-making economy for the benefit of their share

holders, their employees, their customers and the people of Connecticut—to help manufacturers develop understanding of their social and economic responsibilities and to maintain channels of communication to help the public understand industry's contribution to the economic and social welfare of Connecticut's people.

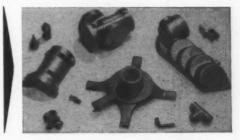
ITS CUSTOMERS include approximately 1,400 member companies that receive its many services. The total membership of the MAC employ over 95 per cent of the industrial workers in the state. Member companies em-

ploy anywhere from one to 45,000 persons.

ITS SERVICES are no further away from a member than his phone. Phone inquiries are answered all day long. Correspondence that would stagger the most rugged mail carrier flows in and out of the MAC offices each day. This strong pulse beat is maintained by nineteen administrative and departmental staff persons whose experience, training and knowledge are continuously applied to the problems that face manufacturers. A specialist on the staff can help with a problem wherever a member may be or whatever question he may have. Organization-wise the MAC is highly departmentalized. However, each member of the staff is sufficiently resourceful to find the answers to many problems outside of his regular field whenever required.

THE COST of annual dues is based on the number of people employed by a member company. If that number is less than 50, dues are \$30. If the number of employees exceeds 50, the dues are graduated upward based upon average employment for the four quarters of the previous year.

# GOOD PRODUCTS BEGIN HERE



Dependable Fritzell castings add sales appeal to your products through

- Improved appearance
- Better performance
- Longer life

because every batch of Fritzell castings are porosity-free, uniform in mechanical and structural strength.

Since 1916, Fritzell has met the challenge of industry by providing the intricate, sand-molded castings needed to keep pace with everimproving products. Today, "If nobody else can make it, send it to Fritzell," is the unwritten law of many leading maunfacturers.

Products using Fritzell castings look better, perform better, sell better.



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Pattern facilities available

#### FRITZELL

Foundry & Casting Co.

BRASS, BRONZE & ALUMINUM CASTINGS 571 Dixwell Ave., New Haven, UNiv. 5-6996

## Connecticut—Its Industrial Importance

(Continued from page 15)

ence of our high standard of living within the state.

In my opinion, we are entering a fabulously successful period. I see nothing on the horizon that will prevent Connecticut from attaining a higher and higher standard of living.

Even without any increase in the standard of living, our population is growing so rapidly that more and more people must be supplied with consumer goods. Now that they have tasted a higher standard of living, they are never going to be satisfied to lower

this standard. In fact, they will want it to go the other way.

Connecticut has much to offer in this new and greater industrial development period but we cannot achieve our goal by complacency. We must, as individuals, do our part to keep Connecticut manufacturing versatile, vigorous and virile.

#### Personnel Association Holds Fifth Annual Conference

(Continued from page 13)

creases according to the responsibility each individual assumes, but the major employe organizations "fight tooth and nail" for flat pay increases.

This results, Mr. Lyons said, in an attitude among employes to pick the easiest job because he will receive the same pay anyway.

The average post office employe is suspicious of any increase other than the flat rate, he revealed.

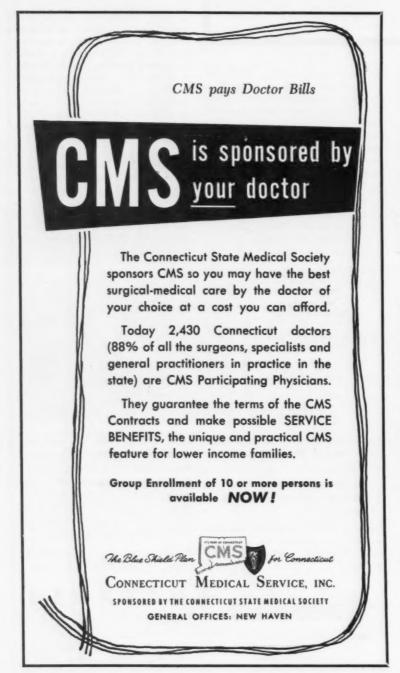
His attitude is that the employe with the most difficult and most responsible job should be paid more, and that good work—not seniority should be the basis for reward.

#### + + +

Anthony E. Feil, industrial relations director at Singer Manufacturing Co. Bridgeport plant, was elected president of the association at a meeting held at the Bullard Co. plant in May. He succeeds Joseph J. Morrow of Pitney-Bowes Inc., Stamford, who served as president during the past year.

Other officers are as follows: Gordon W. Keeler, assistant director of industrial relations, The American Brass Co., Waterbury, vice president; Douglas W. Loring, assistant vice president, industrial relations, Southern New England Telephone Co., New Haven, secretary; Rudolph A. Meyer, labor supervisor, American Brass Co., Waterbury.

The executive board members follow: Mr. Morrow; Robert M. Engberg, general office manager and assistant industrial relations manager, R. Wallace & Sons Mfg. Co., Wallingford; Ellsworth S. Grant, vice president and industrial relations director, The Allen Mfg. Co., Hartford; Robert B. Chappell Jr., industrial relations manager, Electric Boat Co., Groton; and Raymond S. Mann, personnel manager, The Barden Corporation, Danbury.



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# Connecticut Industry on the March!



#### **HOLO-KROME EXPANDS AGAIN...AND AGAIN!**

The ingenuity of Yankee craftsmen has never been lost. For this native skill of hand and mind is passed on from father to son . . . and these natural skills and inventive talents grow ever-greater as the years go on. It is this native ingenuity which keeps all New England and our own Connecticut great and growing—and it is this same resourceful spirit which is responsible for Holo-Krome's continual growth and expansion.

HOLO-KROME has just completed its newest major addition in a long series of expansion moves to increase its productive capacity. And, by the time you read this, ground will be broken for still another addition to the HOLO-KROME plant.

This, we believe, is a fitting occasion to thank and pay tribute to all those who have been responsible for spreading the name and fame of HOLO-KROME Socket Screws across the land....

Our deepest thanks, of course, are due the particular skill and technical ability (the Yankee ingenuity) of all the men and women at HOLO-KROME whose high standards of craftsmanship and service are directly responsible for the quality of our products and, thus, the continuous growth of our company.

The finest product in the land has to be *sold*. And the chief responsibility for the sale of our products rests on the shoulders of HOLO-KROME'S own sales team and its nationwide corps of authorized industrial distributors.

For a job superbly done, our especial thanks to this great organization which serves as the lifeline to American industry!

The handsome new addition to our plant is the work of Standard Builders, Inc., its sub-contractors and material suppliers. Soon this fine team will be busy at work on still another addition to the ever-expanding Holo-Krome plant.

Yes, Connecticut industry and Holo-Krome are on the March—thanks to the spirit and ingenuity of its great people!



Yankee ingenuity is not the exclusive property of New Englanders. It is possessed, as well, by people who have come to us from many lands. Inspired by what they have found here, their alert minds and skilled hands have, in turn, enriched us all.



HOLO-KROME



## **PUBLIC RELATIONS**

BY A. F. KACYNSKI Public Relations Director

THE discovery of a polio vaccine is one of the bright chapters in the history of medicine. The way it was announced and "promoted" is one of the dark chapters in the history of public relations.

"The hucksters stole the show," stated The Plainville News. There were weeks of advance buildup, guessing of results and leaking drops of information to the press.

The National Foundation for Infantile Paralysis, public relations campaign for the Salk anti-polio vaccine trials was handled in a calm and eloquent manner. Direct communication to the public created a close identity with the Foundation. The scientific story was told in simple, accurate and understandable language. The public never felt that its children were to be used as guinea pigs.

Then the hucksters stole the show with their ballyhoo. There was a scare and panic when children contracted polio after being inoculated with vaccine from a West Coast firm. There were whispers of a black market and there was politics.

However, the latest chapter in public relations is not all black. Cutter Laboratories, producers of the "lethal" vaccine acted quickly in the face of bad press and a severe blow to their reputation. Executives moved fast to prevent any further use of the material even though no one knew whether the vaccine was "lethal" or not.

First, Cutter called the news services, then the radio and television stations, then the newspapers. Also, executives notified its distribution centers and sales offices across the country asking them to call in all supplies and to pass the words to all users.

All this was done within 38 minutes after receiving word that the Cutter product was withdrawn from the approved list. There was no evidence then, or at this moment for that matter, that the Cutter vaccine was at fault.

There was no panic at the Cutter plant in spite of the feverish activity set off by the withdrawal of their product. Telegrams and letters flooded the Cutter offices but only 2 per cent of them were critical.

Company officials, relying on the care taken in production of the vaccine and some 350 other products, described the laboratory techniques used in the final tests for safety and effectiveness of the vaccines. They stood by their record of 50 years of producing vaccines—admitted everything and held back nothing.

Cutter's public relations was excellent. They knew that this was an emergency. This was no time to hide. They knew the sudden event would cause the press, radio and TV stations to want the information as quickly as possible. They knew if they hid their head in the sand the communications media would prepare some kind of story on their own. Cutter public relations offered all media as much information as they could in 38 minutes and undoubtedly prevented inaccurate stories.

The problem can never be laughed off, but no matter what happens Cutter acted in the best public relations tradition and has partially rewritten the dark chapter in the history of public relations created by the hucksters.

If you were a manufacturer of polio vaccine and some of the 500,000 children inoculated with your product started coming down with infantile paralysis, what would you do? You probably would move fast to prevent any further use of the material providing you were geared to do so. But what if you gave no thought to fire until the fire broke out, would you be equipped to fight the blaze?

# Complete TUMBLING Service



- Removing Grinding Marks
  - Removing Draw Marks
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      - Ball Burnishing
        - Radius Forming
          - Deburring
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As the largest tumbling job shop in Connecticut, we offer

- Strict Adherence to Specs
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To learn how you, too, can get all these advantages Phone Meriden 5-5718



If you have your own tumbling department, let us tell you about ESBEC Field Engineered Equipment. Abrasives and Compounds. They give superior results at substantial savings.

# ESBET TUMBLING DIVISION

# TUMBLING SALES & SERVICE CO.

26 Charles Street, Meriden, Conn.

Member: The New England Council Manufacturers' Assn. of Connecticut If a factory boiler exploded in your plant killing several workers, would you be equipped with the tools to put out the public relations fire and correct misinformation before it blazed out of control?

There is a more important phase of public relations which could be called, in this analogy, "fire prevention." This phase encompasses projects designed to disseminate the truth about industy, thus correcting misinformation even before it starts to smoke.

Every industry public relations program should be set up to do *both* of these jobs—always with the hope that every resource and energy can be poured into fire prevention.

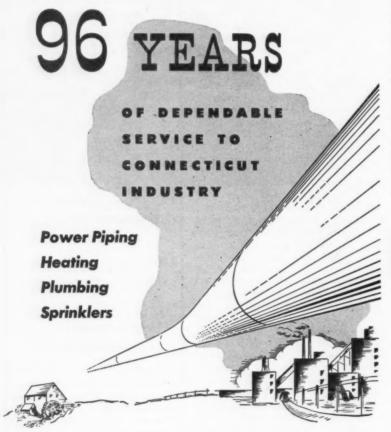
# A Cardinal Public Relations Principle

Nothing so quickly and thoroughly destroys good public relations as deliberate misrepresentations. A slick press agent sometimes puts one over on the press, and in turn the public, but he is not likely to be available for a repeat performance.

The newspapers who have so much at stake, professionally and financially, in meeting the needs of their audiences, will naturally expect that what they get from you is accurate and honest. One violation, if willful or deliberate or stupid, will never be forgotten. The first principle of maintaining good press relations is honesty in your own reporting.

Next in importance is an open-door policy towards the press. Availability and cooperation when newsmen want to talk to you will more than pay for themselves when you want to talk to the press. Anticipating the needs of the press is a touch of magic. Such an attitude is evidenced when you reply to a press query as follows: "Here

are the facts."



# The FOSKETT-BISHOP PIPING Co.

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DOLGE SS WEED-KILLER

For areas where you want ALL unsightly, fire-inviting weeds and grasses eliminated, such as railroad sidings, along fences and abutments, parking lots, drives and walks. An economical solution of SS Weed-Killer kills plants and seeds on contact, then works down through the soil, killing roots and sterilizing surrounding earth—affording freedom from weeds for as much as an entire year!

Scient'fic chemical weed control literature on request.

FOR FREE
SANITARY SURVEY
OF YOUR PREMISES
SEE YOUR
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# FULLER BRUSHES

1<sup>ST</sup> Choice for Industry, Too

#### FULLER HEAVY DUTY

Fuller Heavy Duty cleaning tools reduce maintenance costs because they last longer. Over 700 different types of industrial brushes, brooms and mops. Whether for sweeping or mopping . . . for dusting, polishing or painting . . . Fuller has the *right* tool for every operation.

#### **FULLERGRIPT**

Fullergript Power Brushes cut costs on a wide variety of industrial installations. Fullergript brush strips can be bent, coiled or twisted. The brush material is in to stay, because it is loop-anchored inside a rugged, rust-resistant metal channel. Fullergript Power Brushes can be adapted to your present machines or designed for new machine uses.

#### **FULLANCHOR**

Fullanchor Wheel Brushes have longer brush life and higher cutting ability. Each tuft is anchored by a heavy wire staple, driven through a continuous steel channel. This makes possible an equal amount of material in each tuft, and thus assures perfect balance, also 20% to 40% more fill material than similar-type brushes.

#### **FULLER MACHINE DIVISION**

Special brushing machines, designed and built by Fuller, are instrumental in stepping up production and cutting down expensive hand operations in a wide variety of industries. Our extensive engineering and machine building facilities are ready to go to work for you.

For information or quotation, write, wire or phone . .

THE FULLER BRUSH COMPANY



# SPOTLIGHT ON THE FUTURE\*

By CHESTER F. OGDEN Manager of Purchases Detroit Edison Company Detroit, Michigan

#### **General Business Conditions**

NDUSTRIAL Purchasing Agents report that business in June continues to be excellent. There are, however, indications of a leveling in the upward trend. Only 36% report increased production and 33% increased new orders. We have to go back to the Summer of 1954 to find lower figures. On the other hand, relatively few (7% on production and 14% on new orders) report a worse situation than last month. This substantiates the fact that business is good.

Purchasing Executives view the supplemental unemployment insurance granted by Ford and GM in their recent labor negotiations with both relief and concern. They are relieved in that they believe these settlements greatly lessen the danger of an immediate marked production decline due to the shutdown of any major segment of our industry. This strengthens their opinion of last month, that business

will remain on a high level during the balance of 1955. They express concern in that they believe the settlements will result in further inflation. They are sure that some prices will increase and they are wondering how much effect these higher prices will have on consumer demands. Those with smaller companies are worried about the effect of the plan on their companies' operation.

There is price strength in the industrial materials market. Stocks of purchased materials are again reported up from last month. For the most part, Purchasing Executives have stabilized their buying policy and are operating in the 30-90 days' range.

Employment remains high and the balance of 1955 is still viewed with op-

#### **Commodity Prices**

Although, generally speaking, commodity prices are keeping within a narrow range, Purchasing Executives report that most changes are upward. 44% state that prices are higher; 55%, the same, and only 1% report that prices are lower. On most items, competition continues to be keen and numerous instances of lower than "book" prices are cited.

#### Inventories

Inventories of industrial purchased materials continue to increase. This current trend toward higher inventories is largely the result of higher production schedules and deliberate planning of bigger stocks of materials that are in a tight supply situation, such as copper, steel and nickel. This willingness to add to stock is further evidence of confidence that, in the immediate period ahead, production will continue at a fairly high rate.

#### **Employment**

Industrial employment is up again this month. More than five times as many members report adding to their employment rolls as report decreases. The skilled labor market remains tight and new college graduates are finding jobs plentiful. There is some indication of increased overtime in order to meet high production schedules.

#### **Buying Policy**

There is little change in the buying policy siutation from last month. 92% of reporting members are operating in the 90-day or lower range in procuring their production materials. This is identical with last month's figure. 96% are in this 90-day or lower range on their MRO supplies. As expected, capital additions require advance planning and for these items 57% of committee members report buying for delivery six months or more into the future.

#### **Specific Commodity Changes**

There were substantially more "ups" than "downs" this month.

On the up side were: Steel, rubber, tin, scrap copper, zinc oxide, phenol, glycols, paper goods and paper, box board (cartons), tools, drills, taps and cotton textiles.

On the down side were: Soya beans, steel scrap, bronze and automobiles.

In short supply were: Nickel, aluminum, copper, brass, steel, zinc, cement, paper, titanium dioxide, phthalic anhydride and selenium.



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Composite opinion of purchasing agents who comprise the N.A.P.A. Business Survey Committee, whose Chairman is Chester F. Ogden. Manager of Purchases. The Detroit Edison Company, Dctroit, Michigan.



WHERE
DO
YOU
GO
FROM
HERE
?

Wherever you drive these days—in town or country—you find traffic-choked streets and highways. This congestion makes travel a nightmare and adds to the cost of the things you eat, wear or use. The reason for this muddle isn't hard to find.

Most of the present highway system was built by 1930, when there were  $26\frac{1}{2}$  million motor vehicles. Now there are 58 million. Estimates for 1975 reach 80 million.

This tremendous increase in traffic density, accompanied by growing vehicle weights and speeds, breeds accidents—in recent years an average of 38,000 deaths and 1,300,000 injuries annually.

The first step toward making highways safer is rebuilding and improving the main network of roads—those carrying the most and heaviest vehicles—to the requirements of today's and tomorrow's traffic. That is the goal of the highway construction program planned for the next 10 years.

The second step toward making highways safer is paving all main roads with the safest

pavement. That means paving with concrete, the acknowledged safety pavement.

You know you can stop faster on concrete than on other pavements. That's because concrete's gritty surface provides better traction and skid resistance. At night you know you can see better on concrete. That's because its light color reflects up to four times more light than dark pavement.

Making concrete pavement even better and safer is a continuing job of Portland Cement Association engineers and scientists, working in the laboratory and in the field with highway engineers and interested agencies.

From this work has come today's smoother-riding, longer-lasting, safer concrete pavement. The result is increased comfort and decreased annual cost to highway users, who pay for roads and streets with their gas taxes, license fees and tolls.

#### PORTLAND CEMENT ASSOCIATION 250 Park Avenue, New York 17, N. Y.

A national organization to improve and extend the uses of portland cement and concrete through scientific research and engineering field work

# INFRARED ELECTRIC HEAT



Far-Infrared rays are generated by metal sheath elements which are mounted on panel reflectors to take advantage of both direct and reflected heat. Designed for heavy-duty, they can take hard knocks and vibration and are not susceptible to damage by spillage of liquids on the heating elements.



Infrared lamps operate at filament temperatures lower than conventional lamps and thus produce more infrared energy. Their life is in excess of 5000 hours.

THE CONNECTICUT LIGHT & POWER COMPANY
THE CONNECTICUT POWER COMPANY

IN INDUSTRY infrared radiant heat is one of the most versatile heating methods. It is equally well adapted to either large or small operations in drying, dehydrating, baking and mass heating processes and heattreating in a continuous flow.

Infrared equipment is easily and compactly constructed right on the conveyor line. Through simple controls, wide ranges of heat intensities may be applied.

Movable panels give access to all working parts for ease of inspection, maintenance and service.

Infrared energy sets to work immediately, without long warm up periods.

The surrounding areas remain clean and comfortable.

Infrared heating is safe heating. Thermostats, blowers and interlocking controls between heat source and conveyor all work independently to assure safe operation.

Industrial consultants of your electric utility company have participated in many infrared installations in local manufacturing plants. Their experience and information are yours for the asking.

THE HARTFORD ELECTRIC LIGHT COMPANY
THE UNITED ILLUMINATING COMPANY



## TRANSPORTATION

By EDWARD M. MAMULSKI Traffic Manager

#### A New Truck Loaders Tariff

Several marine terminal operators and contracting stevedors, acting in their capacity as terminal operators, filed an agreement with the Federal Maritime Board to publish uniform charges for loading and unloading waterborne freight from or onto vehicles in the waterfront terminal areas of Greater New York, as required by section 15 of the Shipping Act of 1916.

On March 23, 1955, the Board sanctioned the publication of a tariff containing such rules and regulations.

When W. L. Swain, Agent for the Port of New York Waterfront Terminal Operators, issued Tariff No. 1, to become effective on May 1, 1955, which contained charges for loading or unloading of freight in the New York waterfront area, several truck lines as well as many exporters and importers complained to the Federal Maritime Board. Four truck companies later filed a suit against the FMB to vacate the Board's order sanctioning this tariff. The Board ordered the tariff to be held in abeyance, pending the outcome of the investigation which will take place in the near future.

The Board stated that the rates and charges may be excessive, and therefore, detrimental to the commerce of the United States. Secondly, the tariff may have been made public without adequate notice and therefore would violate section 17 of the Shipping Act of 1916. Furthermore, a clarification of the rule pertaining to the placement of mechanical equipment on the dock by the trucker, shipper, or consignee, is highly desirable because the present wording of this rule is ambiguous.

The penalty rates apply after 4:00 P.M. for the unloading of a vehicle under the new rule whereas the old

rule provided for a 2:00 P.M. checkin time. The new tariff also makes provisions for a lower rate whenever the driver or his helper does his own stacking in his truck, whereas the old rule made no such allowance.

The plaintiffs in this proceeding claim the rates in this tariff represent approximately a 20 per cent increase as compared to the rates previously in effect. The hearing date has not been determined up to the time this article was submitted to the printer.

Copies of this tariff are available for \$1.00 for the first copy and 50 cents for each additional copy, by writing to Mr. W. L. Swain Agent, Room 1209, 80 Broad Street, New York 4, N.Y.

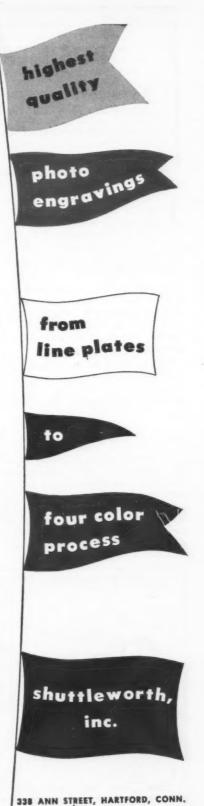
#### **Motor Carrier Docket MC-C-1683**

The Interstate Commerce Commission will limit its investigation in this proceeding to the minimum class rate stops of class 55 on less truck load shipments and class 45 on truck load shipments. The arbitraries for pickup and delivery service in the New York City area will be considered in a separate proceeding as Docket No. MC-C-1794. These arbitraries appear in Eastern Central Motor Carrier Association's Tariff MF ICC NO. A-98. The Commission discontinued its investigation of the motor class rates applying between Central Territory and the East, which are patterned after the rail docket 283000 scale of rates. Docket MC-C-1683 is scheduled for hearing on July 19, 1955, at 8:30 A.M. in Washington, D.C., before Examiner, Tobias Naftalin.

#### Rail Ex Parte 175 Increases

The present 15 per cent increases, applying on the total freight charges, is due to expire on December 31, 1955. The railroads are asking the Commis-

(Continued on page 50)



## **BUSINESS PATTERN**

A comprehensive summary of the ups and downs of industrial activity in Connecticut for the thirty day period ending on the 15th day of the second previous month.

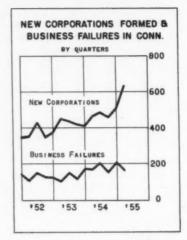
In April business activity in Connecticut remained unchanged for the third consecutive month at an estimated 15% above normal. The current standing is the same as both the corresponding month of last year and the 1954 yearly average.

Industrial activity for the country as a whole rose one percentage point in April to an estimated 16% above normal. This is the eighth successive monthly increase in the United States index.

During the past two months the State and National indexes have been at approximately the same level for the first time in over four and one-half years.

#### **New Business**

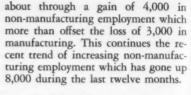
As shown on the following chart, the number of new corporations formed in Connecticut during the 1st three months of 1955 rose to 636 from the 1954 last quarter total of 513. The total for the first quarter is well above the 467 registered during the corresponding period of last year.



In keeping with the improved economic climate, business failures during the first three months of 1955 dropped noticeably to 168 from 211 in the previous quarter.

#### **Employment Favorable**

Total non-agricultural employment in Connecticut increased slightly in April to 848,000. This was brought



#### Freight Shipments Up

Freight shipments originating in eight Connecticut cities for the first four months of 1955 were 16% greater than the tonnage recorded in the corresponding period of last year. Loadings of revenue freight for the Country as a whole during the same period, as reported by the Association of American Railroads, increased by 7%.

#### **Automobiles**

The recent business rise in the United States has been led by the record production of automobiles. The number of new cars produced has been so great that even with sales attaining record heights, dealers' inventories have been growing.

have been growing.

Manufacturers feel, however, that comfortable inventories will strengthen their position should a strike develop from labor's demands for a guaranteed annual wage in negotiations now in

While such a strike would have an adverse effect on the economy of the Nation as a whole, especially in automobile producing states, the current pick-up in other industries should tend to soften the decline.

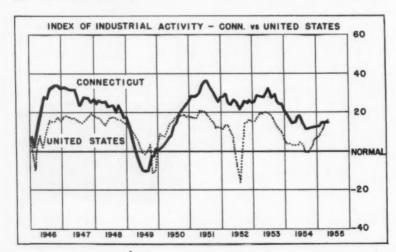
Here in Connecticut our economy is not heavily dependent on automobile production and a strike in that industry would not have a significant impact on business conditions.

#### **Earnings and Hours Down**

Average hourly earnings of production workers in Connecticut factories declined one cent in April. Average hours worked per week also dropped moderately from 41.4 to 41.1, and as a result average weekly earnings decreased from the March all-time high of \$77.00 to \$76.04. This compares with \$71.10 a year ago and represents the first decline after eight consecutive monthly increases.

#### **Consumer Prices**

The Bureau of Labor Statistics consumer price index declined slightly in April to 114.2. Lower auto prices and rents were responsible for the decrease.



## **ACCOUNTING HINTS**

Contributed by the Waterbury Chapter National Association of Cost Accountants to stimulate the use of better accounting techniques in industry.

#### **Assignment of Expenditures Between Current Costs and Capital Assets**

N connection with the continuing expansion of business facilities it is imperative that all echelons of management including construction engineers and supervisors recognize the difference between expenditures that can and should be capitalized, and those that must be absorbed by current operations. With the present high income and property tax rates, it is advisable that due care be exercised so that current costs will be matched with current income, and that property asset values do not become additionally inflated. If the acquisition or construction of capital assets includes any excessive cost, industrial enterprises may be doubly penalized. First, in payment of extra income taxes now; and secondly, additional property taxes and depreciation over the life of the asset.

There is no ready definition in accounting literature which can clearly and easily segregate the classification of expenditures between cost and capital. A practical working guide must be provided to non-accountants to assist in this differentiation. The cost and general accountants of industry must paint a well-defined picture to operating divisional foremen as well as contractors and factory construction gang leaders. It is vital that every stroke of their brush be understood by these people. Cost and general accounting records will only be as accurate as reports received from accounting laymen.

The Fixed Asset accounts constitute a record of disbursements for land, buildings, machinery, equipment, and necessary appurtenances, which are to be used for the conduct of the business operation over a period in excess of one year. Charges to these accounts are for the acquisition of assets of a permanent nature, intended for long continued use. The full cost of these items should be charged to Fixed Assets. This includes money spent for materials and services to buy, build and install these

Capital expenditures result in not only a more valuable plant, easier and more economic to operate, but in value that will endure for more than one vear. From a common-sense viewpoint, the Fixed Asset accounts should show the amount spent to acquire something that did not previously exist, the benefit from which will accrue over more than one year. Of course, all such expenditures should eventually be amortized over a period of years, and charged to the operating expense of the years in which they were used up in operation.

Clearing a land site for constructing buildings or land improvements should be considered as part of the asset value of the project. However, the removal of machinery or fixtures to enable a new installation should be charged to expense since it adds nothing to the value of the new unit. This would also include rearrangement of equipment within operating departments, or intra-company transfers. In making extensive building extensions or alterations the cost of tearing out old walls, trusses, and fixtures should be included in current dismantlement ex-

penses.

Expense accounts, either of an operating, repair, or miscellaneous nature are a control record of outlays for services and materials consumed in the normal course of business within one year. Operating and Repair Expense accounts are used to record the current costs of time and material disbursed to operate the business from month to month. This includes operating and

maintenance costs necessary to run the business and keep it in ordinary efficient operating condition.

Repair expenses are those which neither materially add to property value nor appreciably prolong the life of buildings and machinery. These are merely regularly recurring costs for overhaul and replacement of plant equipment. The repair accounts provide a cost record of maintenance of equipment as nearly as possible in its original condition.

Charges to Operating Expense categories cover normal operation and production costs of labor and supplies. This includes operating tools and minor items of equipment not capitalized because of the small amount involved, or necessity for frequent replacement. The cost of spare parts, tools, jigs, dies and punches should be absorbed in current expenses.

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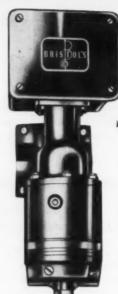
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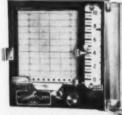
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#### **BUSINESS TIPS**

from

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#### **Equipment Replacement**

By LAWRENCE P. WEBSTER\*

NE of industries' most complex problems is justifying the replacement of existing equipment and methods. It is important for a concern to maintain it's competitive position in an industry and in so doing it must maintain its efficiency relative to its competitors and society alike. It is a rare occurance when a machine is scrapped and replaced because it is worn out and can no longer do the job for which it was intended. We have few pieces of equipment that are like Oliver Wendell Holme's wonderful one horse-shay,

"That was built in such a logical way It ran one hundred years to a day? It went to pieces all at once,— All at once, and nothing first, Just as bubbles do when they burst."

Most equipment can be continued in service indefinitely by constant repairs and rebuilding like the 100 year old ax that had five new heads and ten new handles. The big question is when does it become wasteful to continue a machine in service. The new equipment is usually an improved design over the equipment being replaced and often has many times the productivity of the existing equipment.

Whether or not to replace a piece of equipment is a managerial decision based on the alternate uses of capital. What then are the factors to be considered in arriving at such a decision? The trend of future costs and future markets for the products of the machine are the important considerations. Past experience can be used only as a

guide to reach a decision for future periods.

An investment in a new machine can be justified only when it is determined that the new machine will do the job better than an existing piece of equipment. The first consideration is the calculation of annual savings since the only way a machine can have any earnings is through cost savings. The annual savings may be computed by taking the difference between the direct costs for each unit of product when the new equipment is in use subtracted from the direct costs when the old equipment is in use multiplied by the anticipated volume of future production. Restated, the annual savings is the saving in unit direct costs between the two machines extended by the anticipated use.

Direct costs, in reality, are variable costs which have also been referred to as differential costs. These costs fluctuate directly with changes in the volume of production, increasing when production increases and decreasing when production decreases. Illustrations of these costs are direct labor, direct material, spoilage and rework, maintenance of equipment, power, and steam.

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for a replacement the anticipated future volume is a relatively important consideration. If there are important savings in direct costs these will not materialize unless the anticipated volume of production is realized. An idle machine can neither save nor earn a thing. Once the annual savings have been determined then it is possible to analyze the alternative uses to which capital is to be committed.

One method of determining when to replace a machine is to determine the number of years to make up the cost of the new machine. This is sometimes referred to as the pay-off period. It may be determined by dividing the new net investment by the annual savings. Some people believe that the annual savings should be reduced by the amount of interest the investment in the new machine could earn if it were invested at the current market rate. There would be, of course, variations of opinion in the amount of time that annual savings should payoff the investment in a new machine. The period would be related to the risks of the business. It is because of these differences of opinion that a single best method of determining when a machine should be replaced has not been developed.

The return on investment may be computed by dividing the annual savings by the net new investment. This calculation may be used to compare the return on an investment in new equipment with the alternative choices available to the concern. The investment in a new machine will be based on the expectations and opportunities available to the concern. The prospective annual savings on new equipment should be great enough to earn a higher return on invested capital than can be obtained by other investment. Both the pay-back period and the percentage return on investment are equally good measures of the determination of when to replace equipment since one is a reciprocal of the

Net earnings should give consideration to book as well as cash costs. Consideration should also be given to the reliability of equipment. Old equipment that continually breaks down has idle costs while it is shut down for repair. Some of these costs may never appear as such in the books of accounts but may be manifest in customer dissatisfaction with delivery delay and consequent loss of these customers.

Some concerns may ignore all measures of relative productivity of new equipment and buy on hunch. Still others are so imbued with change that any improvement in design brought to their attention is immediately installed by the concern. Then there are others to whom all change is distasteful. For all groups, a method of measuring the effectiveness of a decision once made must be developed which will compare performance with expectations.

#### A Plea for Leadership

(Continued from page 16)

ration, is paying taxes, paying tribute, really to international Communism and Marxism. The cure is obvious. Businessmen have got to fight, have got to support people like you gentlemen here today and you, in turn, have got to bring us into the fight as your allies to carry your message from the floor of the United States Senate and directly to the people who make up the electorate, the taxpayers and the working people of this country.

If I sound angry, it is because I am angry at what is happening to my Country. I have faith in our nation and its people. That faith is unshaken even by the events of the past two decades.

You here today represent the core of American patriots. Those of us who love this country are looking to you for guidance and leadership. A positive program to save ourselves and our posterity must be worked out. Such a program should include support of legislation such as the Bricker Amendment, the McCarran-Walters Bill, and the efforts of senators and congressmen who work tirelessly and fearlessly to weed Communists out of our nation.

#### Transportation

(Continued from page 45)

o g P s c s ti o e s iii o h T

sion to make this increase permanent, and to apply the increases against the freight rates instead of the total freight charges. The steamship lines have asked the Commission for the same relief as may be granted to the railroads. Modified procedure was prescribed by the Commission and oral hearing is scheduled for September 26, 1955, in Washington, D.C., before Division 2 of the Commission, and will be limited to the cross examination of witnesses where requested.

#### The Underwood Story

(Continued from page 9)

eters also probed metal microstruc-

Analysis of metals, which ran the chemical spectrum from Aluminum to Zinc, insured top quality, and the electrical plating laboratory also contributed to the tireless experimentation preceding the announcement of this thoroughly tested new product.

The working philosophy of Underwood's General Research Laboratory is perhaps best summed up by Engineer of Tests Walter E. Borin who explains, "We are our own worst critics."

As directed by Carl P. Ray, Vice President of Research and Engineering, the function of the General Research Laboratory is to meet the current needs and anticipate the future needs of a business society in which new developments hit the market at a truly dizzying pace.

Overall responsibility for Underwood Corporation's extensive manufacturing program rests squarely on the young shoulders of David J. Crombie who, at the age of 39, was appointed Vice President in Charge of Manufacturing. Mr. Crombie, whose father was a toolmaker at the Hartford plant for 30 years, is in charge of typewriter manufacturing at the Hartford Works, the production of adding and accounting machines at Bridgeport, and of the Supply Division in Burlington.

#### Aggressive Selling and Family Spirit, Key to World-Wide Acceptance

Credit for the widespread usage of Underwood products in all sections of the United States and abroad must go to the company's General Sales Department. Characterized by aggressive selling techniques founded on complete confidence in product, the company's sales policies have succeeded in establishing Underwood as a hallmark of value and reliability in virtually every country of the world. Directing sales activities in the United States is Vice President W. F. Arnold. The company's International Division is headed by Vice President J. M. Thompson, Jr.

Product distribution is accomplished through a system of regional offices, branch offices, agencies and dealers, an arangement which carries Underwood

sales and service facilities into the large cities and remote hamlets of the world.

Despite the scope of Underwood Corporation, every effort is made to retain and foster the family spirit that has been a major element in the company's exciting history. Personnel Department policy is to place new employes where their training, ability and personalities will make them most happy and thereby most effective.

#### Apprentice Training Supplies Needed Skills

The Underwood Corporation Apprentice Training Program provides valuable on-the-job training and classroom instruction designed to place the young apprentice among the elite members of industrial craftsmanship. Over the years, many young men have learned the skilled trades which help qualify them for advancement to more important positions. The Apprentice Training Program offers three main divisions for journeyman status: Tool, Die and Gage Maker, Model Maker and Maintenance Machinist.

#### Employee Benefits and PR Weld Good Employee and Community Relationships

All employes are eligible for the Group Insurance and Hospitalization Plan, paid holidays and vacations, Credit Union membership, Non-Contributory Pension Plan and for many other fringe benefits. Such extra-curricular activities as organized athletic and recreation programs are part of the regular personnel procedure.

Throughout its long tenure in Hartford, Underwood has acquired a reputation as a good industrial neighbor. When the Underwood Hartford Works celebrated its fiftieth anniversary in 1951, an Open House was held for all employes, their families and friends who were shown how quality typewriters are built. More recently, also in the realm of community relations, in-plant Holy Week services were held prior to the Easter Holiday. Similarly, at Bridgeport, a continuing public relations effort welds the interests of employes to that of their community.

Thousands of Underwood employes in Connecticut and elsewhere are regularly informed about company policies and activities through an intensified communications program which includes an internal magazine, factory newspapers, in-plant newsletters and other industrial relations media.

#### Facts About Underwood's Products

"Made in Connecticut" Underwood products sold and used extensively throughout the entire business world include the Underwood electric type-writer which performs perfectly, saves time and energy, increases output because electricity does the work; Underwood 150 standard typewriter for smooth, rapid, accurate typing and available in a wide choice of type styles; Underwood portable typewriters—DeLuxe, Universal and Leader—for businessmen, travelers, students and homemakers all over the world.

Ten-key Underwood Sundstrand adding machines with Multi-Flex Control for increased cycling speed; Underwood Sundstrand automatic printing calculator which is both a figuring machine and a printing calculator; Underwood Sundstrand electric adding tabulator designed to print in preselected registers and columns; Underwood Sundstrand portable electric posting machines a ten-key figuring and posting machine.

Underwood Sundstrand Model C accounting machine for accounts receivable and accounts payable with original statement and original ledger; Underwood Sundstrand Model D payroll accounting machine equipped with split register and ten-key keyboard which lists earnings and deductions vertically on a stub just three and a half inches wide; Underwood Sundstrand Model E accounting machine with famous ten-key keyboard, versatile and easy to operate; Underwood Elliott Fisher electric writing accounting machine with exclusive flat writing surface gives up to 30 totals.

Underwood Elliott Fisher electric keyboard automatic feed machines for multi-copy continuous form records with continuous roll carbon paper, assures maximum protection and maximum economy; all electric Underwood electric continuous form machine for multiple copy record reproduction.

Other Underwood products are the Underwood Samas Punched Card accounting machines for new economy through the use of 21 column and 40 column cards, smaller machines, fewer files and less floor space; Underwood ELECOM electronic computers, complete electronic business systems for computation, data processing and information handling, and Underwood Corporation supplies, carbon paper, typewriter ribbons and other accessories.

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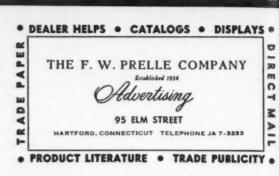
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# IT'S MADE IN CONNECTICUT

EDITOR'S NOTE: This department, giving a partial list of peace-time products manufactured in Connecticut by company, seeks to facilitate contacts between prospective purchasers in domestic or foreign markets and producers. It includes only those listings purchased by Connecticut manufacturers. Interested buyers may secure further information by writing this department. Connecticut manufacturers desiring to list their products in this department should write the Editor for listing rates.

(Advertisement)

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Underwood Corporation Bridgeport	Aluminum-Sheets & Coils	Batteries
Adding Machines Underwood Corporation Bridgeport	United Smelting & Aluminum Co Inc New Haven	Bond Electric Corporation Division of Olin Industries Inc (flashlight, radio, hearing aid
Adhesives	Ammunition Remington Arms Co Inc and Peters Cartridge	and others) Winchester Repeating Arms Co Division of
Polymer Industries Inc Springdale	Div Bridgeport Winchester Repeating Arms Company Division	Olin Industries Inc (flashlight, radio, hearing aid and others)  New Haven
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Advertising Plates Lockwood Sons Inc Wm H Hartford	Conn Metal Finishing Co Hamden	Fafnir Bearing Co (ball) New Britain Marlin-Rockwell Corporation Plainville
· Advertising Specialties	Laurel Electro Plating Waterbury Leed Co The H A Hamden	New Departure Div of General Motors (hall) Bristol
H C Cook Co The 32 Beaver St Ansonia Halco Co New Haven	Anodizing Equipment Conn Metalcraft Inc New Haven	Norma-Hoffmann Bearings Corp (ball and roller) Stamferd
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Air Compressors Spencer Turbine Co The Hartford	Auburn Manufacturing Company The (gaskets, packings, wicks) Middletown	Bridgeport
	Asbestos & Rubber Packing	Bellows Assemblies Bridgeport Thermostat Company Inc
Norwalk Airconditioning Corp The (forced air heating units oil fired)  South Norwalk	Colt's Manufacturing Company Hartford	Bridgeport Bellows Shaft Seal Assemblies
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Chandler Evans Div Niles-Bement-Pond Co	Greist Manufacturing Co The New Haven	Belt Fasteners
retors, Fuel Controls, Afterburner Regula-	Humason Mfg Co The Forestville J H Sessions & Son Bristol	Saling Manufacturing Company (patented self- aligning) Unionville
(Piston and Jet Engine Accessories—Carburetors, Fuel Controls, Afterburner Regulators, Pumps, Servomechanisms and Protek Plugs) West Hartford	Auto Cable Housing Wiremold Company The Hartford	Hartford Belting Co Hartford
Plugs) West Hartford Fenn Mig Co The (Hardened and Ground Gears assemblies) Newington Gabb Special Products Div E Horton & Son	Automatic Control Instruments	Russell Mfg Co The Middletown
Company (filler caps—pressure fuel servicing systems) Windsor Locks	Bristol Co The (temperature, pressure, flow, humidity, time) Waterbury	Bends—Pipe or Tube National Pipe Bending Co The
	Automobile Accessories	160 River St New Haven Bicycle Coaster Brakes
Hamilton Standard Div United Aircraft Corp (propellors and other aircraft equipment) Windsor Locks Wanning Maxwell & Moore Inc. (aircraft pres-	Kilbourn-Sauer Company (lights and other accessories)	Bicycle Conster Brakes New Departure Div General Motors Corp Bristol
Manning Maxwell & Moore Inc (aircraft pres- sure switches and jet engine afterburner control systems) Stratford	Automotive Bodies	Bicycle Sundries
Russell Manufacturing Company The (CAA	Metropolitan Body Company Bridgeport	New Departure Div General Motors Corp Bristol
approved safety belts; webbing and hard- ware for safety belts; shock rings and shock cord; ring and cord hardware; webbing for all aircraft applications) Middletown	Eis Manufacturing Co (Hydraulic and Me-	Colonial Board Company Manchester
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Aircraft—Repair & Overhaul Airport Department Pratt & Whitney Aircraft Division Rentschler Field East Hartford	laneous Rubber) Bridgeport	Enthone Inc New Haver Mitchell-Bradford Chemical Co Bridgepor
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Britton Mig Co Inc The Hartford Aircraft Test Equipment	Scovill Manufacturing Company (Canned Oil Dispensers) Waterbury 91	Bennett Metal Treating Co The 1045 New Britain Ave Elmwood
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	Abbott Ball Co The (steel bearing and burnishing)  Hartford	Blower Systems
Aluminum Castings Consolidated Industries Inc West Cheshire Eastern Malleable Iron Company The	Hartford Steel Ball Co The (steel bearing and burnishing, brass, bronze, monel, stainless	Colonial Blower Company Plainville Ripley Co Middletown
Newton-New Haven Co 688 Third Avenue	aluminum)  Kilian Steel Ball Corp The  Hartford  Hartford	Blueprints and Photostats Joseph Merritt & Co Hartford
West Haven	Banbury Mixers	Joseph Merritt & Co Hartford
Charles Parker Company The Stamford Casting Company Inc (Aluminum, Magnesium and Bronze) Stamford	Farrel-Birmingham Company Inc Ansonia Barrels	Rigelow Co The New Have
Bridgeport Brass Company Bridgeport	Abbott Ball Co The (burnishing and tumbling) Hartford	General Electric Company (Residential oi and gas fired steam and hot water)  Bridgepor
Aluminum Forgings	Hartford-Steel Ball Co The (tumbling) Hartford	Bolts and Nuts Blake & Johnson Co The (nuts machine screw
Consolidated Industries Inc West Cheshire	Barrels—Tumbling Conn Metalcraft Inc New Haven	bolts, stove)  Clark Brothers Bolt Co  Watervill  Milldal
Aluminum Ingots	Baskets-Wire	Bonderizing
Lapides Metals Corp New Haven	Rolock Inc Fairfield	Clairglow Mfg Company Portlan

# IT'S MADE IN CONNECTICUT

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Scoville Mfg Co (steel, anodized aluminum) Waterbury	American Brass Company The Bridgeport Brass Co Bridgeport Brass Co	Andrew B Hendryx Co The (bird and animal) New Haven
Lydall & Foulds Paper Co The National Folding Box Co Inc Robertson Paper Box Co  Manchester New Haven Montville Montville	Chase Brass & Copper Co Waterbury Plume & Atwood Mfg Co The Scovill Manufacturing Company Western Brass Mills Division of Olin Industries Inc New Haven	Cams  American Cam Company Inc  Hartford Special Machinery Co The Rowbottom Machine Company Inc  Waterbury
Gair Company Inc Robert Montville New Haven Board and Carton Co The New Haven	Brick-Building	Canvas Products
Boxes Clairglow Mfg Company (metal) Portland	Donnelly Brick Co The New Britain  Bricks—Fire	F B Skiff Inc Hartford
Connecticut Container Corporation New Haven Gair Company Inc Robert (corrugated and solid fibre shipping containers) Portland	Howard Company Mullite Refractories Co The  New Haven Shelton	Electro Motive Mfg Co Inc The (mica & trim- mer) Willimantic
Merriam Mfg Co (steel cash, bond, security, fitted tool and tackle boxes) Durham Middletown Mfg Co (metal) Middletown Warner Bros Co The (Acetate, Paper, Acetate and Paper Combinations, Counter, Display,	Sargent & Company (Screw Eyes, Screw Hooks, Cup Hooks, Hooks and Eyes, C H Hooks)  Broaching	Standard Card Clothing Co The (for textile mills)  Carpenter's Tools
Setup) Bridgeport  Boxes and Crates City Lumber Co of Bridgeport Inc The	Hartford Special Machinery Co The Hartford  Bronze & Aluminum Castings	Sargent & Company (Planes, Squares, Plumb Bobs, Bench Screws, Clamps and Saw Vices) New Haver
Wallingford Planing Mill Co Inc Bridgeport Yalesville	Charles Parker Co  Knapp Foundry Company Inc (rough or ma- chined)  Guilford	Carpet B F Goodrich Sponge Products Division Shelton
Merriam Mfg Co (Bond and Security, Cash and Utility, Personal Files and Drawer Safes)	Brooms-Brushes Fuller Brush Co The Hartford	Carpet Cushion B F Goodrich Sponge Products Division Shefton
Boxes—Paper—Folding	Brushes Moran Brush Mfg Co Inc Hamden	Carpets and Rugs Bigelow-Sanford Carpet Co Thompsonville
Atlantic Carton Corp Bridgeport Paper Box Co Carpenter-Hayes Paper Box Co Inc The	Buckles B Schwanda & Sons Staffordville	Bassick Company The (Industrial and General)
Curtis & Sons Inc S East Hampton Sandy Hook Folding Cartons Incorporated (paper, folding) Versailles	G E Prentice Mfg Co The Hawie Mfg Co The North & Judd Manufacturing Co New Britain New Britain Waterbury	Casters—Industrial George P Clark Co Windsor Locks
Gair Company Inc Robert Montville	Patent Button Co The Risdon Manufacturing Co John Div M Russell Naugatuck	Castings
National Folding Box Co Inc Versailles Conn Div Versailles New Haven Board and Carton Co The	United States Rubber Company Shoe Hard- ware Division Waterbury	Connecticut Foundry Co (grey iron)  Rocky Hill  Connecticut Malleable Castings Co (malleable
Robertson Paper Box Co Warner Bros Co The  New Haven Montville Bridgeport	Buffing & Polishing Compositions Apothecaries Hall Co Waterbury Lea Mfg Co Waterbury	iron castings)  Consolidated Industries Inc Charles Parker Company The (brass, bronze, aluminum)  New Haven West Cheshie Heriden
Box Shop Inc The New Haven	Plume & Atwood Mfg Co The (kerosene oil	Eastern Malleable Iron Company The (maile- able iron, metal and alloy) Naugatuck
Bridgeport Paper Box Co Heminway Corporation The H J Mills Inc Strouse Adler Company The Bristol New Haven	Burners—Automatic	Farrel-Birmingham Company Inc (Mechanite, Nodular, Iron, Steel) Ansonia Hartford Electric Steel Corp The (stainless steel) Hartford
Warner Bros Co The Bridgeport	Peabody Engineering Corporation Stamford  Burners—Coal and Oll  Peabody Engineering Company (Combined)	Plainville Casting Company (gray, alloy and high tensile irons) Plainville
Eis Manufacturing Co Middletown	Peabody Engineering Corporation (Combined) Stamford Burners—Gas	Malleable Iron Fittings Co (malleable iron and steel) McLagon Foundry Co (grey iron) New Haven Meyer Iron and Brass Foundry Inc (grey
Brake Linings Raybestos Division of Raybestos Manhattan Inc (Automotive and Industrial) Russell Mfg Co The Middletown	Peabody Engineering Corporation (Blast Furnace)  Stamford  Burners—Gas and Oil	Newton-New Haven Co (zinc and aluminum) 688 Third Ave West Haven
Brake Service Parts Eis Manufacturing Co Middletown	Peabody Engineering Corporation (Combined) Stamford	Philbrick-Booth & Spencer Inc (grey iron) Hartford Producto Machine Company The Bridgeport
Braid—Elastic & Non-elastic Essex Mills Inc Brass & Bronze	Peabody Engineering Corporation (For Gas and Oil) Stamford	Scovill Manufacturing Company (Brass & Bronze) Waterbury 91 Stamford Casting Company Inc (Aluminum, Magnesium and Bronze) Stamford
American Brass Co The (sheet, wire, rods, tubes)  Bridgeport Brass Company (sheet, rod, wire and tubing)  Bridgeport Bridgeport	Abbott Ball Co The (Burnishing Barrells and Burnishing Media)  Hartford	Turner & Seymour Mig Co The (gray iron, semi steel and alloy) Union Mig Co (grey iron & semi steel)
Bristol Brass & Copper Co Waterbury	Pratt & Whitney Div Niles-Bement-Pond Co West Hartford	New Britain Waterbury Foundry Company The (highway & sash weights) Wilcox-Crittenden Div North & Judd Mfg Co
Miller Company The (phosphor bronze and brass in sheets, strips, rolls) Meriden Plume & Atwood Mfg Co The (sheet, wire,	Busways  Distribution Assemblies Department, General Electric Co Plainville	(gray iron and brass) Middletown  Castings—Investment
rod) Scovill Manufacturing Company Waterbury 91 Seymour Mfg Co The (strip, sheet & wire)	B Schwanda & Sons Staffordville Frank Parizek Manufacturing Co The Putnam	Arwood Precision Casting Corp Groton
Tinsheet Metals Co The (sheets and rolls) Waterbury	Scovill Manufacturing Company (Uniform and	Mullite Refractory Co The Shelton
Western Brass Mills Division of Olin Indus- tries Inc (sheet, strip) New Haven Brass & Bronze Ingot Metal	Tack Fasteners) Waterbury 91 Waterbury Companies Inc (Uniform and Fancy Dress) Waterbury	Risdon Manufacturing Co John M Russell Div Naugatuck
Plume & Atwood Mfg Co The Whipple and Choate Company The Bridgeport	Charles Parker Co The (medicine) Meriden	Turner and Seymour Mfg Co The (weldless, sash, jack, safety, furnace, universal, lion and cable)  Torrington
Brass, Bronze, Aluminum Castings Charles Parker Company The Meriden Stamford Casting Company Inc Victors Brass Foundry Inc Guilford	Cabinet Work Hartford Builders Finish Co Hartford	Chain-Power Transmission and Conveying Whitney Chain Company Hartford
Victors Brass Foundry Inc Guilford  Brass Goods  American Brass Company The Waterbury Plume & Atwood Mig Co The (to order)	Rockbestos Products Corp New Haven	Chain—Welded and Weldless Round Chain Div. Republic Steel Corp.
Rostand Mfg Co The (Ecclesiastical Brass	General Electric Company Bridgeport	Bridgeport  Chain—Bead
Wares) Milford Scovill Manufacturing Company (to order) Waterbury 91	General Electric Company Bridgeport	Auto-Swage Products Inc Shelton Bead Chain Mfg Co The Bridgeport
Western Brass Mills Division of Olin Indus- tries Inc New Haven	Cable—Service Entrance General Electric Company  Bridgeport	The Hitchcock Chair Company Riverton (Advt.)
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#### MADE IN CONNECTICUT IT'S

Chemical Manufacturing	Cones	Cotton Yarn
Carwin Company The North Haven	Sonoco Products Co (Climax-Lowell Div) (Paper) Mystic	Floyd Cranska Co The Moosup Counting Devices
American Cyanamid Company Waterbury Apothecaries Hall Co Waterbury	Condenser and Heat Exchanger Tubes Bridgeport Brass Company Bridgeport	Veeder-Root Inc Hartford Couplings-Self-Sealing
Carwin Company The Du-Lite Chemical Corp The Middletown	Consulting Engineers McNeal J D (Electrical and Electronic)	Sperry Products Inc Danbury Cranes and Conveyors
Macalaster Bicknell Company MacDermid Incorporated Naugatuck Chemical Division Waterbury United States	New Haven Stanley P Rockwell Co Inc The (Consulting)	I-B Engineering Sales Co New Haven Crushers
Naugatuck Chemical Division United States Rubber Co New England Lime Company Canaan	296 Homestead Ave Hartford Continuous Mill Gages	Farrel-Birmingham Company Inc (Stone and Ore)
Pfizer & Co Inc Chas  Chemicals—Agriculture	Pratt & Whitney Div Niles-Bement-Pond Co West Hartford Contract Machining	Cups—Paper American Paper Goods Company The ("Puri-
Naugatuck Chemical Division United States Rubber Co (insecticides, fungicides, weed killers) Naugatuck	Laurel Mfg Co Inc (Precision Production Small Parts)  Malleable Iron Fittings Company  Branford	tan") Kensington Cushloning for Packaging B F Goodrich Sponge Products Division Shelton Gilman Brothers Co The Gilman
Foursome Manufacturing Co Bristol	Charles Parker Co Meriden Contract Manufacturers	Dextone Co The New Haven
Chromium Plating Chromium Corp of America Chromium Process Company The Shelton	Fenn Mig Co The (Precision Machine Work) Newington	Cutters Barnes Tool Company The (pipe cutters, hand)
City Plating Works Inc Bridgeport	Greist Mfg Co The (metal parts and assemblies) 503 Blake St New Haven Merriam Mfg Co (production runs—metal boxes	Mitrametric Co The (ground pinion) Torrington
Cushman Chuck Co The Hartford Horton Chuck Div The E Horton & Son Com-	and containers to specifications) Durham Charles Parker Co (sheet metal fabricators) Meriden	Pratt & Whitney Div Niles-Bement-Pond Co (Milling Cutters all types) West Hartford
pany Windsor Locks Jacobs Manufacturing Co The West Hartford Union Manufacturing Company New Britain	Plume & Atwood Mfg Co The (metal parts & assemblies)	Bartholomew Co H I Bristol
Chucks-Drill	Scovill Manufacturing Company (metal parts and assemblies) Waterbury 91	J & S Machine Co Inc Hartford
Jacobs Manufacturing Co The West Hartford Chucks & Face Plate Jaws	J H Sessions & Son Bristol Controllers Westerland	Decorative Plating and Polishing City Plating Works Inc Bridgeport Deep Hole Drilling & Reaming
Cushman Chuck Co The Union Mfg Co New Britain	Bristol Company The Manning Maxwell & Moore Inc Stratford	Hamden Deep Hole Drilling Co Hamden Wilson Arms Co The Hamden
Horton Chuck Div The E Horton & Son Com- pany Windsor Locks	Controls—Remote Panish Controls (Remote Controls for Marine & Aeronautic Applications)  Bridgeport	Deep Drawings Stanley Pressed Metal New Britain
Cushman Chuck Co The Hartford Union Manufacturing Company New Britain	Conveyor Systems Leeds Conveyor Mig Co The East Haven	M H Rhodes Inc Hartford
Circuit Breakers Trumbull Components Department, General	Production Equipment Co Meriden Copper	Crystal Research Laboratories Hartford
Electric Co Plainville	American Brass Corp The (sheet, wire, rods, tubes) Waterbury	Diamond Tool and Die Works Hartford
Howard Company (Fire Howard "B" and High Temperature Dry) New Haven	Bridgeport Brass Company (sheet, rod, wire and tubing) Bridgeport Bristol Brass Corp The (steel) Bristol	Dictating Machines Dictaphone Corporation Gray Manufacturing Company The Hartford
Enthone Inc (Industrial) New Haven	Chase Brass & Copper Co (sheet, rod, wire tube)	Soundscriber Corporation The New Haven Die Cast Dies
MacDermid Incorporated Waterbury	Thinsheet Metals Co The (sheets and rolls) Waterbury	C & F Tool & Die Corp Bridgeport  Die Castings
Clock Mechanisms Lux Clock Mfg Co The Waterbury	Western Brass Mills Division of Olin Indus- tries Inc (sheet, strip) New Haven	Newton-New Haven Co Inc New Haven Die Casting Dies
E Ingraham Co The Bristol	Knapp Foundry Company Inc Guilford Copper Sheets	ABA Tool & Die Co Parker Stamp Works Co The Hartford
Seth Thomas Clocks United States Time Corporation The	American Brass Company The New Haven Copper Co The Seymour	Weimann Bros Mfg Co The Eastern Machine Screw Corp The Truman & Barclay Sts New Haven
Clocks-Alarm Waterbury	Copper Shingles New Haven Copper Co The Seymour	Die Heads-Self Opening Eastern Machine Screw Corp The New Haven
Lux Clock Mfg Co The Waterbury  Clocks—Automatic Cooking	Copperware Bridgeport Brass Company (cooking utensils)	Geometric Tool Division, Greenfield Tap & Die Corp. New Haven
Lux Clock Mfg Co The Waterbury Clutches	Copper Water Tube American Brass Company The Waterbury	Hartford Special Machinery Co The Hartford
Snow-Nabstedt Gear Corp The New Haven	Bridgeport Brass Co Bridgeport	Pratt & Whitney Div Niles-Bement-Pond Co
Raybestos Division of Raybestos Manhattan Inc (Molded, Woven, Semi-metallic and	General Electric Company Bridgeport	(Precision)  Producto Machine Company The Bridgeport Union Mfg Co (precision, steel and semi-steel)
Full-metallic) Bridgeport Russell Mfg Co The Middletown	Essex Mills Inc Essex General Electric Company Bridgeport	Dies New Britain
Coll Winding Machines Boesch Mfg Co Inc Danbury	General Electric Company Bridgeport	Hoggson & Pettis Mfg Co The 141 Brewery St New Haven Mitrametric Co The (ground for gears)
Colls Dano Electric Company Winsted	General Electric Company Bridgeport	Parker Stamp Works Inc The (plastics and
Coils—Electric	Cord Sets Seeger-Williams Inc Bridgeport	die castings) Hartford Pratt & Whitney Div Niles-Bement-Pond Co
Colls-Pipe or Tube	Cord Sets-Electric General Electric Company Bridgeport	(Monocone and Ducone Dies) West Hartford Precision Engineering Co Inc (forging, trimming & blanking) Southington
National Pipe Bending Co The 160 River St New Haven Whitlock Manufacturing Co The Hartford	Sonoco Products Co (Climax-Lowell Div) Mystic	Die Sinkers Pratt & Whitney Div Niles-Bement-Pond Co
Cold Molded Electrical Insulation Meriden Molded Plastics Meriden	Connecticut Container Corporation New Haven	West Hartford
A F Holden Company The	Corrugated Shipping Cases	Dish Drying Machines
52 Richard St West Haven Commercial Truck Bodies	Connecticut Container Corporation New Haven Connecticut Corrugated Box Div Robert Gair Co Inc Portland	Colt's Manufacturing Company Hartford  Dish Washing Machines Colt's Manufacturing Company Hartford
Metropolitan Body Company Bridgeport Comparators	D L & D Container Corp 87 Shelton Ave	Colt's Manufacturing Company Displays—Metal  Durham Mfg Co The (Designing & Mfg to
Pratt & Whitney Div Niles-Bement-Pond Co (Electro-limit and Air-O-Limit) West Hartford Compressors	Cosmetic Containers  Evelet Specialty Co The Plume & Atwood Mfg Co The (metal) Thomaston	customers' specifications)  Merriam Mfg Co (Contract Work to Individual  Specifications)  Durham
Norwalk Company Inc (high pressure air and South Norwalk	J B Williams Co The Glastonbury	Parsons Co Inc W A (custom designed) Durham Distribution Centers
Plastricrete Corp Hamden	Bland Burner Co The Hartford	Distribution Assemblies Department, General Electric Co Plainville
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Sa Ya	Door Closers rgent & Company lle & Towne Mfg Co The  New Haven Stamford	Sessions Clock Co The Forestville	American P
Bi	Doors  lco Co The (metal, residential and commercial)  West Haven	Sessions Clock Co The (small) Forestville	Walton Com
A1	Dowel Pins llen Manufacturing Co The olo-Krome Screw Corp The West Hartford	Electric Wire General Electric Company Bridgeport Rockbestos Products Corp (asbestos insulated) New Haven	American Bi Platt Bros & Plume & A Scovill Manu
Jo	Drafting Accessories seph Merritt & Co Hartford	Arrow-Hart & Hegeman Electric Co The Hartford	Eylets, F
T	Drill Presses ownsend Mfg Co The H P Elmwood	General Electric Company Bridgeport	American B
	Drilling Machines ratt & Whitney Div Niles-Bement-Pond Co	Electrical Conduit Fittings & Grounding Specialties Gillette-Vibber Company The New London	American B Ball & Sock
	(Deep Hole) West Hartford  Drilling and Tapping Machinery artford Special Machinery Co The Hartford	Electrical Control Apparatus Plainville Electrical Products Co The	Cold Formin
H	artford Special Machinery Co The Hartford Drop Forgings	Plainville Electrical Goods	Waterbury (
B	twater Mfg Co illings & Spencer Co The Hartford	A C Gilbert Co New Haven	General Ele
C	lakeslee Forging Company The Plantsville onsolidated Industries West Cheshire Vilcox-Crittenden Div North & Judd Mig Co	U S Electrical Motors Inc Milford	C.F. D.
	Middletown	Electrical Outlet and Switch Boxes, and Covers	G E Prentic Scovill Man fasteners)
S	Druggists' Rubber Sundries eamless Rubber Company The New Haven	General Electric Company Bridgeport  Electrical Recorders	Auburn Ma
P	Duplicating Machines—Automatic ratt & Whitney Div Niles-Bement-Pond Co West Hartford	Bristol Co The Waterbury  Electrical Relays and Controls	cal, cut p Drycor Fel dustrial)
9.0	Elastic Narrow Fabric SSEX Mills Inc Essex	Allied Control Co Plantsville  Electrical Switchboards	American F
	Electric Cables eneral Electric Company Bridgeport	Plainville Electrical Products Co The Plainville	Chas W H
	ockbestos Products Corp (asbestos insulated) New Haven	McNeal J D New Haven	B F Goodric
S	essions Clock Co The (alarm, kitchen, occasional and office)  Forestville	Electrical Wiring Systems Wiremold Co The Hartford	Davis Co
С	Electric—Commutators & Segments ameron Elec Mfg Co The (rewinding motors) Ansonia	Gray Manufacturing Company The Hartford McNeal J D New Haven Middletown Mfg Co (metal cabinets, chassis panels, brackets, cases) Middletown Ripley Co Middletown	Case Brothe C H Norton Stevens Pa
B	Electric Cord Springs  iristol Spring Manufacturing Co Plainville	Sturrup Larrabee & Warmers Inc Middletown  Electroplating	H C Cook
G	Electric Cords  Bridgepost tockbestos Products Corp (asbestos insulated)  New Haven	National Sherardizing & Machine Co Hartford Waterbury Plating Company Waterbury  Electroplating—Equipment & Supplies	Standard C
R	Ripley Company Inc Middletown	Enthone Inc Lea Manufacturing Co The MacDermid Incorporated  New Hawen Waterbury Waterbury	Cine-Video
R	Electric Fixture Wire General Electric Company Rockbestos Products Corp (asbestosinsulated) New Haven	Electropisting Processes & Supplies Enthone Inc United Chromium Incorporated Waterbury	Colt's Man Marlin Fire O F Mosbe Remington
V	Electric Hand Irons  Vinsted Hardware Mfg Co (trade mark "Durabilt")  Winsted	Electrotypes Barnum-Hayward Electrotype Co Inc	Winchester Olin Ind
1	Hartford Element Co Hartford Electric Insulation	Lockwood Sons Inc Wm H New Haven Electrotype Div Electrographic Corp New Haven Hartford Electrographic New Haven	Fabrics Fi
	ase Brothers Inc Manchester Stevens Paper Mills Inc The Windsor Electric Lighting Fixtures	Elevators Eastern Machinery Co The (passenger and freight) New Haven	American 881 Bost John P Sn
1	Fan-Craft Mfg Co (residential, church, post lanterns) Plainville Plume & Atwood Mfg Co The Wasley Products Inc Plainville	General Elevator Service Co  Enameling Conn Metal Finishing Co  Hamden	St Dextone Co
	Electric Motor Controls Arrow-Hart & Hegeman Electric Co The Hartford	Waterbury Plating Company Waterbury  Enameling and Finishing	M Backes'
	Electrical Outlet and Switch Boxes, and Covers	Clairglow Mfg Co Portland  End Milling Cutters	H C Cook
(	General Electric Company Bridgeport Electric Signs	Pratt & Whitney Div Niles-Bement-Pond Co West Hartford	Bond Elec Industrie
1	Berger Sign Co United Advertising Corp Hartford New Haven Electric Switches	Pratt & Whitney Aircraft Div United Aircraft Corp (aircraft) Wolverine Motor Works Inc (diesel stationary	Bridgeport Winchester Olin Ind
	Arrow-Hart & Hegeman Electric Co The Hartford General Electric Company Bridgeport	marine) Bridgeport Envelopes	Bristol Sp
		Curtis 1000 Inc Hartford	

velopes—Stock and Special Paper Goods Company The Kensington

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Extractors—Tap
West Hartford apany The

Eyelets
Brass Company The
& Co The P O Box 1030 Waterbury
Atwood Mig Co The
Indiacturing Company Waterbury 91

Ferrules and Wiring Terminals
Brass Company The Waterbury

Eyelet Machine Products
Brass Company The Waterbury
ket Mfg Co The Waterbury
Atwood Mfg Co The Thomaston

Dress Buttons and Buckles Waterbury Companies Inc

Fans-Electric ectric Company Bridgeport

Fasteners-Silde & Snap tice Mfg Co The Kensington mufacturing Company (snap and slide Waterbury 91

Felt anufacturing Company The (mechani-Middletown parts) Miquietows elt Company (paper makers and is-Staffordville

Felt—All Purpose
Felt Co (Mill & Cutting Plant)
Glenville
House & Sons Inc (Mills & Cutting
Unionville

Fenders—Boat ich Sponge Products Division Shelton

Fiber-glass Fabrication
The E J New Haven

Fibre Beard ners Inc Manchester
on Co The North Westchester
aper Mills Inc The Windsor

Finger Nail Clippers
Co The 32 Beaver St Ansonia

File Cards
Card Clothing Co The
Stafford Springs

Productions Inc Milford

Pirearms
nufacturing Company Hartford
rearms Co The New Haven
erg & Sons Inc New Haven
a Arms Company Inc Bridgeport
r Repeating Arms Company Division
dustries Inc New Haven

Fire Hose

"ire Hose (municipal and industrial)

Sandy Hook

Fireplace Goods
Windshield & Specialty Co The
ston Fost Road Milford
mith Co The (screens) 423-33 Chapel
New Haven

Fireproof Floor Joists
Co The New Haven

Fireworks Wallingford

Fishing Tackle k Co The 32 Beaver St

Flashlights
ectric Corporation Division of Olin
ies Inc.
New Haven
tt Metal Goods Mfg Co. Bridgeport
er Repeating Arms Company Division
dustries Inc.
New Haven

Flat Springs Spring Manufacturing Co

Bristol Spring Manuschines
Flexible Shaft Machines
Pratt & Whitney Div Niles-Bement-Pond Co
West Hartford
(Advt.)

Hartford

Curtis 1000 Inc United States Envelope Company Hartford Division

R W Cramer Company Inc The Centerbrook

#### ADEIN CONNECTICU

Floor & Celling Plates
Beaton & Cadwell Mfg Co The New Britain

Fluorescent Lighting Equipment
Fullerton Manufacturing Corp Norwalk
Vanderman Manufacturing Co The
Wiremold Company The
Hartford

Foam Rubber
B F Goodrich Sponge Products Division Shelton

Bridgeport

Non-ferrous) Heppenstan Co (an analysis of the Bridgeport (Non-ferrous) Waterbury 91

Foundries
Connecticut Malleable Castings Co (malleable iron castings)
Farrel-Birmingham Company Inc (Iron and Steel) Steel)
Steel Foundry & Casting Co The
New Haven

Mystic Foundry & Cassing

Charles Parker Company The (iron, brass, bronze, aluminum)
Plainville Casting Company (gray, alloy and high tensile irons)
Producto Machine Company The Stamford Casting Company Inc.

Magnesium and Bronze)
Turner & Seymour Mfg Co The (gray iron, semi steel and alloy)
Union Mfg Co (gray iron & semi steel)
Wilcox-Crittenden Div North & Judd Mfg Co (iron, brass, aluminum and bronze)

Middletown

Fountain Pens and Mechanical Pencils
Waterman Pen Company Inc Seymour

Foundry Riddles
John P Smith Co The 423-33 Chapel St
New Haven

Fuel Oil Pump and Heater Sets
y Engineering Corporation Stamford Peabody

Furnaces
Norwalk Airconditioning Corp The (warm air oil fired)
South Norwalk

Furnace Linings
Mullite Refractories Co The (refractories, super refractories) Shelton

Fuses—Plug and Cartridge
General Electric Company Bridgeport

General Electric Company

Gage Blocks

Pratt & Whitney Div Niles-Bement-Pond Co
(Alloy steel and Carbide, Hoke and USA)

West Hartford

Galvanizing Malleable Iron Fittings Co

Wilcox-Crittenden Div North & Judd Mig Co

Middletown

Auburn Manufacturing Company The (from all materials)
Raybestos Division of Raybestos Manhattan Inc Tsingris Die Cutting Corp (from all mate-rials) Gas Range Conversion Burner
Holyoke Heater Corp of Conn Inc Hartford

Gas Scrubbers, Coolers and Absorbers body Engineering Corporation Stamford

Briatol Co The (pressure and vacuum—recording automatic control)
Helicoid Gage Division American Chain & Cable Co The (pressure and vacuum)
Bridgeport Gauges

Manning Maxwell & Moore Inc Stratford
Pratt & Whitney Div Niles-Bement-Pond Co
(Precision Measurement all types)
West Hartford

Mitrametric Co The (blanked fine pitch)
Torrington

Gears and Gear Cutting Farrel-Birmingham Company Inc
Fean Mfg Co The
Hartford Special Machinery Co The
Hartford Special Machinery Co The

Glass Blowing
Macalaster Bicknell Company
Glass Cutters
Fletcher Terry Co The New Haven Forestville

Tavano Mfg Co Torrington

Golf Equipment
Horton Míg Co The (clubs, shafts, balls, bags)
Bristol

Greeting Cards A D Steinbach & Sons Inc New Haven

Farrel-Birmingham Company Inc (Roll and Farrel-Birmingham Company Inc (Roll and Cylindrical)
Ansonia
Hartford Special Machinery Co The (gears, threads cams and splines)
Hartford Horberg Grinding Industries Inc (Precision custom grinding; centerless, cylindrical, surfaces, internal and special)
19 Staples St Bridgeport

Orinding Heads—Internal
Pratt & Whitney Div Niles-Bement-Pond Co
(Pneumatic, High Speed) West Hartford

Grinding Machines
Farrel-Birmingham Company Inc (Roll) Pratt & Whitney Div Niles-Bement-Fond Co (Surface, Die, Gear and Cutter Grinders)
West Hartford

Rowbottom Machine Company Inc (cam)
Waterbury Grommets American Brass Company The Plume & Atwood Mig Co The Waterbury

Guards for Machinery
Wheeler Co The G E New Haven

Hack and Band Saw Blades
Capewell Manufacturing Co The Hartford Hammers—Carpenters and Machinists Capewell Manufacturing Company Hard

Hand Tools
Billings & Spencer Company (wrenches, sockets and shop tools)
Hartford
Bridgeport Hdwe Mfg Corp The (nail pullers, scout axes, box opening tools, trowels, coping saws, putty knives)
Bridgeport

City Plating Works Inc Bridgeport

Hardness Testers
Wilson Mechanical Instrument
Chain & Cable Company Inc Div American Bridgeport

Hardware
Bassick Company The (Automotive) Bridgeport
Harloc Products Corp New Haven
Sargent & Company New Haven
Wilcox-Crittenden Div North & Judd Mfg Co
(marine heavy, and industrial) Middletown
Yale & Towne Mfg Co The

Hardware-Marine & Bus Rostand Mfg Co The Milford Hardware—Trailer Cabinet
Excelsior Hardware Co The Stamford

Excelsior Hardware Co Inc.

Hardware, Trunk & Luggage
Corbin Cabinet Lock Div American Hardware
New Britain
Bristol Corp I H Sessions & Son Yale & Towne Mfg Co The Stamford

Hat Machinery Doran Bros Inc Health Surgical & Orthopedic Supports
Berger Brothers Company The (custom made
for back, breast, and abdomen) New Haven

Heat Exchangers Whitlock Manufacturing Co Hartford

Safeway Heat Elements Inc ( (woven wire re-Middletown sistance type)

Heat Treating
A F Holden Co The 52 Richard St
Bennett Metal Treating Co The
1045 New Britain Ave
New Britain-Gridley Machine Division
The New Britain Machine Co
New Haven Heat Treating Co
Stanley P Rockwell Co Inc The
296 Homestead Ave

Middletown
Middletown
Metal Haven
Elmwood
New Britain
New Haven
Hartford

Heat-Treating Equipment Heat-Treating Equipment
Autoyre Company The Oakville
Barnes Co The Wallace Div Associated Spring
Corp
A F Holden Company The 52 Richard Street
West Haven Main Plant
Bauer & Company Inc
Rolock Inc (Retorts, Muffles, etc.) Bauer & Company Inc Hartford Rolock Inc (Retorts, Muffles, etc.) Fairfield Stanley P Rockwell Co Inc The (commercial) 296 Homestead Ave Hartford

Heat Treating Fixtures
Rolock Inc (Trays, Baskets, etc.)
Wiretex Mfg Co Inc
Bridgeport

Heat Treating Salts and Compounds A F Holden Company The
52 Richard Street West Haven
Mitchell-Bradford Chemical Co Bridgeport

G & O Manufacturing Co

Hartford Element Co
Heavy Chemicals
Naugatuck Chemical Division United States
Rubber Co (sulphuric, nitric acids and aniline oil)
Hartford

Hex-Socket Screws
Bristol Company The Waterbury
Holo-Krome Screw Corp The West Hartford

Highway Guard Rail Hardware
Malleable Iron Fittings Co Branford

Homer D Bronson Compan Beacon Falls

Hobs and Hobbings

ABA Tool & Die Co
Pratt & Whitney Div Niles-Bement-Pond Co
(Die and Thread Milling) West Hartford

J-B Engineering Sales Co

Heists and Trolleys
New Britain Union Mfg Company

Hose-Flexible Metallic American Brass Co American Metal Hose Branch Waterhury

Hawie Mfg Co The (So-Lo Grip Tabs) Bridgeport

Hospital Signal Systems

Conn Telephone & Electric Corp Subsidiary of
Great American Industries Inc Meriden

Hydraulic Brake Fluids
Middletown Eis Manufacturing Co

Hydraulic Controls Sperry Products Inc Hypodermic Needles Roehr Products Company

Waterbury Ice Buckets
B F Goodrich Sponge Products Division Shelton

Inductors C G S Laboratories Inc Stamford

Industrial Chrome Plating
Mirror Polishing & Buffing Co Waterbury

Industrial Displays
Sansone Co S Frederick (Designers
Builders and Counselors) Short Beach

Industrial Finishes
Atlas Powder Co Zapon Div
Chemical Coatings Corporation
United Chromium Incorporated Rocky Hill Waterbury

Industrial Tools—Powder Actuated Remington Arms Company Inc Brid Bridgeport

Waterman Pen Company Inc Seymour

Insecticides Waterbury American Cyanamid Company

Insulated Wire & Cable General Electric Company Kerite Company The Bridgeport

Insulated Wire & Cable Machinery
Wallingford Davis Electric Company

Bristol Company The Waterbury
J-P-T Instruments Inc (Electrical and Temperature) New Haven
Manning Maxwell & Moore Inc Stratford
Pratt & Whitney Div Niles-Bement-Pond Co
(Precision Measuring) West Hartford

Gilman Brothers Co The (Advt.)

#### T ' S CONNECTIC ADE IN T

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Inter-Communications Equipment Conn Telephone & Electric Corp Subaidiary of Great American Industries Inc Meriden	Leather Dog Furnishings Andrew B Hendryx Co The New Haven The Smith-Worthington Saddlery Co Hartford	Fen
Lux Clock Manufacturing Company Waterbury Rhodes Inc M H	G E Prentice Mfg Co The Kensington	Hal
Case Brothers Inc Manchester	Auburn Manufacturing Company ings, cubs, washers, etc)  The (pack-Middletown	Tor
J H Sessions & Son Bristol	Lehman Brothers Inc (designers, engravers, lithographers) New Haven	Wa
Moore Special Tool Co (Moore) Bridgeport Pratt & Whitney Div Niles-Bement-Pond Co West Hartford	Lighting Accessories—Fluorescent General Electric Company Bridgeport	Wa
Jigs, Fixtures & Gages Federal Machine & Tool Co Bristol	Lighting Equipment Fullerton Manufacturing Corp Norwalk Miller Co The (Miller, Duplexalite, Ivanhoe)	Bot J L Sta
Jig Grinder Moore Special Tool Co (Moore) Bridgeport	Lines—Braided Essex Mills Inc Essex	Sta
Keller Machines Pratt & Whitney Div Niles-Bement-Pond Co West Hartford	New England Lime Company Canaan	Fer
Key Blanks Sargent & Company Yale & Towne Mfg Co The Stamford	Lipstick Containers Bridgeport Metal Goods Mfg Co Plume & Atwood Manufacturing Co	Pra
	Waterbury Lithographers	***
Labels  J & J Cash Inc (Woven)  Naugatuck Chemical Division United States  Rubber Co (for rubber articles)  Naugatuck	O'Toole & Sons Inc T Stamford Lithographing	Wa (
Label Moisteners Better Packages Inc Shelton	Rellogg & Bulkeley A Division of Connecticut Printers Inc Hartford Lehman Brothers Inc New Haven	Wa
Laboratory Equipment	A D Steinbach & Sons New Haven	99
Eastern Industries Inc New Haven Laboratory Supplies	Yale & Towne Mfg Co The Stamford	Fe Wa
Macalaster Bicknell Company New Haven	Eagle Lock Co The  Eagle Lock Co The  Sargent & Company Yale & Towne Mfg Co The  Stamford	Me
American Fabrica Company The Wilcox Lace Corporation The  Bridgeport Middletown	Locks-Cabinet	Ca
Wilcox Lace Corporation The Middletown	Eagle Lock Co The Excelsior Hardware Co The Yale & Towne Mfg Co The Stamford Stamford	Co
Lacquers & Synthetic Enamels	Locks-Special Purpose	Pa
Atlas Powder Co Zapon Div Chemical Coatings Corporation I-Sis Chemicals Inc United Chromium Incorporated  Stamford Rocky Hill Stamford Waterbury	Eagle Lock Co The Vale & Towne Mfg Co The  Locks—Suitcase	A
	Eagle Lock Co The Terryville	
A W Flint Co  Laminated Metal	Locks—Suit-Case and Trimmings Excelsion Hardware Co The Stamford	Bu
Bridgeport Brass Company Bridgeport	Locks—Trunk Eagle Lock Co The Terryville	Pr
Plume & Atwood Mfg Co The (metal oil) Thomaston	Excelsior Hardware Co The Stamford Yale & Towne Mfg Co The Stamford	
Lampholders—Incandescent and Fluorescent General Electric Company Bridgeport	Excelsior Hardware Co The Stamford	Ne
Verplex Company The Essex	Loom-Non-Metallic Wiremold Company The Hartford	
Bullard Company The (vertical multi-spindle-	Lumber & Millwork Products City Lumber Co of Bridgeport Inc Bridgeport	Bt
continuous turning type) Bridgeport  Lathes—30H Man-Au-Trol	Collins Company The Collinsville	Ft
Bullard Company The (horizontal 3 spindle) Bridgeport	black Rock Mig Company The Bridgeport	Bu
Bullard Company The (vertical multi-spindle- indexing type) Bridgeport	Pratt & Whitney Div Niles-Bement-Pond Co	F
Pratt & Whitney Div Niles-Bement-Pond Co West Hartford		В
Lathes-Vertical Turret Bullard Company The (single spindle) Bridgeport		A
Atlas Powder Co Zapon Div Stamford	parts) Newington Hartford Special Machinery Co The (contract work only) Hartford	_
Christie Plating Co The Groton	National Sheradizing & Machine Co (job)	B
Norwich Leather Co Norwich Herman Roser & Sons Inc (Genuine Pigskin)	Swan Tool & Machine Co The Hartford Torrington Manufacturing Co The (special roll-	Je
Glastonbury		C

machinery
nn Manufacturing Company The (special)
Newington
obe Tapping Machine Company (dial type
drilling and tapping)
Bridgeport
Thomaston
orrington Manufacturing Co The (mill)
Torrington Machinery—Bolt and Nut aterbury Farrel Foundry & Machine Co The Waterbury Machinery—Cold Heading aterbury Farrel Foundry & Machine Co The Waterbury Machinery Dealers & Rebuilders
twinik Brothers
L Lucas and Son
the Machinery Co Inc

Kebullers
Fairfield
New Haven

Machinery—Extruding andard Machinery Co The Mystie Machinery—Metal-Working
enn Mig Co The
aterbury Farrel Foundry & Machine Co The
Waterbury
ratt & Whitney Div Niles-Bement-Pond Co
West Hartford Machinery-Nut
aterbury Farrel Foundry & Machine Co The
(forming and tapping) Waterbury Machinery-Screw and Rivet ry Farrel Foundry & Machine Co The Waterbury Machinery-Wire Drawing enn Mig Co The aterbury Farrel Foundry & Machine Co The Waterbury Machinery-Wire Straightening
Machine Tool Inc New Haven ettler Machine Machines
ampbell Machine Div American Chain & Cable
Co Inc (cutting & nibbling)
Bridgeport
oulter & McKenzie Machine Co The (special,
new development engineering design and construction)
Company The
Waterbury Machines—Automatic
H Nilson Mach Co The (Special) Bridgeport Machines—Automatic Chucking
ullard Company The Bridgeport
lew Britain-Gridley Machine Division
The New Britain Machine Co (multiple
spindle and double end) New Britain
ratt & Whitney Div Niles-Bement-Pond Co
(Potter & Johnson) West Hartford Machines—Automatic Screw
iew Britain-Gridley Machine Division
The New Britain Machine Co (single and
multiple spindle)
New Britaia Machines-Automatic Shaft Turning and Company The (30H lathe-horizontal ullard Company 3 spindle) Bridgeport Machines—Brushing Machines—Contin-U-Matic
tullard Company The (verticle multi-spindlecontinuous turning)
Bridgepo Bridgeport Machines—Draw Benches Fenn Manufacturing Company The Newington Machines-Drill Spacing
Bullard Company The (Bullard spacer-used in conjunction with radical drills) Bridgeport Machines-Forming
H Nilson Mach Co The (four-slide wire and ribbon stock)
Bridgeport Machines-Mult-Au-Matic
Bullard Company The Bridgeport Machines—Paper Ruling Machines—Pipe & Bolt Threading
Capewell Mfg Co The Hartford
(Advt.)

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Machines-Precision Boring
New Britain-Gridley Machine Division
The New Britain Machine Co New New Britain Machines—Rolling
Fenn Manufacturing Company The Newington Machine—Slotting
Globe Tapping Machine Company The (High
Production Screw Head Slotting) Bridgeport
Waterbury Farrel Foundry & Machine Co The
(screw head) Waterbury Machines—Special Fenn Mfg Co The Futler Brush Co The Newington Harttord Machines—Swaging
Fenn Manufacturing Company The Newington Fenn Manufacturing Company American Machines—Thread Rolling Hartford Special Machinery Co The Hartford Waterbury Farrel Foundry & Machine Co The Waterbury Machines—Turks Head Fenn Manufacturing Company The Newington Machines-Well Drilling
Consolidated Industries West Cheshire Machines-Wire Drawing
Fenn Manufacturing Company The Newington Magnesium Castings Stamford Casting Company Stamford Viking Wire Co Inc Danbury Manicure Instruments
W E Bassett Company The Manganese Bronze Ingot Whipple and Choate Company Bridgeport Marine Engines
Kilborn-Sauer Company (running lights Fairfield Mystic searchlights)
Lathrop Engine Co The Lathrop Engine Co The

Marine Equipment

Russell Manufacturing Company
cord and accessory hardware)

Wilcox-Crittenden Div North & Judd Mig Co
Middletown Marine Reserve Gears edt Gear Corp The New Haven Snow-Nabstedt Marking Devices
Hoggson & Pettis Mfg Co The
Parker Stamp Works Inc The (steel) New Haven ) Hartford Material Handling Inc W A (tote pans) Parsons Co Inc Durham Mats-Newspaper Lockwood Sons Inc Wm H Hartford Mattresses Waterbury Mattress Co Waterbury Metal Boxes
Parsons Co Inc W A (tool kits) Parsons Co Inc W A (tool kits)

Metal Boxes and Displays

Durham Mig Co The (Designing & Mig to customers' specifications)

Merriam Mig Co (Bond, Security, Cash, Utility, Personal Files, Drawer Safes, Custombilt containers and displays)

Durham Charles Parker Co (sheet metal fabricators)

Meriden

Middletown Middletown Mfg Co Motal Cleaners Apothecaries Hall Co Waterbury Enthone Inc MacDermid Incorporated New Haven Waterbury Metal Cleaning Machines
Colt's Manufacturing Company Hartford Metal Finishes Enthone Inc New Haven Mitchell-Bradford Chemical Co United Chromium Incorporated Bridgeport Waterbury Metal Finishing
Hartford Industrial Finishing Co
National Sheradizing & Machine Co
Plainville Polishing Co
Waterbury Plating Company Hartford Hartford Plainville Waterbury Metal Formings Master Engineering Company Stanley Pressed Metal West Cheshire New Britain Leed Co The H A Mouldings Hamden Conn Metal Finishing Co Hamden Metal Novelties
H C Cook Co The 32 Beaver St Ansonia H C Cook Co The 34 Beave.

Metal Products—Stampings

American Brass Company The Waterbury

Plume & Atwood Manufacturing Co

Thomaston I H Sessions & Son Scovill Manufacturing Company (Made-to-Or-der) Stanley Pressed Metal New Britain Scovill Manual der)
Stanley Pressed Metal

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Metal Specialties Excelsion Hardware Co The Stamford Metal Spinning
Moseley Metal Crafts Inc West Hartford Metal Stampings ss Company The American Brass Company T Autoyre Co The (Small) Better Formed Metals Inc Waterbury Oakville Better Formed Metals Inc
Bridgeport Chain & Mig Co
Doo'val Tool & Mig Inc The
Excelsior Hardware Co The
Greist Mig Co The
Humason Mig Co The
Humason Mig Co The
Mohawk Mig Co (threaded)
J A Otterbein Company The (metal fabrications)
I. H. Sessions & Son
Waterbury

Waterbury

Waterbury

Waterbury

Bridgeport
Naugatuck
Stamford
Naugatuck
Stamford
Middletown
Middletown
Middletown
Middletown
Middletown
Bristol
Waterbury Waterbury tions)

I. H. Sessions & Son
Patent Button Co The
F. Prentice Mfg Co The
Plume & Atwood Mfg Co The
Stanley Pressed Metal
Swan Tool & Machine Co The
United States Rubber Company
ware Division
Verplex Company The (Contract)
Waterbury Lock & Specialty Co The
Matters
Waterbury Mosters

Middletown
Bristol
Middletown
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Kensington
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Unionville
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Thomasto Meters Standard Meter Repair Co The Shelton Meters-Gas Sprague Meter Company Bridgeport Meters-Parking Rhodes Inc M H Hartford Microfilming
American Microfilming Service Company
New Haven Microfilming Milk Bottle Carriers
John P Smith Co The 423-33 Chapel St
New Haven Millwork Hartford Builders Finish Co

Hartford Builders Finish Cv
Milling Machines
Pratt & Whitney Div Niles-Bement-Pond Co
(Keller Tracer—Controlled Milling Machines)
West Hartford Hartford Rowbottom Machine Company Inc (cam)
Waterbury Mill Supplies
Wilcox-Crittenden Div North & Judd Mig Co
Middletown

Miniature Precision Connectors
Gorn Electric Co Stamford Minute Minders
Lux Clock Mfg Co The Waterbury Mirror Rosettes and Hangers
Waterbury

Waterbury Companies Inc Mixing Equipment

Eastern Industries Inc
Gabb Special Products Div. The E Horton & Son Co
Windsor Locks

Fuller Brush Co The Mops Hartford Motor Control Centers
Distribution Assemblies Department, General
Electric Co Plainville Motors—Electric Timing
Cramer Co Inc The R W Centerbrook

Motors-Synchronous Cramer Co Inc The R W Centerbrook

Cramer Co Inc The K 17

Moulded Plastic Products

Butterfield Inc T F Naugatuck

Hartford
Waterbury
Waterbury
Waterbury Butterfield Inc T F
Coil's Manufacturing Company
Patent Button Co The
Waterbury Companies Inc
Waterbury Companies Inc
Watertown Mfg Co The
117 Ecbo Lake Road
Watertown

Mouldings
Himmel Brothers Co The (architectural, metal and store front)

Watertown

Manual Ma

Moulds
ABA Tool & Die Co Manchester
Hoggson & Pettis Mfg Co The (steel)
114 Brewery St
Parker Stamp Works Inc The (compression
injection & transfer for plastics)

New Haven
Hartford injection & transfer for the control of the control

Wilcox Lace Corp The Middletown

Newspaper Mats Lockwood Sons Inc Wm H Hartford Nickel Anodes
Apothecaries Hall Co Waterbury American Brass Company The Bridgeport Brass Company Plume & Atwood Mig Co The Seymour Mig Co The Waterbury Rolling Mills Inc (sheets, strips, Waterbury Colla) Western Brass Mills Division of Olin Indus tries Inc (sheet, strip) New Have Nickel Silver Ingot Whipple and Choate Company The Bridgeport

Night Latches Sargent & Company Ne
Yale & Towne Mfg Co Inc
Non-ferrous Metal Castings
Miller Company The
Charles Parker Co New Haven Stamford

Meriden Meriden Nuts, Bolts and Washers Clark Brothers Bolt Co Milldale

Office Equipment
Pitney-Bowes Inc
Underwood Corporation Bridgeport & Hartford

Underwood Corporation Bridgeport & Hartford
Offset Printing
Kellogg & Bulkeley A Division of Connecticut
Printers Inc
Oil Burners
Miller Company The (domestic)
Peabody Engineering Corp (Mechanical and/or
Steam Atomizer)
Silent Glow Oil Burner Corp The
1477 Park St
Oil Tanks
Hartford

Silent Glow On Burna.

Oil Tanks

Oil Tanks

Norwalk Tank Co The (550 to 30M gals, underwriters above and under ground)

South Norwalk

Co The Hartford

Oils-Cutting Anderson Oil Co Inc F E Open Knife Switches and Accessories
Trumbull Components Department, General
Electric Co Plainville

Optical Cores & Ingots
Plume & Atwood Mfg Co The Thomaston Otis Woven Awning Stripes
The Falls Company Norwich

Outlets-Electric
General Electric Company Bridgeport Ovens-Electric Bauer & Company Inc Hartford

Oxodizing
Laurel Electro Plating Waterbury Package Sealers Better Packages Inc

etter Packages inc Packaging Machinery olt's Manufacturing Company (box making machinery, Trade mark "Rite Size") Hartford

Packing
Auburn Manufacturing Company
rubber, asbestos, fibre)
Raybestos Division of Raybestos-Manhattan
Inc (Asbestos and Rubber Sheet) Bridgeport

Packaging & Packing
Mercer & Stewart Co The Pads-Office The Baker Goodyear Company

Padlocks Sargent & Company
Waterbury Lock & Specialty
Yale & Towne Mfg Co Inc

New Haven
Milford
Stamford

Paints and Enamels Staminate Corp The New Haven

Moore Special Tool Co (crush wheel dresser)

Ridgemort

Panelboards-Lighting and Distribution
Distribution Assemblies Department, General
Electric Co

Panelyte Leed Co The H A

Paperboard
Gair Company Inc Robert
Robertson Paper Box Co
New Haven Board and Carton Co Montville

Paper Boxes
Atlantic Carton Corp (folding)
Gair Co Inc Robert (folding)
National Folding Box Co Inc (folding)
New Haven

New Haven Board and Carton Co The New Haven

Mills Inc H J
Robertson Paper Box Co (folding)
Paper Boxes—Folding and Setup
Bridgeport Paper Box Company
M Backes' Sons Inc
Wallingford

Paper Clips
H C Cook Co The (steel) 32 Beaver St Ansonia

#### T ' S M A D E N C 0 NNEC T I C T

Paper Mill Machinery	Plastic—Moulders
Farrel-Birmingham Company Inc Ansonia	Colt's Manufacturing Company Hartford Conn Plastics Waterbury
Paper Tags and Pin Tickets Waterbury Tag Company The Waterbury	Waterbury Companies Inc Waterbury
Paper Tubes and Cores Sonoco Products Co (Climax-Lowell) Div Mystic	Plastics—Moulds & Dies Parker Stamp Works Inc The (for plastics)
Parachute Cord Essex Mills Inc Essex	Plasticrete Bloc Hartford
Parallel Tubes Sonoco Products Co (Climax-Lowell) Div	Plasticrete Corp Hamden Plates—Switch
Parkerizing	General Electric Company Bridgeport Platers
Clairglow Mfg Company Portland Parking Meters	Christie Plating Co Groton City Plating Works Bridgeport
Rhodes Inc M H Hartford	Patent Button Co The Waterbury Water Plating Company Waterbury
Passenger Car Sander Conn Telephone & Electric Corp Subsidiary of Great American Industries Inc Meriden	Chromium Process Company The (Chromium Plating only) Derby
Pattern-Makers Farrel-Birmingham Company Inc Ansonia	Apothecaries Hall Company Waterbury Conn Metalcraft Inc New Haven
Penlights	Lea Manufacturing Co The Waterbury MacDermid Incorporated Waterbury
Bridgeport Metal Goods Mfg Co Bridgeport Pet Furnishings	Platers Metal
Andrew B Hendrix Co The New Haven Pharmaceutical Specialties	Plume & Atwood Mfg Co The Thomaston Plating Christia Plating Co The (including lead plate)
Ernst Bischoff Company Inc Ivoryton	Christic Plating Co The (including lead plat- ing) Groton Conn Metal Finishing Co Hamden
American Brass Company The Waterbury	Plating Processes and Supplies
Bridgeport Brass Company Bridgeport Miller Company The (sheets, strips, rolls)	Enthone Inc United Chromium Incorporated Waterbury
Seymour Mfg Co The Seymour Waterbury Polling Mills Inc. (sheets strips	Plumbers' Brass Goods Bridgeport Brass Co Bridgeport
Waterbury Rolling Mills Inc (sheets, strips, rolls) Western Brass Mills Division of Olin Indus-	Keeney Mfg Co The (special bends) Newington Scovill Manufacturing Company Waterbury 48
tries Inc (sheet, strip) New Haven Phosphor Bronze Ingots	Plumbing Specialties
Whipple and Choate Company The Bridgeport Photographic Equipment	Risdon Manufacturing Co John M Russell Div Pneumatic Machinery
Kalart Company Inc Piano Repairs Plainville	Bourne Tool & Die Co (built designed & tooled) Watertown
Pratt Read & Co Inc (keys and action)  Ivoryton  Plano Supplies	Malleable Iron Fittings Co Branford  Police Equipment
Pratt Read & Co (keys and actions, backs, plates)  Ivoryton	The Smith-Worthington Saddlery Co Hartford
Pins ("Spirol")  Danielson	Mirror Polishing & Buffing Co Waterbury
Verplex Company The Essex	Polishing & Buffing General Polishing & Buffing Bridgeport
American Brass Co The (brass and copper) Waterbury	Poly Choke Company The (a shotgun choking device)  Tariffyille
Bridgeport Brass Co (brass and Copper) Bridgeport	Pitney Bowes Inc Stamford
Chas Brass & Copper Co (red brass and cop- per) Waterbury	Potentiometers-Electronic Bristol Company The Waterbury
Howard Co (cement well and chimney) New Haven	Power Rollers
Pipe Fitters Hand Tools & Pipe Threading Machines Capewell Manufacturing Company Hartford	Consolidated Industries Inc West Cheshire Precision linvestment Casting Gowin and Keleher Investment Casting Co
Corley Co Inc Plainville	Middletown
Malleable Iron Fittings Co Branford Pipe Plugs	Precision Machine Tool Spindles Whitnon Manufacturing Co (for milling, grinding, boring & drilling) Farmington
Holo-Krome Screw Corporation The (counter- sunk) West Hartford	Precision Revolving Machinery
Holo-Krome Screw Corp The West Hartford	Whitnon Manufacturing Co Farmington Precision Springs & Wire Forms
Plastics B F Goodrich Sponge Products Division Shelton	Rowley Spring Co Inc The Bristol Prefabricated Buildings
Humphrey Fabricating Corp (laminated, fabricated parts) Unionville	City Lumber of Bridgeport Inc The Bridgeport
Rubber Co Plastic Buttons United States Naugatuck	Waterbury Companies Inc Waterbury
Frank Parizek Manufacturing Co The	Preservatives—Wood, Rope, Fabric Darworth Incorporated ("Cuprino!")
Patent Button Co The Waterbury	("Cellu-san") Simsbury
Plastic Gems Colt's Manufacturing Company Hartford	Case Brothers Inc Manchester
Plastic Materials  American Cyanamid Co (Molding Compounds, Adhesives, Laminating Resins) Wallingford	Farrel-Birmingham Company Inc (Hydraulic Ansonia
Plastic Printing Plates Lockwood Sons Inc Wm H Hartford Plastics Machinery	Presses—Molding Standard Machinery Co The (compression and transfer molding, automatic and semi-auto-
Black Rock Mfg Company The Farrel-Birmingham Company Inc Ansonia	matic) Mystic Presses-Power Waterbury Farrel Foundry & Machine Co The
Plastic Molders Plastic Molding Corporation Sandy Hook	Pressure Vessels
Plastic Molding	Norwalk Tank Co Inc The (unfired to ASME

Plastic Molding
Butterfield, Inc T F
U S Plastic Molding Corporation
Wallingford

Printing

ockwood & Brainard A Division of Concut Printers Inc

Brothers
Way Corporation The the Press
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way Corporation The
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Brothers Inc
& Greenough Co The
Simonds Inc
teinbach & Sons
Valker-Rackliff Company Printing Machinery
Engineering Co (automatic) Bridgeport
W Hall Company Stamford Printing Plates ood Sons Inc Wm 12

Printing Rollers

ers-Storck Company Inc The (engraved)

Norwich Production Control Lagran Middletown
Production Welding
idated Industries West Cheshire
Profilers
Whitney Div Niles-Bement-Pond Co
West Hartford **Production Control Equipment** Propellers—Aircraft
on Standard Div United Aircraft Corp
bellers and other aircraft equipment)
Windsor Locks Protective Coatings on Company The A S (Waxes) South Norwalk Publishers e & Sons Inc The Pumps of Co The k Towne Mfg Co The
Pumps—Small Industrial
n Industries Inc N Pump Valves Manufacturing Company Punches
on & Pettis Mfg Co The (ticket & cloth)
Brewery St New Haven Putty Softeners—Electrical
er Terry Co The Box 415 Forestville
Pyrometers
Co The (recording and controlling) Radiation—Finned Copper
Manufacturing Co West Hartford
Manufacturing Company The
New Haven Radiator Co The (steel and copper)
Hartford Raditors—Engine Cooling
O Manufacturing Co New Haven
Ratchet Offset Screw Driver
nan Co J W Durham
Rayon Staple Fiber
ord Rayon Corp The Rocky Hill
Reamers
& Whitney Div Niles-Bement-Pond Co
types)
Recorders Recorders Recorders

Co The (automatic controllers, temperapressure, flow, humidity) Waterbury
Reduction Gears
Birmingham Company Inc
Nabstedt Gear Corp The
Refractories

New Haven d Company New Haven
e Refractories Company The Shelton
Refrigeration
r Technical Refrigeration Div Bowser
(high altitude, low temperature)
Terryville Regulators alk Valve Company (for gas and air)
South Norwalk
sen & Company Inc Stamford sen & Company Inc South Norwalk
Research & Development
ond Engineering Laboratories
ctro-Mechanical) Middletown
Resistance Wire
Jeliff Mfg Co The (nickel chromium, copnickel, iron chromium, aluminum)
Southoort
Southoort al Corporation The Respirators Company Safety Products Putnam Retainers
ord Steel Ball Co The (bicycle & auto-Hartford Hartford Steel Dail
motive Riveting Machines
Grant Míg & Machine Co The
Ripley Company Inc.
H P Townsend Manufacturing Co
Elmwood
(Adt.) 1

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Southport Stamford

Pressure Vessels
Norwalk Tank Co Inc The (unfired to ASME Code Par U 69-70)
Whitlock Manufacturing Co The Hartford

#### ADE IN CO NNECTICUT M

Blake & Johnson Co The (brass, copper and Waterville mon-ferrous)

Bale Co Mildale Mildale Blake & Juneary
non-ferrous)

Clark Brothers Bolt Co
Plume & Atwood Mfg Co The Thomaston
Raybestos Div of Raybestos-Manhattan Inc The
(brass and aluminum tubular and solid copBridgeport (brass and per)

Bridgeport

Raybestos Div of Raybestos-Manhattan Inc The

Bridgeport Raybestos Div v.

(iron)

Rods

American Brass Company The (copper, brass, Waterbury Bridgeport American Bronzel Waterbury Bridgeport Brass Company Bridgeport Bristol Brass Corp The (brass and bronze)
Bristol Scovill Manufacturing Company (brass a Waterbury Scovill Manuschild Waterpury 7.

Rollers—Bituminous Paving
Gabb Special Products Div E Horton & Son
Windsor Locks Company Roller Skate Wheels Raybestos Division of Raybestos-Manhattan Inc Reidgenore Bridgeport Inc Bridgeport
Roller Skates
Winchester Repeating Arms Company Division
Olin Industries Inc New Haven Rolling Mills & Equipment

Company Inc Ansonia Rolling Mills & Equipment
Farrel-Birmingham Company Inc
Fenn Mig Co The
Precision Methods & Machines Inc
Waterbury
Waterbury Farrel Foundry & Machine Co The
Waterbury Farrel-Birmingham Company Inc (Chilled and Alloy Iron, Steel) Alloy Iron, Steel)

Rope Wire

American Steel & Wire Div of U S Steel

New Haven Rubber Chemicals Chemical Division United States Naugatuck Rubber Rubber Co Stamford Rubber Supply Co The Vulcanized Vegetable Oils) Rubber-Cellular
B F Goodrich Sponge Products Division Shelton Rubber Cutting Machinery
Black Rock Mfg Company The Bridgeport Rubber Printing Plates Lockwood Sons Inc Wm H Hartford Rubberized Fabrics
Duro-Gloss Rubber Co The New Haven Rubber Footwear Goodyear Rubber Co The Middletown Rubber Gloves Seamless Rubber Company The New Haven Rubber—Handmade Specialties
Seamless Rubber Company The New Haven Rubber-Latex Foam
B F Goodrich Sponge Products Division Shelton Rubber Latex Compounds and Dispersions Naugatuck Chemical Division United States Rubber Co (coating, impregnating and adhesive compounds) Naugatuck Rubber Mill Machinery
Farrel-Birmingham Company Inc Airex Rubber Products
Prod Corp Portland Rubber Prod Corp

Rubber Prod Corp

Airex Rubber Prod Corp

Canfield Co The H O

Seamless Rubber Company The

Ne Portland Bridgeport New Haven Rubber Products-Mechanical
Auburn Manufacturing Company The (washers, gaskets, molded parts)
Canfield Co The H O Bridgeport
Seamless Rubber Company The New Haven Naugatuck Chemical Division Rubber Co United States Naugatuck Rubbers
Naugatuck Chemical Div U S Rubber Co
(special synthetic)
Naugatuck
Naugatuck
Naugatuck John P Smith Co The 4 423-33 Chapel St New Haven Anderson Oil Co Inc F E Portland Saddlery
The Smith-Worthington Saddlery Co Hartford The Smith-Worthington Safety Clothing

American Optical Company Safety Products
Putnam Division

Safety Fuses

Ensign-Bickford Co The (mining & detonating)
Simsbury

rt

Safety Gloves and Mittens American Optical Company Safety Division Products Putnam American Optical Company Safety Products Putnam Safety Switches Trumbull Components Department, Electric Co Plainville Saw Blades—Hack Capewell Mfg Co The Hartford Saw Blades—Hack & Band Capewell Manufacturing Company Hartford Saws, Band, Metal Cutting
Atlantic Saw Mfg Co New Haven Scissors Acme Shear Company The Bridgeport Screens Hartford Wire Works Co The (Windows, Doors and Porches) Screw Caps
Weimann Bros Mfg Co The (small for bottles) Screw Machine Accessories Barnaby Manufacturing and Tool Co Bridgeport Screw Machines H P Townsend Mfg Company T H P Townsend Mfg Company The
Screw Machne Products
Apex Tool Co Inc The
Blake & Johnson Co The
Consolidated Industries
Dependable Automatic Screw Cop
Eastern Machine Screw Corp The
Truman & Barclay Sts
Fairchild Screw Products Inc
Franklin Screw Machine Co The
Capacity)

A X X yer to and incl

Mindred

Hartford

A X yer to and incl

Mindred

Hartford

Hartford

Mindred

Mindred

Hartford

Mindred

Mindred capacity)
Garthwait Mfg Co A E (up to and incl ½")
Waterbury Greist Mfg Co The (Up to 1½" capacity)
New Haven
Horberg Grinding Industries Inc (Heat treated Horberg Grinding Industries Inc (reat tree and ground type only)

19 Staples Street
Humason Mfg Co The
Kerrin Company
Lowe Mfg Co The
National Automatic Products Company The
RR Bridgeport Forestville West Haven Wethersfield Nelson's Screw Machine Products Plantsville New Britain Machine Company The New Britain Machine Company The
New Britain
New Haven Screw Machine Prods Inc New Haven Screw Machine Prous
(up to 1½" capacity)
Olson Brothers Company (up to ¾" capacity)
Plainville
Southington
Plainville Olson & Sons R P
Peck Spring Co The
Plume & Atwood Míg Co The
Scovill Manufacturing Company
United Screw Machine Co
Waterbury Machine Tools & Products Co
(Brown & Sharpe and Davenport) Waterbury American Cam Company Inc (Circular Form

American Cam Company and Hartford Tools Pratt & Whitney Div Niles-Bement-Pond Co (Reamers, Taps, Dies, Blades and Knurls) West Hartford Somma Tool Co (precision circular form tools) Waterbury

American Screw Company Willimantic Atlantic Screw Works (wood) Hartford Blake & Johnson Co The (machine and wood) Waterville Blake & Johnson Waterbury
Bristol Company The (socket set and socket cap
Waterbury
Mildale Screws)
Clark Brothers Bolt Co
Eagle Lock Co The
Holo-Krome Screw Corporation
and socket cap)
Scovill Manufacturing Company
Superior Manufacturing Co The
Winsted

Allen Manufacturing Company The Hartford Bristol Co The Holo-Krome Screw Corp The Waterbury West Hartford Sealing Tape Machines Better Packages Inc Shelton

Service Entrance Equipment
Trumbull Components Department, General
Electric Co
Sewing Machines
Greist Mfg Co The (Sewing Machine attachments)
503 Blake St New Haven
Merrow Machine Co The (Industrial) Hartford
Singer Manufacturing Company The (industrial)
Bridgeport

J B Williams Co The Acme Shear Co The (household) Bridgeport Acme Shells
Wolcott Tool and Manufacturing Company Inc
Waterbury Sheet Metal Products
American Brass Co The (brass and copper)
Waterbury

Merriam Mfg Co (security boxes, fitted tool boxes, tackle boxes, displays) Durham Charles Parker Co (sheet metal fabricators) Meriden Parsons Co Inc W A (fabricators) Durham Plume & Atwood Mfg Co The Thomaston United Manufacturing Co Division of The W L, Maxson Corp

Sheet Metal Stampings
American Brass Company The
American Buckle Co The
Doo'Val Tool & Mig Inc The
J H Sessions & Son
Patent Button Co The
Plume & Atwood Mig Co The Waterbury West Haven Naugatuck Bristol Waterbury Thomaston Shipment Sealers

Better Packages Inc Showcase Lighting Equipment Wiremold Company The Hartford

H C Cook Co The (for card files) Ansonia

Signs

Berger Sign Co (neon electric-porcelain enamelstainless steel) Silk Screen Printing
New Haven

Sirocco Screenprints Silk Screening on Metal Merriam Mfg Co (Displays and Specialties, to order) Durham

Sintered Metal Products
Raybestos Division of Raybestos-Manhattan Bridgeport

Sizing and Finishing Compounds
American Cyanamid Company Wat Waterbury

Slide Fasteners
G E Prentice Mfg Co The
North & Judd Manufacturing Co
Patent Button Co The Kensington New Britain Waterbury

Slings
American Steel & Wire Div of U. S. Steel
New Haven Smoke Stacks Bigelow Company The (steel) Norwalk Tank Co The

Soap
J B Williams Co The (industrial soaps, toilet soaps, shaving soaps)

Glastonbury

Special Machinery
Boesch Míg Co Inc
Black Rock Míg Company The
Farrel-Birmingham Company Inc
Fenn Míg Co The
H P Townsend Míg Company The
National Sheradizing & Machine Co
& stock shells for rubber industry
Swan Tool & Machine Co The Special Parts

Fenn Mfg Co The Newington treist Mfg Co The (small machines, especially precision stampings)

J H Sessions & Son

Rew Haven
Bristol

Spinnnings Gray Manufacturing Company The Hartford

Spline Milling Machines
Townsend Mig Co The H P

Sponge Rubber
B F Goodrich Sponge Products Division Shelton Spray Painting Equipment and Supplies

a Manufacturing Co The Waterbury

Spring Coiling Machines
Torrington Manufacturing Co The Torrington

Spring Press Townsend Mfg Co The H P

Spring Units
Owen Silent Spring Division American Chain & Cable Company Inc (Advt.)

# IT'S MADE IN CONNECTICUT

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Spring Washers Barnes Co The Wallace Div Associated Spring Corp Bristol	Storage Batteries R A E Storage Battery Mig Co Glastonbury	American Thread Co The Willimantie
Springs—Coll & Flat Barnes Co The Wallace Div Associated Spring	Auburn Manufacturing Company The (textile, industrial, skate, carriage) Middletown	Belding Heminway Corticelli Putnam Max Pollack & Co Inc Groton and Willimantie Wm Johl Manufacturing Co Mystic
Corp Bristol Bristol Spring Manufacturing Co Foursome Manufacturing Co Bristol Bristol	Structural Mouldings Leed Co The H A Hamden	Thread Chasers Geometric Tool Division, Greenfield Tap & Die Corp. New Haven
Humason Mfg Co The Forestville Newcomb Spring Corp The Southington New England Spring Manufacturing Company	Waterbury Mattress Co Waterbury	Thread Gages Pratt & Whitney Div Niles-Bement-Pond Co
Peck Spring Co The Unionville Plainville	Super Refractories Mullite Refractories Company The Shelton Surface Metal Raceway & Fittings	West Hartford Thread Milling Machines Pratt & Whitney Div Niles-Bement-Pond Co
Springs—Flat  Barnes Co The Wallace Div Associated Spring Corp Bristol Bristol Spring Manufacturing Co Plainville	Wiremold Company The Hartford Surgical Dressings	West Hartford Thread Rolling Machinery
Foursome Manufacturing Co Bristol Humason Mfg Co The Forestville	Acme Cotton Products Co Inc East Killingly Seamless Rubber Company The New Haven Surgical Rubber Goods	Hartford Special Machinery Co The Hartford  Threading Machines  Grant Mfg & Machine Co The (double and auto-
Springs—Furniture Owen Silent Spring Division American Chain & Cable Company Inc Bridgeport	Seamless Rubber Company The Switches—Electric General Electric Company Bridgeport	matic) Bridgeport
Springs-Wire Barnes Co The Wallace Div Associated Spring	Swaging Machinery Fenn Mig Co The Newington	A W Haydon Co The H C Thompson Clock Co The R W Cramer Company Inc The Phodes Inc. M H
Corp Bristol Spring Manufacturing Co Colonial Spring Corporation The Hartford	Hartford Special Machinery Co The Hartford Switchboards	Rhodes Inc M H Hartford  Timing Devices A W Haydon Co The Waterbury
Connecticut Spring Corporation The (compression, extension, torsion)  Foursome Manufacturing Co  Bristol	Distribution Assemblies Department, General Electric Co Plainville Switchboards Wire and Cables	R W Cramer Company Inc The Lux Clock Manufacturing Company Rhodes Inc M H  Centerbrook Waterbury Hartford
Humason Mfg Co The Forestville  D R Templeman Co (coil and torsion) Plainville  J W Bernston Company (coil and torsion)	Rockbestos Products Corp (asbestos insulated) New Haven Synthetic Resins	Seth Thomas Clocks United States Time Corporation The Waterbury
Newcomb Spring Corp The Southington Springs, Wire & Flat	American Cyanamid Co (Textile Resins, Paper Resins) Waterbury Tabulating Equipment—Manual	Timing Devices & Time Switches A W Haydon Co The Waterbury Lux Clock Manufacturing Company Waterbury
Autoyre Company The Oakville Stamped Metal Products American Brass Company The Waterbury	Denominator Company Inc Woodbury  Tags  Waterbury Tag Company The (Paper and	M H Rhodes Inc Hartford  Tinning  Thinsheet Metals Co The (non-ferrous metals in
Stamps Hoggson & Pettis Mfg Co The (steel)	Cloth) Waterbury	rolls) Waterbury Wilcox-Crittenden Div North & Judd Mig Co Middletown
141 Brewery St New Haven Parker Stamp Works Inc The (steel) Hartford Stampings	Bigelow Company The (steel) Norwalk Tank Co The Rolock Inc (Alloy) Steet Walding Company (steel and allow)	Tools Hoggson & Pettis Mfg Co The (rubber workers) 141 Brewery St New Haven
C & H Mig Co Inc Donahue Mig Co Inc DooVal Tool & Mig Inc The  Watertown Watertown Naugatuck	Rolock Inc (Alloy) Fairfield Storts Welding Company (steel and alloy) Meriden Tape Russell Manufacturing Company The (woven	Tool Chests Vanderman Manufacturing Co The Willimantic
Foursome Manufacturing Co Bristol Plume & Atwood Mfg Co The (small) Thomaston	cotton and woven glass tape) Middletown Tapes—Industrial Pressure Sensitive Seamless Rubber Company The New Haven	C & H Mig Co Inc Watertown Lambro Tool-Die & Mig Co Bridgeport
Stampings—Small Acme Shear Co The  Stampings—Small Bridgeport	Tape Recorders Conn Telephone & Electric Corp Subsidiary of	Metropolitan Tool & Die Hartford Moore Special Tool Co Bridgeport Swan Tool & Machine Co The Hartford
Acme Shear Co The Bridgeport Barnes Co The Wallace Div Associated Spring Corp Bristol Spring Manufacturing Co Plainville	Great American Industries Inc Meriden Tape Recorder Magazines Conn Telephone & Electric Corp Subsidiary of	O.S.A. Manufacturing Co Otterbein Co J A Middletown  No. 1 Modern Co. 1 Middletown
Greist Manufacturing Co The Humason Mfg Co The  New Haven Forestville	Great American Industries Inc Meriden Tap Extractors Walton Company The West Hartford	Riverside Mfg Co Inc The New Haven Tools, Fixtures, Gauges Fredericks Tool Co J F West Hartford
Stationery Specialties American Brass Company The Waterbury Steel	Pratt & Whitney Div Niles-Bement-Pond Co West Hartford	Boesch Mig Co Inc Danbury Tools, Dies & Fixtures
Stanley Works The (cold rolled strip) New Britain Steel Castings	Brownell & Co Inc Moodus Telemetering Instruments	Greist Mfg Co The New Haven Toys Geo S Scott Mfg Co The Wallingford
Farrel-Birmingham Company Inc Ansonia Hartford Electric Steel Corp The (Carbon, low alloy and stainless steel and Ductile	Bristol Co The  Waterbury  Telephone Answering & Recording Machines  Conn Telephone & Electric Corp Subsidiary of	Gong Bell Co The East Hampton N N Hill Brass Co The Waterbury Companies Inc Waterbury
iron) Hartford Malleable Iron Fittings Co Branford Nutmeg Crucible Steel Co Branford	Great American Industries Inc Meriden Testers-Insulation McNeal J D New Haven	American Steel & Wire Div of U S Steel New Haven
Steel-Cold Rolled Spring Barnes Co The Wallace Div Associated Spring Corp Bristol	Davis Electric Company Wallingford Testers—Non-Destructive	Berkshire Transformer Corp The New Milford Dano Electric Company Winsted
Steel—Cold Rolled Stainless Ulbrich Stainless Steels Wallingford Wallingford Steel Company Wallingford	Sperry Products Inc Danbury  Textile Machinery  Merrow Machine Co The	Trucks-Commercial  Metropolitan Body Company (International Harvester truck chassis and "Metro" hodies)
Steel-Cold Rolled Strip and Sheets American Steel & Wire Div of U S Steel New Haven	2814 Laurel St Hartford Textile Mill Supplies	Bridgeport Trucks—Industrial George P Clark Co Windsor Locks
Detroit Steel Corporation New Haven Wallingford Steel Company Wallingford Steel Goods	Ernst Bischoff Company Inc Ivoryton Textile Printing Gums Polymer Industries Inc Springdale	Trucks-Lift Excelsior Hardware Co The George P Clark Co  Stamford Windsor Locks
Merriam Mfg Co (sheets products to order)  Durham  Steel—Hot Rolled Strip	American Dyeing Corporation (rayon, acetate, nylon, dacron, other synthetics) Rockville	Trucks-Skid Platforms Excelsior Hardware Co The (lift) Stamford Tube Bending
Northeastern Steel Corp Bridgeport Steel Rolling Rules	Bristol Co The (recording and automatic con- trol) Waterbury	Donahue Mfg Co Inc Watertown Tube Clips
Waterbury Lock & Specialty Co The Milford  Steel Strapping Stanley Works The New Britain	Manning Maxwell & Moore Inc Stratford Thermostats Bridgeport Thermostat Company Inc (automa-	H C Cook Co The (for collapsible tubes) 32 Beaver St Weimann Bros Mfg Co The (for collapsible
New Haven Electrotype Div Electrographic New Haven	Thin Gauge Metals	Scovill Mig Co ("Unifiare")  Derby Waterbury
Stop Clocks, Electric H C Thompson Clock Co The Bristol	Plume & Atwood Mfg Co The Thinsheet Metals Co The (plain or tinned in rolls)  Thomaston Waterbury	Standard Machinery Co The (tubers for both rubber and plastic industries) Mystic (Advt.)
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Blake & Johnson The (brass, copper & non-fer-Waterville

Clark Brothers Bolt Co
Humphrey Fabricating Corp
Plume & Atwood Mig Co The (brass & copper)
Thomaston
Torrington Tubes—Collapsible Metal
Sheffield Tube Corp The New London Wire Cloth Hartford Wire Works Co The Hartford C O Jeliff Mfg Co The (all metal, all meshes) Tubing
American Brass Co The (brass and copper)
Waterbury Southport J H Rosenbeck Inc Torrington Saling Manufacturing Company (made to order) Unionville Pequot Wire Cloth Co Inc Rolock Inc (Alloy) Smith Co The John P Norwalk Fairfield New Haven Bridgeport Brass Company (hrass and copper)
Bridgeport
G & O Manufacturing Co (finned)
Scoville Manufacturing Company (Brass and Copper)
Waterbury 91 Washers-Felt
Chas W House & Sons Inc (Mills & Cutting Unionville Wire Drawing Dies Waterbury Wire Die Co The Waterbury Copper) Wat
Tubing—Flexible Metailic
American Brass Co Metal Hose Wire Dipping Baskets Hartford Wire Works Co The John P Smith Co The 423-33 Chapel St E Ingraham Co The United States Time Corporation The Waterbury Watches Hartford Waterbury Tubing—Heat Exchanger
American Brass Company The Waterbury
Scovill Manufcturing Company Waterbury 91 New Haven Wire Forming
Autoyre Co The
G E Prentice Mig Co The
Master Engineering Company
North & Judd Manufacturing Co New Britain
Turner & Seymour Manufacturing Co The
Torrington
Essex Water Heaters Whitlock Manufacturing Co Th (instantaneous & storage) Tumbling Barrels
Henderson Bros Co The Waterbury Hartford Tumbling Equipment & Supplies
Tumbling Sales & Service Company Greenwich Water Heaters-Electric Bauer & Company Inc Hartford Tumbling Service
Tumbling Sales & Service Company, Esbec
Tumbling Division Meriden Water Heaters—Gas or Kerosene Holyoke Heater Corp of Conn Inc H Hartford Wire Forms

Barnes Co The Wallace Div Associated Spring Bristol Spring Corporation The Connecticut Spring Corporation The Foursome Manufacturing Co Humason Mfg Co The New England Spring Mfg Co Templeman Co D R Waxes
Harrison Company The A S (and other protective coatings)

South Norwalk Typewriters
Royal Typewriter Co Inc
Underwood Corporation Hartford Waxes-Floor Fuller Brush Co The Typewriters-Portable Royal Typewriter Company Inc Underwood Corporation Hartford Hartford Wedges
ring Company (hammer &
Unionville Saling Manufacturing Typewriter Ribbons and Supplies
Royal Typewriter Comany Inc Hartford
Underwood Corporation
Hartford and Bridgeport Welding
Farrel-Birmingham Company Inc Ansonia
G E Wheeler Company (Fabrication of Steel & Non-Ferrous Metals) New Haven Industrial Welding Company (Equipment Manufacturers—Steel Fabricators) Hartford Templeman Co Wire Goods

American Buckle Co The (overall trimmings)

West Haven
Waterbury
Scovill Manufacturing Company
(To Order)
Waterbury 91 Ultrasonic Processing Equipment General Ultrasonics Co The Ha General Ultrasonics Co Tue

Underclearer Rolls
Sonoco Products Co (Climax-Lowell Div)

Mystic Hartford Welding—Lead
Storts Welding Company (tanks and frabricaMeriden Wire Partitions Hartford Wire Works Co The John P Smith Co The 423-33 Chapel St Vacuum Bottles and Containers American Thermos Bottle Co Norwich Welding Rods

American Brass Company The
Bridgeport Brass Company Bridgeport
Bristol Brass Co The (brass & bronze) Bristol Vacuum Cleaners
Electrolux Corporation Old Greenwich
Spencer Turbine Co The Hartforo New Haven Wire Products Clairglow Mfg Company Portland Humason Mfg Co The Forestville Plume & Atwood Mfg Co The (to order) Thomaston Spencer Turnine Co. Valves

Valves

Norwalk Valve Company (sensitive check valves)

South Norwalk Wheels-Industrial
George P Clark Co Windsor Locks Valve Discs
Colt's Manufacturing Company
Valve—Automobile Tire
Bridgeport Brass Company
Bridgeport Wicks
Auburn Manufacturing Company The (felt, asbestos)
Holyoke Heater Corp of Conn Inc
Hartford A H Nilson Mach Co The Bridgeport Wire Rings
American Buckle Co The (tinners' trimmings)
Humason Mfg Co The
Templeman Co D R Valves—Rediator Air
Bridgeport
Br Wiffle Ball Inc The handles and West Haven Forestville Plainville New Haven Window & Door Guards
Hartford Wire Works Co The
Smith Co The John P Hartford
New Haven Wire Rope and Strand
American Steel & Wire Div of U S
New Haven Stratford Manning Maxwell & Moore and Vanity Boxes

Rridgeport Metal Goods Mfg Co.
Plume & Atwood Manufacturing Co
Thomaston Window Shades
New England Shade & Blind Co Inc Durham Wire Shapes Bridgeport Chain & Mig Co Bridgeport Wiping Cloths
Federal Textile Corporation Varnishes New Haven Wire-Specialties Andrew B Hendryx Co The Staminite Corp The New Haven American Brass Company The American Steel & Wire Div of U S Steel New Haven Branford Vegetable Peelers
Colt's Manufacturing Company
Velvets Hartford Wooden Boxes Wallingford Planing Mill Co Inc American Velvet Co (owned and A Wimpfheimer & Bro Inc)
Leiss Velvet Mig Co Inc The Velvet Textile Corporation The (Velveteen)
West Haven Valesville Atlantic Wire Co The (steel)

Branford

Bartlett Hair Spring Wire Co The (hair spring)

North Haven Wood Handles Salisbury Cutlery Handle Co The (for cutlery Salisbury Bridgeport Brass Company (brass and silicon bronze) Bridgeport Brass Company (brass & bronze) Bristol Bridgaport Brass Company (brass and silicon bronze)
Bristol Brass Corp The (brass & bronze)
Bristol Brass Corp The (steel)
Bristol Brass Corp The (steel)
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Bris Findell Manufacturing Company Manchester Jennings Company The S Barry New Haven New England Shade & Blind Co Inc Durham Wood Scrapers Fletcher-Terry Co The Woodwork Venetian Blind Tape C H Dresser & Sons Inc (Mfg all kinds of Russell Manufacturing Company The (woven cotton and woven plastic) Middletown Ventilating Systems

Colonial Blower Company Plainville woodwork) Hartford Builders Finish Co Hartford Hartford Woven Felts-Wool r Company
Vertical Shapers
tney Div Niles-Bement-Pond Co
West Hartford Chas W House & Sons Inc (Mills & Cutting Plant) Unionville Pratt & Whitney Wire and Cable General Electric Company (for residential, commercial and industrial applications)

Rockbestos Products Corporation (all asbestos, mining, shipboard and appliance applications)

New Haven Varns Vibrators—Pneumatic
Branford Co The (industrial) New Haven Hartford Spinning Incorporated (Woolen, knitting and weaving yarns)

Aldon Spinning Mills Corporation The (fine-woolen and specialty)

Ensign-Bickford Co The (jute-carpet)

Simsbury Vises Charles Parker Co The Meriden
Fena Manufacturing Company The (QuickAction Vises)
Vanderman Manufacturing Co The (Combination Bench Pipe)
Willimantic

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Wire Baskets

Wiretex Mfg Co Inc (Industrial, for acid, heat, treating and degreasing)

Bridgeport

Wire Arches & Trellises

Hartford

New Haven

Hartford Wire Works Co The John P Smith Co The 423-33 Chapel St

Zinc

Platt Bros & Co The (ribbon, strip and wire) P O Box 1030 Waterbury

Zinc Castings

Newton-New Haven Co Inc

688 Third Ave West Haven

(Advt.)





## WHITNEY AND COMPANY, INC.



Folding and Set-Up Paper Boxes



- Multi-Color Printing
- Cellophane Windows
- Parafining
- All Styles



Connecticut Sales Office: JOHN D. BALDWIN 3013 Dixwell Ave., Hamden, Ct. Telephone ATwater 8-4808

MAIN PLANT LEOMINSTER, MASS.

#### The Annual Sales Conference— A Three-Way, Year Round Project

(Continued from page 18)

to forget. Pick men at random who have attended your meeting and ask them what happened the day before—not in generalities, but specific detailed points. You'll be surprised at the answers. But your follow-up work will help them—and you—to get more out of it.

You should prepare an overall outline high-spotting everything that happened at the meeting, setting forth very clearly every detail and every idea that you wanted the salesmen to carry away. Every salesman should get a copy of this outline.

Decisions made at the meeting, plans made, promises given—these should all be carried out. They should also be summarized in writing and sent to all salesmen.

Salesmen should have written guidance for passing-on the subject matter of the meeting to their customers and prospects. It isn't enough to merely hope that they will make the proper effort. Mailings to salesmen every one or two weeks should stress the need of constant effort to realize the plans and hopes of the meeting.

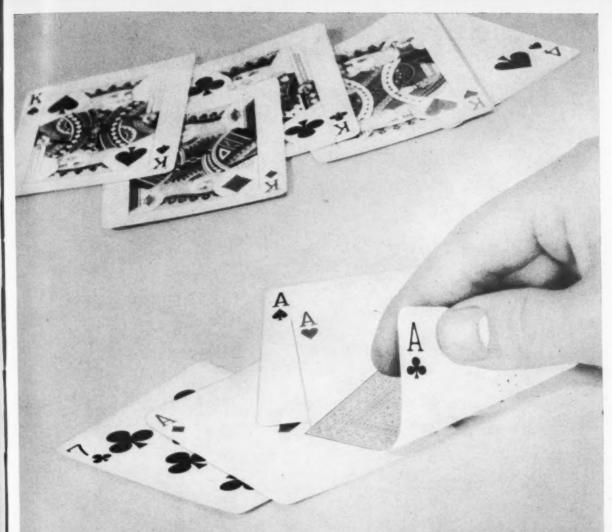
Letters of thanks should go out promptly to all outside speakers and all inside participants. Also a cordial letter to all salesmen, thanking them for their participation, wishing them a safe return and a successful year. These little personal touches help to keep the morale engendered by the meeting alive and to pave the way for enthusiastic cooperation another

The trade should be advised that you have brought your field men together for a general sales meeting to acquaint them with new product developments, market surveys and other matters of importance. Point out that the sales force will have a real message for the trade and will be better able to serve.

"Before the Meeting" and "At the Meeting" your new campaign is in the planning stage. What you do "After the Meeting" is to put your plans into action. How you do it, how completely and actively you follow through on your good plans, determines how much value and benefit you get from your sales conference.

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# The difference that counts

Stakes are high in business."

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But you have an ace in the hole—if your advertising agency can give you complete and expert service in marketing counsel.

To do this, an agency must be capable of researching a company's problems in distribution, merchandising, sales promotion and public relations.

Remsen men and women who plan national advertising campaigns for clients also work on market research, distribution analyses, field surveys and public relations projects of those clients. This is the only way that profitable advertising campaigns can be created and followed through. Advertising produced any other way is likely to be as costly as a second-best poker hand.

If your advertising costs — and you want it to pay — we would like to talk with you. The help that this agency can give may well be the difference that counts for you.



ADVERTISING AGENCY, INC. NEW HAVEN 4, CONNECTICUT

NOW SERVING CLIENTS IN THESE FIELDS . . . Ammunition Components . . . Autoloading Pistols . . . Aviation Products . . . Bird Cages . . . Cartridge Reloading Tools . . . Chemicals . . . Electronics . . . Fertilizers . . . Fuel Distribution . . . . Grass Seed . . . Gun Sights . . . Heaters . . . Heat Exchangers . . Industrial Mixers . . . Insecticides . . . Marine Propellers and Equipment . . . Pet Accessories . . . Pit and Quarry Equipment . . . Pumps . . . Sporting Shotguns and Rifles . . . Traffic Control Equipment . . . Tubing Coils . . . Variable-Choke Shooting Devices . . . Vegetable Seeds.

In every season, for every reason...



Balco's modern, all weather delivery fleet is constantly on the go within Connecticut, Massachusetts and Rhode Island—delivering an unlimited supply of this modern fuel.

Back of this dependable service stand Balco's storage depots—vast storage centers which guarantee no shortages, no delays when Bunker "C" is needed.

Above all, the widespread and growing use of Balco Bunker "C" testifies to its unparalleled heating ease, efficiency and economy.

Now is the time to plan for next winter's heating needs. Balco's trained engineers stand ready to solve both your long range and immediate heating needs. Phone Hartford JA 9-3341 or write Box 1078, Hartford, for prompt advice.

The BALLARD OIL CO.

BALCO

